



National Council for Teacher Education
Hans Bhawan, Wing II, 1, Bahadur Shah Zafar Marg,
New Delhi – 110 002

46th Meeting of the Council
(5th Emergent meeting)

AGENDA & MINUTES

28th March 2017 (Tuesday)
Time : 10.00 AM

Venue : Magnolia, Habitat World at India Habitat Centre,
Lodhi Road, New Delhi – 110 003

Item for 46th Meeting of the Council

Agenda Item No.	Description	Page Nos.
1.	Consideration of Un-Audited Annual Accounts of NCTE for the Financial Year 2014-15 Annexure A at pp. 02-36A.	01
2.	Consideration of Un-Audited Annual Accounts of NCTE for the Financial Year 2015-16. Annexure B at pp. 38-72A.	37
3.	Consideration of Budget Estimates of NCTE for the Financial Year 2017-18 for approval Annexure C at pp.74-79.	73
4.	Consideration of Annual Report of NCTE for the year 2014-15 and Draft Annual Report for the year 2015-16 (Annexure will be placed on the table separately)	80
5.	Shifting of the Regional Committees of NCTE to Delhi Annexure D at pp. 82-91.	81-81A
6.	Inspection of Teacher Education Institutions – Selection of VT Members Annexure E at pp. 94	92-93
7.	Regarding accreditation from NCTE appointed agency once every 5 years Annexure F at pp.97-107A.	95-96
8.	Flexibility in requirement of land for new TEIs in Hilly, Metropolitan/Urban areas – regarding Annexure G at pp.110.	108-109
9.	Consideration of proposal for (1) Re-constitution of the Regional Committees of NCTE & (2) Standard Operating Procedure for processing of applications for recognition by Regional Committees of NCTE Annexure H at pp. 116-120.	111-115 C

Agenda Item No.	Description	Page Nos.
10.	Regarding renewal of recognition by NCTE every year.	121-121A
11.	Deposit of FDR amount in terms of Endowment Fund & Reserve Fund in the Centralized Bank Account of the NCTE	122-122A
12.	(1) Consideration for Re-constitution of Appeal Committee & (2) SOP to be implemented by RC & Appeal by replacement of existing system of disposal of Appeal in the NCTE Hqrs. to the new online system in chronological order Annexure I at pp. 127. Annexure J at pp. 128-141.	123-126 B
13.	Regarding creation of National Teacher Portal	142- 142 A
14.	Allotment of UID Number to Teacher-pupils, teachers and Teacher Educators in the system.	143 – 143 A
15.	Allotment of a unique ID Number to TEIs	144
16.	Air Travel by Private Airlines – Permission for	145-146
17.	Proposal for Revision of Delegation of Powers (Administrative/Financial) to the various authorities of NCTE Annexure K at pp. 148-160. Annexure L at pp. 161-173.	147- 147 A
18.	Initiation of E-Governance at NCTE and its Regional Committees	174-175
19.	Revision of Legal Guidelines of NCTE Draft Legal Guidelines at pp. 176B – 176 H.	176 – 176 A
20.	Issue of Gazette Notification for inclusion of Telengana State under the Territorial Jurisdiction of Southern Regional Committee (SRC), Bangalore Annexure M at pp. 178. Annexure N at pp. 179.	177
21.	Computer Lab facilities by the TEIs	180

Agenda Item No.	Description	Page Nos.
22.	Appeal under Rule 23 of CCS (CCA) 1965 against the penalty imposed on Shri Anil Kumar, Section Officer, NCTE vide order No.8-9/2008/NCTE/Estt. dated 19 th November, 2015	181-188
23.	Appeal under Rule 23 CCS (CCA) 1965 against the penalty imposed on Shri Pramod Pandit, Assistant, NCTE vide order No.8-9/2008/NCTE/Estt. dated 19 th November, 2015	189-197
24.	Appeal under Rule 23 CCS (CCA) 1965 against the penalty imposed on Shri Chetan Kumar Mishra, Stenographer Grade 'D', NCTE vide order No.8-9/2008/NCTE/Estt. dated 19 th November, 2015	198-205
25.	Amendment in the Disciplinary Authority and Appellate Authority for the Group 'A' posts in NCTE as per Notification dated November 13, 2002	206

Agenda Item No. 1 : Consideration of Un-Audited Annual Accounts of NCTE for the Financial Year 2014-15

The Annual Accounts for the Financial Year 2014-15 were finalized and approved by 21st Finance Committee on 16.12.2015. Thereafter, some observations have been made by Director General of Audit, Central Expenditure, New Delhi. Based on such observations the Annual Accounts were substantially revised with the help of a CA firm. The Un-Audited Annual Accounts of NCTE for F.Y. 2014-15 were placed on 22.09.2016 for the approval of Finance Committee. Finance Committee approved the Annual Accounts for the F.Y. 2014-15. Accordingly, the Annual Accounts for the 2014-15 are placed for approval of Governing Council (**Annexure –A, pp 02-36 A**).

DECISION OF THE COUNCIL

The Agenda Item was approved with the observation that the concerned division in NCTE should take full responsibility for the accuracy of accounts.



Annexure - A

Agenda Item No. 1: Consideration of Un-Audited Annual Accounts of NCTE for the Financial Year 2014-15 held on dated 16.12.15.

The Annual Accounts for the Financial Year 2014-15 were finalized and approved by 21st Finance Committee on 16.12.2015. Thereafter, some observations have been made by Director General of Audit, Central Expenditure, New Delhi. Based on such observations the Annual Accounts were substantially revised with the help of a CA firm. The Un- Audited Annual Accounts of NCTE for F.Y. 2014-15 are resubmitted for the approval of Finance Committee. Then the same are required to be sent to the Director General of Audit, Central Expenditure, New Delhi for certification of accounts together with copy of the minutes wherein the aforesaid Annual Accounts were approved by the Council.



(Mrs. Neelam Dogra)
Accounts Officer



(Sh. Sanjay Awasthi)
Member Secretary

ANNUAL ACCOUNTS 2014-2015



NATIONAL COUNCIL FOR TEACHER EDUCATION
(A Statutory Body of the Government of India)


Wing- II, Hans Bhawan, 1, Bahadur Shah Zafar Marg, New Delhi-110 002

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

BALANCE SHEET AS ON 31st MARCH, 2015

Amount (Rs.)			
	Schedule	Current Year	Previous Year
CORPUS/CAPITAL FUND AND LIABILITIES			
CORPUS/CAPITAL FUND	1	734445851.70	925605568.68
RESERVES AND SURPLUS	2	-	-
EARMARKED/ ENDOWMENT FUNDS	3		
a) Contributory Provident Fund (Schedule 10)	10	65459039.83	61072818.77
SECURED LOANS AND BORROWINGS	4	15000000.00	0.00
UNSECURED LOANS AND BORROWINGS	5	-	-
DEFERRED CREDIT LIABILITIES	6	-	-
CURRENT LIABILITIES AND PROVISIONS	7	959855.00	945219.00
TOTAL		815864746.53	987623606.45
ASSETS			
FIXED ASSETS	8	87095469.33	80326541.33
INVESTMENTS- FROM EARMARKED/ENDOWMENT FUNDS	9	-	-
INVESTMENTS- OTHERS -CPF	10	65459039.83	61072818.77
CURRENT ASSETS, LOANS, ADVANCES ETC.	11	663310237.37	846224246.35
MISCELLANEOUS EXPENDITURE (to the extent not written off or adjusted)		-	-
TOTAL		815864746.53	987623606.45
SIGNIFICANT ACCOUNTING POLICIES	24	-	-
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25	0.00	0.00


(Awadhesh Nayak)
 Under Secretary (Accounts)

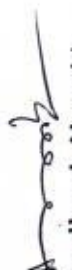

(Juglal Singh)
 Member Secretary


National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

INCOME AND EXPENDITURE ACCOUNTS FOR THE PERIOD/YEAR ENDED 31st MARCH, 2015

INCOME	Schedule	Current Year		Previous Year
		-	-	-
Income from Sales/Services	12	-	-	-
Grants/Subsidies	13	-	-	-
Fees/Subscriptions	14	-	-	-
Income from Investments (Income on Invest. From earmarked/endow.Funds transferred to Funds)	15	-	-	-
Income from Royalty, Publication etc.	16	-	-	-
Interest Earned	17	45515199.94	✓	75277997.78
Other Income	18	14404934.08	-	23583735.54
Increase/(decrease) in stock of Finished goods and works-in-progress	19	-	-	-
TOTAL (A)			59920134.02	98861733.32
EXPENDITURE				
Establishment Expenses	20	85456752.00	-	73305840.00
Other Administrative Expenses etc.	21	165623099.00	-	163290462.00
Expenditure on Grants, Subsidies etc.	22	-	-	-
Interest	23	-	-	-
Depreciation (Net Total at the year-end - corresponding to Schedule 8)		-	-	-
TOTAL (B)			251079851.00	236596302.00
Balance being excess of Income over Expenditure (A-B)		-191159716.98	-	-137734568.68
Transfer to Special Reserve (Specify each)		-	-	-
Transfer to /from General Reserve		-	-	-
BALANCE BEING SURPLUS/(DEFICIT) CARRIED TO CORPUS/CAPITAL FUND			-191159716.98	-137734568.68
SIGNIFICANT ACCOUNTING POLICIES				
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	24	-	0.00	-
	25	-	0.00	-


 (Awadhes Nayak)
 Under Secretary(Accounts)


 (Juglal Singh)
 Member Secretary

National Council for Teacher Education
Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED ON 31st MARCH, 2015

RECEIPTS	Current Year		Previous Year figure	PAYMENTS	Current Year		Previous Year figure
	Amount (Rs.)	Amount (Rs.)			Amount (Rs.)	Amount (Rs.)	
I. Opening Balances				I. Expenses			
a) Cash in hand	525891.00	525891.00	411426.00	a) Establishment Expenses (corresponding to Schedule 20)	85458752.00	73305840.00	
b) Bank Balances				b) Administrative Expenses (corresponding to Schedule 21)	165623099.00	163290462.00	
i) In current accounts							
ii) In deposit accounts	246256530.88		652965733.64				
iii) Savings accounts	337807814.22		57040424.14				
1. Bank	536669.00		536669.00				
2. N.P.E.P.	77752.00		77752.00				
3. HIV/AIDS - UNESCO	584678766.10						
II. Grants Received		0.00		II. Payments made against funds for various projects (Name of the fund or project should be shown along with the particulars of payments made for each project)			
a) From Government of India							
b) From State Government							
c) From other sources (details) (Grants for capital & revenue exp. To be shown separately)							
1) UNESCO- Peace Education							
III. Income on Investments from							
a) Earmarked/Endow. Funds				III. Investments and deposits made			
b) Own Funds (Others Investment)				a) Out of Earmarked/Endowment funds			
				b) Out of Own Funds ((Investments-Others)			
IV. Interest Received							
On FDRs/Saving Banks Accounts	45515199.94	45515199.94	75277997.78	IV. Expenditure on Fixed Assets & Capital Work-In-Progress			
As per Schedule - 17				a) Purchase of Fixed Assets	8769928.00		0.00
				b) Expenditure on Capital Work-in-progress	0.00	8769928.00	8329630.00
V. Other Income (Specify)							
As per schedule-18	14404934.08	14404934.08	23583735.54	V. Refund of surplus money/loans			
				a) To the Government of India			
				b) To the State Government			
				c) To other providers of funds (Refund of loan on FDR)	0.00	0.00	0.00
VI. Amount Borrowed	15000000.00	15000000.00	0.00	VI. Finance Charges (Interest)			
				VII. Other Payments (Specify)			
VII. Any Other receipts (give details)							
Misc. Advances	1490205.00		4107502.00	Misc. Advances	2943551.00	4162358.00	
Advance for Projects/Programmes	140251.00		0.00	Festival Advances	92250.00	60000.00	

RECEIPTS	Current Year		Previous Year figure	PAYMENTS	Current Year		Previous Year figure
	Amount (Rs.)	Amount (Rs.)			Amount (Rs.)	Amount (Rs.)	
T.A. Advance	710510.00	✓	1151282.00	Scooter Advance / Motor Car Advance	0.00	7500.00	7500.00
L.T.C. Advance	809980.00	✓	70000.00	Advance for Projects / Programmes	1620000.00	731692.00	731692.00
Festival Advances	77925.00	✓	70050.00	Permanent Imprest	0.00	0.00	0.00
HBA Advance	95597.00	✓	93756.00	T.A. Advance	670100.00	861696.00	861696.00
Computer Advance	104408.00	✓	165548.00	L.T.C. Advance	699223.00	353637.00	353637.00
Motor Car Advance	89732.00	✓	139326.00	Fair/Food/Cycle Advance	0.00	0.00	0.00
Fair/Food/Cycle Advance/Medical Advance	0.00	✓	0.00	HBA Advance	0.00	0.00	0.00
Permanent Imprest	30000.00	✓	31000.00	Computer Advance	6000.00	6500.00	6500.00
Other (Contractors)	0.00	✓	0.00	Imprest	30000.00	20000.00	20000.00
Rent for Accommodation for Residential Building	0.00	✓	0	Medical Advance	0.00	0.00	0.00
				Earnest Money Deposit	0.00	0.00	0.00
VIII. Remittances and Recoveries				Advance (Contractor)	0.00	4603124.00	4603124.00
a) Income Tax/GPF/CPF (Deputations/Others)	11683525.00	✓	9279527.00				
b) CPF (NCTE)	3583751.00	✓	3396790.00	VIII. Remittances and Recoveries			
c) GSLIS	97020.00	✓	107080.00	a) Income Tax/GPF/CPF (Deputations/Others)	11688899.00	9393539.00	9393539.00
				b) CPF (NCTE)	3583751.00	3396790.00	3396790.00
IX. Deposit/Security	75000.00	✓	24180930.00	c) GSLIS	102520.00	109020.00	109020.00
				IX. Deposit/Security			
					10257454.00	10267464.00	13453736.00
				X. Closing Balances			
				a) Cash in hand			
				b) Bank Balances	562141.00	525891.00	525891.00
				i) In current accounts			
				ii) In deposit accounts			
				iii) Savings accounts	360664907.63	246256530.88	246256530.88
				2. N.P.E.P.	29187706.49	337807814.22	337807814.22
				3. HIV/AIDS - UNESCO	536669.00	536669.00	536669.00
					77752.00	390467035.12	77752.00
Total (Rs.)	6791,03,693.12		8626,85,529.10	Total (Rs.)	6791,03,693.12	8626,85,529.10	8626,85,529.10

Awadhes Nayak
(Awadhes Nayak)
Under Secretary (Accounts)

Justice Singh
(Justice Singh)
Member Secretary

NATIONAL COUNCIL FOR TEACHER EDUCATION
Wing - II, Hans Bhawan, 1 Bahadur Shah Zafar Marg, New Delhi-110 002

Receipts and Payments Account of Contributory Provident Fund - NCTE for the year ended 31st March, 2015

RECEIPTS	Current Year		Previous Year figure	PAYMENTS	Current Year		Previous Year figure
	Amount (Rs.)	Amount (Rs.)			Amount (Rs.)	Amount (Rs.)	
Opening Balance as on 01.04.2014				CPF Advances	6,90,000.00	6,90,000.00	3,20,000.00
a) Cash-in-hand	0.00		0.00				
b) Cash-at-Bank	92,39,573.83	92,39,573.83	130,64,935.83	CPF final withdrawals	77,57,607.00	77,57,607.00	14,29,000.00
CPF Subscription	58,34,375.00	58,34,375.00	54,89,917.00	CPF Investments	584,15,915.00	584,15,915.00	481,68,460.00
Refund of CPF Advance	5,48,323.00	5,48,323.00	4,45,703.00	Instalment of Recurring Deposits			
Employer's Contribution of CPF	17,95,991.00	17,95,991.00	15,94,079.00	Bank charges	746.00	746.00	1,200.00
Encashment of Investment	487,71,801.94	487,71,801.94	343,72,875	Closing Balance as on 31.03.2015			
Interest earned				a) Cash in Hand			
a) on saving banking A/c	3,51,670.00		3,57,120.00				
b) on Investment	41,62,538.06	45,14,208.06	38,33,604.00	b) Cash at Bank	38,40,004.83	38,40,004.83	92,39,573.83
Misc. Receipts	0.00	0.00					
Total (Rs.)	707,04,272.83	707,04,272.83	591,58,233.83	Total (Rs.)	707,04,272.83	707,04,272.83	591,58,233.83

(Awadhesh Nayak)
Under Secretary (Accounts)

326
(Ajay Singh)
Member Secretary

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi - 110 002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2015

	Amount (Rs.)	
	Current Year	Previous Year
SCHEDULE 01- CORPUS/CAPITAL FUND:		
Balance as at the beginning of the year	925605568.68	1063340137.36
Add: Contributions towards Corpus/Capital Fund	-	-
Add/(Deduct): Balance of net income/(expenditure) transferred from the Income and Expenditure Account	-191159716.98	-137734568.68
BALANCE AS AT THE YEAR - END	734445851.70	925605568.68

Awadsh Nayak
(Awadsh Nayak)
Under Secretary(Accounts)


Balraj Singh
(Balraj Singh)
Member Secretary


National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2015

SCHEDULE 02- RESERVES AND SURPLUS :	Amount (Rs.)	
	Current Year	Previous Year
1. Capital Reserve :		
a) As per last Account	-	-
b) Addition during the year		
c) Less: Deductions during the year		
2. Revaluation Reserve :		
a) As per last Account	-	-
b) Addition during the year		
c) Less: Deductions during the year		
3. Special Reserves :		
a) As per last Account	-	-
b) Addition during the year		
c) Less: Deductions during the year		
4. General Reserve :		
a) As per last Account	-	-
b) Addition during the year		
c) Less: Deductions during the year		
TOTAL	0.00	0.00


 (Awadhesh Nayak)
 Under Secretary (Accounts)


 (Jugta Singh)
 Member Secretary

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National Council for Teacher Education
Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110 002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2015

SCHEDULE 03- EARMARKED/ENDOWMENT FUNDS	FUND-WISE BREAK UP					Amount (Rs.)	
	Fund WW	Fund XX	Fund YY	Fund ZZ	Current Year	Previous Year	
a) Opening Balance of the funds	-	-	-	-	-	-	-
b) Additions to the Funds:	-	-	-	-	-	-	-
i. Donations/grants	-	-	-	-	-	-	-
ii. Income from investments made on account of funds	-	-	-	-	-	-	-
iii. Other additions (specify nature)	-	-	-	-	-	-	-
TOTAL (a+b)	-	-	-	-	-	-	-
c) Utilisation/Expenditure towards objectives of funds	-	-	-	-	-	-	-
i. Capital Expenditure	-	-	-	-	-	-	-
a) Fixed Assets	-	-	-	-	-	-	-
b) Others	-	-	-	-	-	-	-
ii. Revenue Expenditure	-	-	-	-	-	-	-
a) Salaries, Wages and allowances etc.	-	-	-	-	-	-	-
b) Rent	-	-	-	-	-	-	-
c) Other Administrative expenses	-	-	-	-	-	-	-
TOTAL (c)	-	-	-	-	-	-	-
NET BALANCE AS AT THE YEAR-END (a+b+c)	0.00	0.00	0.00	0.00	0.00	0.00	0.00

(Signature)
(Awadhesh Nayak)
Under Secretary(Accounts)

(Signature)
(Ajay Singh)
Member Secretary


National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2015

SCHEDULE 04- SECURED LOANS AND BORROWINGS:	Amount (Rs.)	
	Current Year	Previous Year
1. Central Government	-	-
2. State Government (Specify)	-	-
3. Financial Institutions		
a) Term Loans	-	-
b) Interest accrued and due	-	-
4. Banks:		
a) Term Loans	15000000.00	15000000.00
Interest accrued and due		0.00
b) Other Loans (specify)	-	-
Interest accrued and due		
5. Other Institutions and Agencies	-	-
6. Debentures and Bonds	-	-
7. Others (Specify)	-	-
TOTAL	15000000.00	15000000.00


 (Awadhesh Nayak)
 Under Secretary (Accounts)


 (Jugraj Singh)
 Member Secretary

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National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2015

	Amount (Rs.)	
<u>SCHEDULE 05- UNSECURED LOANS AND BORROWINGS</u>	Current Year	Previous Year
1. Central Government	-	-
2. State Government (Specify)	-	-
3. Financial Institutions	-	-
4. Banks:		
a) Term Loans	-	-
b) Other Loans (specify)	-	-
5. Other Institutions and Agencies	-	-
6. Debentures and Bonds	-	-
7. Fixed Deposits	-	-
8. Others (Specify)	-	-
TOTAL	0.00	0.00


 (Awadhesh Nayak)
 Under Secretary(Accounts)


 (Jugtal Singh)
 Member Secretary

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2015

SCHEDULE 06- DEFERRED CREDIT LIABILITIES:	Amount (Rs.)	
	Current Year	Previous Year
a) Acceptances secured by hypothecation of capital equipments and other assets	-	-
b) Others	-	-
TOTAL	0.00	0.00


(Awadhesh Nayak)
Under Secretary(Accounts)


(Jugraj Singh)
Member Secretary


National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2015

SCHEDULE 07- CURRENT LIABILITIES AND PROVISIONS		Amount (Rs.)	
		Current Year	Previous Year
A. CURRENT LIABILITIES			
1. Acceptances		-	
2. Sundry Creditors:			
a) For Goods		-	
b) Others		-	
3. Advances Received		-	
4. Interest accrued but not due on:			
a) Secured Loans/borrowings		-	
b) Unsecured Loans/borrowings		-	
5. Statutory Liabilities:			
a) Overdue		-	
b) Others		12236.00	12236.00
6. Other current Liabilities			
a) Outstanding Expenses		1663.00	1663.00
b) Security Deposit		78885.00	78885.00
c) Refundable to Govt.- NPEP		786919.00	786919.00
d) Refundable to UNESCO-HIV/AIDS		77752.00	77752.00
e) Amount payable-others		2400.00	
TOTAL		947619.00	945219.00
B. PROVISIONS			
1. For Taxation			
2. Gratuity			
3. Superannuation/Pension			
4. Accumulated Leave Encashment			
5. Trade Warranties/Claims			
6. Others (Specify)			
TOTAL			
TOTAL (A+B)		959855.00	945219.00


(Awadhesh Nayak)
 Under Secretary (Accounts)


(Jagraj Singh)
 Member Secretary

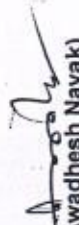
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National Council for Teacher Education
Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2015

SCHEDULE 08- FIXED ASSETS DESCRIPTION	GROSS BLOCK					DEPRECIATION			NET BLOCK	
	Cost/valuation as at beginning of the year	Additions during the year	Deductions during the year	Cost/valuation at the year-end	As at the beginning of the year	On Additions during The year	On Deductions during the year	Total up to top the Year-end	As at the Current year-end	As at the Previous year-end
A. FIXED ASSETS:										
1. LAND:										
a) Freehold										
b) Leasehold	4981089.00 ✓	0.00		4981089.00 ✓					4981089.00 ✓	4981089.00
2. BUILDINGS:										
a) On Freehold Land										
b) On Leasehold Land										
c) Ownership Flats/Premises										
d) Superstructures on Land not belonging to the entity										
3. PLANT MACHINERY & EQUIPMENT	48477422.40 ✓	6274463.00 ✓		54751885.40 ✓					54751885.40 ✓	48477422.40
4. FURNITURE, FIXTURES.	22536661.60	494465.00 ✓		23031126.60 ✓					23031126.60 ✓	22536661.60
5. LIBRARY BOOKS	4331368.33 ✓	0.00		4331368.33 ✓					4331368.33 ✓	4331368.33
TOTAL OF CURRENT YEAR	80326541.33	6768928.00 ✓	0.00	87095469.33 ✓	0.00	0.00	0.00	0.00	87095469.33 ✓	80326541.33
PREVIOUS YEAR										
B. CAPITAL WORK-IN-PROGRESS										
TOTAL	80326541.33	6768928.00 ✓	0.00	87095469.33 ✓	0.00	0.00	0.00	0.00	87095469.33 ✓	80326541.33

16


 (Awadhesh Nayak)
 Under Secretary(Accounts)


 (Jugraj Singh)
 Member Secretary

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2015

SCHEDULE 09- INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS		Amount (Rs.)	
	Current Year	Previous Year	
1. In Government Securities	-	-	
2. Other approved Securities	-	-	
3. Shares	-	-	
4. Debentures and Bonds	-	-	
5. Subsidiaries and Joint Ventures	-	-	
6. Others (to be specified)	-	-	
TOTAL	0.00	0.00	

(Awadhes Nayak)

Under Secretary(Accounts)

(Jugal Singh)

Member Secretary

National Council for Teacher Education
Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2015

		Amount (Rs.)	
		Current Year	Previous Year
SCHEDULE 10- INVESTMENTS-OTHERS			
1.	In Government Securities	-	-
2.	Other approved Securities	-	-
3.	Shares	-	-
4.	Debentures and Bonds	-	-
5.	Subsidiaries and Joint Ventures	-	-
6.	Others (to be specified)	-	-
Contributory Provident Fund			
a)	CPF Investment	60698915.00	51054801.94
b)	Cash-at-Bank	3840004.83	9239573.83
c)	Advances with Employees	920120.00	778443.00
TOTAL		65459039.83	61072818.77

Awadhesh Nayak
(Awadhesh Nayak)
 Under Secretary (Accounts)

Jugal Singh
(Jugal Singh)
 Member Secretary

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2015

SCHEDULE 11- CURRENT ASSETS, LOANS, ADVANCES Etc.	Amount (Rs.)	
	Current Year	Previous Year
A. CURRENT ASSETS:		
1. Inventories:		
a) Stores and Spares	-	
b) Loose Tools	-	
c) Stock-in-trade		
i) Finished Goods		
ii) Work-in-progress	-	
iii) Raw Materials	-	
2. Sundry Debtors:		
a) Debts Outstanding for a period exceeding six months	-	
b) Others	-	
3. Cash balances in hand (including cheques/drafts and imprest)	5,62,141.00 ✓	5,25,891.00
4. Bank Balances:		
a) With Scheduled Banks:		
i) On Current Accounts	-	
ii) On Deposit Accounts (includes margin money)	3606,64,907.63 ✓	2462,56,530.88
iii) On Savings accounts 1. Plan	291,87,706.49 ✓	3378,07,814.22
2. N.P.E.P.	5,36,669.00 ✓	5,36,669.00
3. HIV/AIDS - UNESCO	77,752.00 ✓	77,752.00
b) With non-Scheduled Banks:		
i) On Current Accounts	-	
ii) On Deposit Accounts	-	
iii) -On Savings Accounts	-	
5. Post Office-Savings Accounts	3904,67,035.12	5846,78,766.10
TOTAL (A)	3910,29,176.12	5852,04,657.10
B. LOANS, ADVANCES AND OTHER ASSETS		
1. Loans:		
a) Staff		

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2015

Entity	Amount (Rs.)	
	Current Year	Previous Year
SCHEDULE 11- CURRENT ASSETS, LOANS, ADVANCES Etc.		
b) Other Entities engaged in activities/objectives similar to that of the		
c) Other (specify)		
2. Advances and other amounts recoverable in cash or in kind or for value to be received:		
a) Deposits lying with other Organisations/ Parties as security Deposit.	2559,94,201.00	2458,01,747.00
b) Advances to Employees / Others	155,20,180.25	144,56,662.25
c) NPEP Advance	2,50,250.00 ✓	2,50,250.00
	2717,64,631.25	2605,08,659.25
3. Income Accrued:		
a) On Investments from Earmarked/Endowment Funds		
b) On Investments - Others		
c) On Loans and Advances		
d) Others		
(Includes income due unrealised-Rs.....)		
4. Claims Receivable		
a) LIC Premium Payable	8,960.00	3,460.00
b) Prepaid Expenses	2,36,650.00 ✓	2,36,650.00
	2,45,610.00	2,40,110.00
5. Unsold Stock of Publications	2,70,820.00 ✓	2,70,820.00
	2,70,820.00	2,70,820.00
TOTAL (B)	2722,81,061.25	2610,19,589.25
TOTAL (A+B)	6633,10,237.37	8462,24,246.35
	6633,10,237.37	8462,24,246.35

(Signature)
(Awadhesh Nayak)
Under Secretary(Accounts)

(Signature)
(Jugal Singh)
Member Secretary

National Council for Teacher Education


Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31st MARCH, 2015

<u>SCHEDULE 12- INCOME FROM SALES/SERVICES</u>		Amount (Rs.)	
	Current Year	Previous Year	
1. Income from Sales			
a) Sale of Finished Goods	-	-	
b) Sale of Raw Material	-	-	
c) Sale of Scraps	-	-	
2. Income from Services			
a) Labour and Processing Charges	-	-	
b) Professional/Consultancy Services	-	-	
c) Agency Commission and Brokerage	-	-	
d) Maintenance Services (Equipment/Property)	-	-	
e) Others (Specify)	-	-	
TOTAL	0.00	0.00	


(Awadhes Nayak)

Under Secretary(Accounts)


(Jugta Singh)


Member Secretary


21.

National Council for Teacher Education
Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31st MARCH, 2015

SCHEDULE 13- GRANTS/SUBSIDIES	Amount (Rs.)	
	Current Year	Previous Year
1. Central Government	-	
2. State Government(s)	-	
3. Government Agencies	-	
4. Institutions/Welfare Bodies	-	
5. International Organisations - UNESCO (Peace Education Project)	-	
6. Others (Specify)	-	
TOTAL	0.00	0.00


(Awadhes Nayak)
Under Secretary (Accounts)


(Juglal Singh)
Member Secretary

22.

National Council for Teacher Education
Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31st MARCH, 2015

SCHEDULE 14- FEES/SUBSCRIPTIONS	Amount (Rs.)	
	Current Year	Previous Year
1. Entrance Fees	-	-
2. Annual Fees/Subscriptions	-	-
3. Seminar/Program Fees	-	-
4. Consultancy Fees	-	-
5. Others (specify)	-	-
TOTAL	0.00	0.00

20 W


(Awadhesh Nayak)
Under Secretary (Accounts)


(Juglal Singh)
Member Secretary


National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31st MARCH, 2015

SCHEDULE 15- INCOME FROM INVESTMENTS (Income on Invest. From Earmarked/Endowment Funds transferred to Funds)	Investment from Earmarked Fund		Investment - Others		Amount (Rs.)
	Current Year	Previous Year	Current Year	Previous Year	
1. Interest					
a) On Govt. Securities	-	-	-	-	
b) Other Bonds/Debentures	-	-	-	-	
2. Dividends:					
a) On Shares	-	-	-	-	
b) On Mutual Fund Securities	-	-	-	-	
3. Rents	-	-	-	-	
4. Others (Specify)	-	-	-	-	
TOTAL	0.00	0.00	0.00	0.00	0.00
TRANSFERRED TO EARMARKED/ENDOWMENT FUNDS*					

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 (Awadhesh Nayak)
 Under Secretary (Accounts)



 (Juglal Singh)
 Member Secretary


National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31st MARCH, 2015

<u>SCHEDULE 16- INCOME FROM ROYALTY, PUBLICATION ETC.</u>		Amount (Rs.)	
	Current Year	Previous Year	
1. Income from Royalty	-	-	
2. Income from Publications	-	-	
3. Others (specify)	-	-	
TOTAL	0.00	0.00	


(Awadhesh Nayak)
Under Secretary(Accounts)


(Jugia Singh)
Member Secretary


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National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31st MARCH, 2015

	Amount (Rs.)	
	Current Year	Previous Year
SCHEDULE 17-INTEREST EARNED		
INTEREST EARNED		
On FDRs/Saving Banks Accounts	45515199.94	75277997.78
TOTAL	45515199.94	75277997.78


(Awadhesh Nayak)
Under Secretary(Accounts)


(Jugta Singh)
Member Secretary

26.


National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31st MARCH, 2015

SCHEDULE 18- OTHER INCOME	Current Year	Previous Year	Amount (Rs.)
1) Profit on Sale/disposal of Assets:			
a) Owned assets	-	-	
b) Assets acquired out of grants, or received free of cost	-	-	
2) Export Incentives realized	-	-	
3) Fees for Miscellaneous Services	-	-	
4) Miscellaneous Income			
a) Sale Proceeds of Application Forms	7000.00	15000.00	
b) Fees for recognition of Institutions	10771612.85	14338500.00	
c) Misc. Receipts.	746343.23	836822.54	
d) Sale of Publication	433082.00	854536.00	
e) Appeal fee	2300000.00	7430000.00	
f) Leave Salary & Pension Contribution	-	108877.00	
g) License Fee/ Electricity & Water Charges	0.00	0.00	
h) Rent recovered	0.00	0.00	
TOTAL	14404934.08	23583735.54	

27.


 (Awadhes Nayak)
 Under Secretary(Accounts)


 (Jugraj Singh)
 Member Secretary

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED: 31st MARCH, 2015

SCHEDULE 19- INCREASE/(DECREASE) IN STOCK OF FINISHED GOODS & WORK IN PROGRESS	Amount (Rs.)	
	Current Year	Previous Year
a) Closing stock	-	-
i) Finished Goods	-	-
ii) Work-in-progress	-	-
b) Less: Opening Stock		
i) Finished Goods	-	-
ii) Work-in-progress	-	-
NET INCREASE/(DECREASE) [A-B]	0.00	0.00

LD ∞


 (Awadhesh Nayak)
 Under Secretary (Accounts)


 (Jugtar Singh)
 Member Secretary


National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED ON 31st MARCH, 2016

SCHEDULE 20-ESTABLISHMENT EXPENSES	Current Year	Previous Year	Amount (Rs.)
a) Salaries and Wages	75961687.00	75961687.00	66714297.00
b) Allowances and Bonus			
i. Tuition Fee/Chindren Education Allowance	1360664.00		1388713.00
ii. Over Time Allowance	42643.00		31748.00
iii. Bonus	192560.00		196878.00
	1595867.00		
c) Contribution to Provident Fund	1635861.00	1635861.00	1505384.00
d) Contribution to Other Fund (specify)			
e) Staff Welfare Expnses			
f) Expenses on Employees' Retirement and Terminal Benefits	59546.00	59546.00	0.00
g) Others (specify)			
i. Honorarium	8000.00		1500.00
ii. Leave Travel Concession	1007339.00		315950.00
iii. Medical Reimbursement	1110834.00		1083373.00
iv. Leave Salary & Pension Contribution	1139735.00		1352018.00
v. Consultants Fee	2937883.00		715979.00
vi. Other Allowances/Receipts	0.00		0.00
	6203791.00		
TOTAL	85456752.00	85456752.00	73305840.00


 (Awadhesh Nayak)
 Under Secretary(Accounts)


 (Juglal Singh)
 Member Secretary

29.

National Council for Teacher Education


Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002


SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31st MARCH, 2015

SCHEDULE 21-OTHER ADMINISTRATIVE EXPENSES ETC.	Current Year		Previous Year
	Amount (Rs.)	Amount (Rs.)	Amount (Rs.)
a) Purchases	-	-	-
b) Labour and processing expenses	-	-	-
c) Cartage and Carriage Inwards	-	-	-
d) Electricity, power and water charges	2521453.00	2521453.00	2429194.00
e) Insurance	-	-	-
f) Repairs and maintenance	1316025.00	1316025.00	2180105.00
g) Excise Duty	-	-	-
h) Rent, Rates and Taxes	0.00	0.00	13955037.00
i) Vehicles Running and Maintenance	2971830.00	2971830.00	3314960.00
j) Postage, Telephone and Communication Charges	4474715.00	4474715.00	4353874.00
k) Printing and Stationery	5034877.00	5034877.00	4974441.00
l) Travelling and Conveyance Expenses	-	-	-
i. Travel Expenses	5096723.00	5096723.00	-
ii. Local Conveyance	78625.00	5175348.00	3692040.00
m) Expenses on Seminar/Workshops	-	-	-
n) Subscription Expenses	-	-	-
o) Expenses on Fees	-	-	-
p) Auditors Remuneration	34835.00	34835.00	119546.00
q) Hospitality Expenses	105896.00	105896.00	92312.00
r) Professional/Legal Charges	13020439.00	13020439.00	9819355.00
s) Provision for Bad and Doubtful Debts/Advances	-	-	-
t) Irrecoverable Balances Written-off	-	-	-
u) Packing Charges	-	-	-
v) Freight and Forwarding Expenses	-	-	-
w) Distribution Expenses	-	-	-
x) Advertisement and Publicity	2431173.00	2431173.00	3628094.00
y) Others (specify)	-	-	-
i. Liveries	0.00	-	66129.00
ii. Bank Charges	5162.00	-	10307.00
iii. Books & Periodicals	76857.00	-	74752.00
iv. Miscellaneous Office Expenses	3422724.00	-	4123695.00
v. E-Governance Expenses	3482808.00	-	4921172.00

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SCHEDULE 21-OTHER ADMINISTRATIVE EXPENSES ETC.		Current Year	Previous Year
v.	Meeting of the Council and its Committes	26445792.00 ✓	24119208.00
vi.	T/DA/Honorarium to Non-officials	5000957.00 ✓	3459426.00
vii.	Processing of Application of Institutions for Recognition by RCs	17642534.00 ✓	18832242.00
viii.	Rent for Accommodation	21230840.00 ✓	17579327.00
ix.	Project/Programmes	9638834.00 ✓	7645246.00
z)	Refund of Processing Fee to Institutions/societies	41590000.00 ✓	33900000.00
TOTAL		165623099.00	163290462.00


(Awadhesh Nayak)
Under Secretary (Accounts)



(Juglat Singh)
Member Secretary

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD YEAR ENDED 31st MARCH, 2015

SCHEDULE 22- EXPENDITURE ON GRANTS, SUBSIDIES ETC		Amount (Rs.)	
	Current Year	Previous Year	
a) Grants given to Institutions/Organisations	-	-	
b) Subsidies given to Institutions/Organisations	-	-	
TOTAL	-	-	


(Awadhesh Nayak)
Under Secretary (Accounts)


(Juglat Singh)
Member Secretary

32.

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31st MARCH, 2015

SCHEDULE 23- INTEREST	Current Year	Previous Year
a) On Fixed Loans	-	-
b) On Other Loans (including Bank Charges)	-	-
c) Others (specify)	-	-
TOTAL	-	-

(Awadhesh Nayak)
Under Secretary (Accounts)

(Jugtar Singh)
Member Secretary

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NATIONAL COUNCIL FOR TEACHER EDUCATION

Wing-II, Hans Bhawan, 1 Bahadur Shah Zafar Marg, New Delhi - 110 002

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31st MARCH, 2015

SCHEDULE 24 - SIGNIFICANT ACCOUNTING POLICIES

1. ACCOUNTING CONVENTION

The financial statements are prepared on the basis of historical cost convention, unless otherwise stated and on the cash basis of accounting.

2. INVENTORY VALUATION

2.1 Inventory consists of publications.

2.2 These publications are valued at selling price.

3. INVESTMENTS

3.1. Investments classified as "long term investments" are carried at cost. Provision for decline, other than temporary, is made in carrying cost of such investments.

3.2. Investments classified as "Current" are carried at lower of cost and fair value. Provision for shortfall on the value of such investments is made for each investment considered individually and not on a global basis.

3.3. Cost includes acquisition expenses like brokerage, transfer stamps.

4. FIXED ASSETS

- 4.1. Fixed Assets are stated at cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to acquisition. In respect of projects involving construction, related pre-operational expenses (including interest on loans for specific project prior to its completion), form part of the value of the assets capitalized.
- 4.2. Fixed Assets received by way of non-monetary grants, (other than towards the Corpus Fund), are capitalized at values stated, by corresponding credit to Capital Reserve.

5. DEPRECIATION

- 5.1. No Depreciation is charged on Fixed Assets.
- 5.2. Assets costing Rs. 5,000 or less each are fully provided.

6. MISCELLANEOUS EXPENDITURE

Deferred revenue expenditure is written off over a period of 5 years from the year it is incurred.

7. ACCOUNTING FOR SALES

Sales include excise duty and are net of sales returns, rebate and trade discount.

8. GOVERNMENT GRANTS/SUBSIDIES

- 8.1. Government grants of the nature of contribution towards capital cost of setting up projects are treated as Capital Reserve.
- 8.2. Grants in respect of specific fixed asset acquired are shown as a deduction from the cost of the related assets.
- 8.3. Government grants/subsidy is accounted on realization basis.

9. LEASE


Lease rentals are expensed with reference to lease terms.

10. RETIREMENT BENEFITS

- 10.1. Gratuity payable on death/retirement of employees is recognized in the year of occurrence.
- 10.2. Leave encashment benefit is paid and accounted for in the year of occurrence.


(Awadhesh Nayak)

Under Secretary(Accounts)


(Jugfal Singh)
Member Secretary



AGGARWAL MAHAVIR & ASSOCIATES

Chartered Accountants

WING II, SHOP NO.2, LGF, HANS BHAWAN, ITO, IP ESTATE, NEW DELHI-110002
Email : camahaviraggarwal@gmail.com Direct : 011-2337 - 8249, 9102, 0861

Ref. No.

Dated

TO WHOMSOEVER IT MAY CONCERN

At the request of National Council for Teacher Education (hereinafter referred to as 'NCTE') and on the basis of information and explanation made available to us, we hereby confirm that NCTE is preparing the Annual Statement of Accounts as prescribed in the *National Council for Teacher Education Act, 1993, the National Council for Teacher Education Rule, 1997* as amended from time to time and Uniform Format of Accounts as prescribed in the "*Report of the Committee of on Uniform Format of Accounts for Central Autonomous Bodies*" with exception to the following:

1. NCTE is maintaining the books of accounts by following the cash basis of accounting. It is deviating from the fundamental principle of Accrual.
2. Depreciation has not been charged on Fixed Assets. This results in the recording of lower amount of expenditure in Income and Expenditure Account.

For Aggarwal Mahavir & Associates
Chartered Accountant


CA Mahavir Aggarwal
Partner
M.No.: 518414

Date: 12.03.2016
Place: Delhi

Disclaimer:

We have not conducted any audit of the financial statements of NCTE. This certificate has been issued solely on the basis of Annual Statement of Accounts which comprise of Balance Sheet, Income and Expenditure Account and Receipts and Payments Account. This certificate has been issued to comment upon the presentation of the Financial Statements as per Uniform Format of Accounts as prescribed in the "*Report of the Committee of on Uniform Format of Accounts for Central Autonomous Bodies*".

36A

Agenda Item No. 2: Consideration of Un-Audited Annual Accounts of NCTE for the Financial Year 2015-16.

The Annual Accounts for the F.Y. 2015-16 were finalized and put-up to Financial Committee members for approval by circulation on 28.10.2016. Finance Committee members approved the Annual Accounts for the F.Y. 2015-16. Accordingly, the Annual Accounts for F.Y. 2015-16 are put-up for approval of Governing Council. (**Annexure –B, pp 38-72A**).

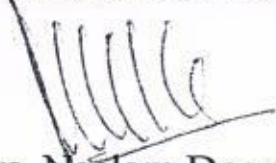
DECISION OF THE COUNCIL

The Agenda Item was approved with the observation that the concerned division in NCTE should take full responsibility for the accuracy of accounts.

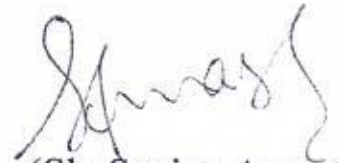


Agenda Item: Consideration of Un-Audited Annual Accounts of NCTE for the Financial Year 2015-16.

The Annual Accounts for the Financial Year 2015-16 have been finalized. The Un- Audited Annual Accounts of NCTE for F.Y. 2015-16 is submitted for the approval of finance committee. The same is required to be approved by the Council NCTE and then it sent to the Director General of Audit, Central Expenditure, New Delhi for certification of Accounts.



(Mrs. Neelam Dogra)
Account Officer



(Sh. Sanjay Awasthi)
Member Secretary

ANNUAL ACCOUNTS

2015-2016



NATIONAL COUNCIL FOR TEACHER EDUCATION
(A Statutory Body of the Government of India)

Wing- II, Hans Bhawan, 1, Bahadur Shah Zafar Marg, New Delhi-110 002


National Council for Teacher Education
Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

BALANCE SHEET AS ON 31st MARCH, 2016

CORPUS/CAPITAL FUND AND LIABILITIES		Schedule	Current Year	Previous Year
CORPUS/CAPITAL FUND		1	1902700594.37	734445851.70
RESERVES AND SURPLUS		2	-	-
EARMARKED/ ENDOWMENT FUNDS		3		
a) Contributory Provident Fund (Schedule 10)		10	65600716.83	65459039.83
SECURED LOANS AND BORROWINGS		4	0.00	15000000.00
UNSECURED LOANS AND BORROWINGS		5	-	-
DEFERRED CREDIT LIABILITIES		6	-	-
CURRENT LIABILITIES AND PROVISIONS		7	1245404.00	959855.00
TOTAL			1969546715.20	815864746.53
ASSETS				
FIXED ASSETS		8	93602033.33	87095469.33
INVESTMENTS- FROM EARMARKED/ENDOWMENT FUNDS		9	-	-
INVESTMENTS- OTHERS -CPF		10	65600716.83	65459039.83
CURRENT ASSETS, LOANS, ADVANCES ETC.		11	1810343965.04	663310237.37
MISCELLANEOUS EXPENDITURE (to the extent not written off or adjusted)			-	-
TOTAL			1969546715.20	815864746.53
SIGNIFICANT ACCOUNTING POLICIES		24	-	-
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS		25	0.00	0.00

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(Pradeep Kumar Yadav)
Under Secretary (Accounts)


(Sanjay Awasthi)
Member Secretary

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

INCOME AND EXPENDITURE ACCOUNTS FOR THE PERIOD/YEAR ENDED 31st MARCH, 2016.

(Amount Rs.)

INCOME	Schedule	Current Year	Previous Year
Income from Sales/Services	12	-	-
Grants/Subsidies	13	-	-
Fees/Subscriptions	14	-	-
Income from Investments (Income on Invest. From earmarked/endow.Funds transferred to Funds)	15	-	-
Income from Royalty, Publication etc.	16	-	-
Interest Earned	17	6589986.47	45515199.94
Other Income	18	1348273212.81	14404934.08
Increase/(decrease) in stock of Finished goods and works-in-progress	19	-	-
TOTAL (A)		1414173199.28	59920134.02
EXPENDITURE			
Establishment Expenses	20	99444990.00	85456752.00
Other Administrative Expenses etc.	21	146473466.61	165623099.00
Expenditure on Grants, Subsidies etc.	22	-	-
Interest	23	-	-
Depreciation (Net Total at the year-end - corresponding to Schedule 8		-	-
TOTAL (B)		245918456.61	251079851.00
Balance being excess of Income over Expenditure (A-B)		1168254742.67	-191159716.98
Transfer to Special Reserve (Specify each)		-	-
Transfer to /from General Reserve		-	-
BALANCE BEING SURPLUS/(DEFICIT) CARRIED TO CORPUS/CAPITAL FUND		1168254742.67	-191159716.98
SIGNIFICANT ACCOUNTING POLICIES			
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	24	-	-
	25	0.00	-

(Pradeep Kumar Yadav)
Under Secretary(Accounts)

(Sanjay Awasthi)
Member Secretary

RECEIPTS	Current Year		Previous Year figure	PAYMENTS	Current Year		Previous Year figure
	Amount (Rs.)	Amount (Rs.)			Amount (Rs.)	Amount (Rs.)	
Computer Advance	98262.00		104406.00	L.T.C. Advance	635176.00		699223.00
Motor Car Advance	63040.00		89732.00	Fan/Food/Cycle/Advance	0.00		0.00
Fan/Food/Cycle/Advance/Medical Advance	0.00		0.00	HBA Advance	0.00		0.00
Permanent Imprest	25000.00		30000.00	Computer Advance	4000.00		6000.00
Other (Contractors)	0.00		0.00	Imprest	25000.00		30000.00
Rent for Accommodation for Residential Building	0.00		0	Medical Advance	0.00		0.00
Sale of Fixed Assets (as per Schedule 8)	276176.00	8666773.00		Earnest Money Deposit	0.00		0.00
				Advance (Contractor)	0.00	8354126.00	0.00
VIII. Remittances and Recoveries							
a) Income Tax/GPF/CPF (Deputations/Others)	11635949.00		11683525.00	VIII. Remittances and Recoveries			
b) CPF (NCTE)	3739685.00		3583751.00	a) Income Tax/GPF/CPF (Deputations/Others)	11642407.00		11668889.00
c) GSLIS	190179.00	15565813.00	97020.00	b) CPF (NCTE)	3739685.00		3583751.00
				c) GSLIS	183279.00	15565371.00	102520.00
IX. Deposit/Security			75000.00				
a) Deposit/Security	119307502.00			IX. a) Deposit/Security	100000000.00		10267454.00
b) Security Deposit - others	313507.00	119621009.00		b) Deposit/Security - others	21500.00	100021500.00	
				X. Closing Balances			
				a) Cash in hand	220207.00	220207.00	562141.00
				b) Bank Balances			
				i) In current accounts			
				ii) In deposit accounts	1471318756.99		360664907.63
				iii) Savings accounts	85260389.80		29187706.49
				2. N.P.E.P.	536669.00		536669.00
				3. HIV/AIDS - UNESCO	77752.00	1557193569.79	77752.00
Total (Rs.)	1,949,055,970.40	1,949,055,970.40	679,103,693.12	Total (Rs.)	1,949,055,970.40	1,949,055,970.40	679,103,693.12

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Under Secretary(Accounts)

(Sanjay Awasthi)
Member Secretary

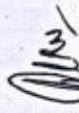
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NATIONAL COUNCIL FOR TEACHER EDUCATION

Wing - II, Hans Bhawan, 1 Bahadur Shah Zafar Marg, New Delhi-110 002

Receipts and Payments Account of Contributory Provident Fund - NCTE for the year ended 31st March, 2016

RECEIPTS	Current Year		Previous Year figure	PAYMENTS	Current Year		Previous Year figure
	Amount (Rs.)	Amount (Rs.)			Amount (Rs.)	Amount (Rs.)	
Opening Balance as on 01.04.2015				CPF Advances	690,000.00	690,000.00	320,000.00
a) Cash-in-hand	0.00		0.00				
b) Cash-at-Bank	9,239,573.83	9,239,573.83	13,064,935.83	CPF final withdrawals	7,757,607.00	7,757,607.00	1,429,000.00
CPF Subscription	5,834,375.00	5,834,375.00	5,489,917.00	CPF Investments	58,415,915.00	58,415,915.00	48,168,460.00
Refund of CPF Advance	548,323.00	548,323.00	445,703.00	Instalment of Recurring Deposits			
Employer's Contribution of CPF	1,795,991.00	1,795,991.00	1,594,079.00	Bank charges	746.00	746.00	1,200.00
Encashement of Investment	48,771,801.94	48,771,801.94	34,372,875	Closing Balance as on 31.03.2016			
Interest earned				a) Cash in Hand			
a) on saving banking A/c	351,670.00		357,120.00				
b) on investment	4,162,538.06	4,514,208.06	3,833,604.00	b) Cash at Bank	3,840,004.83	3,840,004.83	9,239,573.83
Misc. Receipts	0.00	0.00					
Total (Rs.)	70,704,272.83	70,704,272.83	59,158,233.83	Total (Rs.)	70,704,272.83	70,704,272.83	59,158,233.83


(Pradeep Kumar Yadav)
 Under Secretary (Accounts)


(Sanjay Awasthi)
 Member Secretary

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National Council for Teacher Education
Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi - 110 002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2016

	Amount (Rs.)	
	Current Year	Previous Year
SCHEDULE 01- CORPUS/CAPITAL FUND:		
Balance as at the beginning of the year	734445851.70	925605568.68
Add: Contributions towards Corpus/Capital Fund		
Add/(Deduct): Balance of net income/(expenditure) transferred from the Income and Expenditure Account	1168254742.67	-191159716.98
BALANCE AS AT THE YEAR - END	1902700594.37	734445851.70

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(Pradeep Kumar Yadav)
Under Secretary(Accounts)


(Sanjay Awasthi)
Member Secretary

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2016

SCHEDULE 02- RESERVES AND SURPLUS :	Amount (Rs.)	
	Current Year	Previous Year
1. Capital Reserve :		
a) As per last Account	-	-
b) Addition during the year		
c) Less: Deductions during the year		
2. Revaluation Reserve :		
a) As per last Account	-	-
b) Addition during the year		
c) Less: Deductions during the year		
3. Special Reserves :		
a) As per last Account	-	-
b) Addition during the year		
c) Less: Deductions during the year		
4. General Reserve :		
a) As per last Account	-	-
b) Addition during the year		
c) Less: Deductions during the year		
TOTAL	0.00	0.00

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 (Pradeep Kumar Yadav)
 Under Secretary(Accounts)



 (Sanjay Awasthi)
 Member Secretary

National Council for Teacher Education
Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110 002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2016

SCHEDULE 03- EARMARKED/ENDOWMENT FUNDS	FUND-WISE BREAK UP				Amount (Rs.)	
	Fund WW	Fund XX	Fund YY	Fund ZZ	Current Year	Previous Year
a) Opening Balance of the funds	-	-	-	-	-	-
b) Additions to the Funds:	-	-	-	-	-	-
i. Donations/grants	-	-	-	-	-	-
ii. Income from investments made on account of funds	-	-	-	-	-	-
iii. Other additions (specify nature)	-	-	-	-	-	-
TOTAL (a+b)	-	-	-	-	-	-
c) Utilisation/Expenditure towards objectives of funds	-	-	-	-	-	-
i. Capital Expenditure	-	-	-	-	-	-
a) Fixed Assets	-	-	-	-	-	-
b) Others	-	-	-	-	-	-
ii. Revenue Expenditure	-	-	-	-	-	-
a) Salaries, Wages and allowances etc.	-	-	-	-	-	-
b) Rent	-	-	-	-	-	-
c) Other Administrative expenses	-	-	-	-	-	-
TOTAL (c)	-	-	-	-	-	-
NET BALANCE AS AT THE YEAR-END (a+b+c)	0.00	0.00	0.00	0.00	0.00	0.00


(PRADEEP KUMAR YADAV)
Under Secretary(Accounts)


(Sanjay Awasthi)
Member Secretary

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National Council for Teacher Education


Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2016

SCHEDULE 04- SECURED LOANS AND BORROWINGS:	Amount (Rs.)	
	Current Year	Previous Year
1. Central Government	-	-
2. State Government (Specify)	-	-
3. Financial Institutions		
a) Term Loans	-	-
b) Interest accrued and due	-	-
4. Banks:		
a) Term Loans	0.00	15000000.00
Interest accrued and due		
b) Other Loans (specify)	-	-
Interest accrued and due		
5. Other Institutions and Agencies		
6. Debentures and Bonds		
7. Others (Specify)		
TOTAL	0.00	15000000.00

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 (Pradeep Kumar Yadav)
 Under Secretary (Accounts)


 (Sanjay Awasthi)
 Member Secretary

National Council for Teacher Education


Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2016

	Amount (Rs.)	
<u>SCHEDULE 05- UNSECURED LOANS AND BORROWINGS</u>	Current Year	Previous Year
1. Central Government	-	-
2. State Government (Specify)	-	-
3. Financial Institutions	-	-
4. Banks:		
a) Term Loans	-	-
b) Other Loans (specify)	-	-
5. Other Institutions and Agencies	-	-
6. Debentures and Bonds	-	-
7. Fixed Deposits	-	-
8. Others (Specify)	-	-
TOTAL	0.00	0.00

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 (Pradeep Kumar Yadav)
 Under Secretary(Accounts)


 (Sanjay Awasthi)
 Member Secretary


National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2016

SCHEDULE 06- DEFERRED CREDIT LIABILITIES:	Amount (Rs.)	
	Current Year	Previous Year
a) Acceptances secured by hypothecation of capital equipments and other assets	-	-
b) Others	-	-
TOTAL	0.00	0.00


(Pradeep Kumar Yadav)
Under Secretary (Accounts)


(Sanjay Awasthi)
Member Secretary

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National Council for Teacher Education


Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2016

SCHEDULE 07- CURRENT LIABILITIES AND PROVISIONS	Amount (Rs.)	
	Current Year	Previous Year
A. CURRENT LIABILITIES		
1. Acceptances	-	
2. Sundry Creditors:		
a) For Goods	-	
b) Others	-	
3. Advances Received	-	
4. Interest accrued but not due on:		
a) Secured Loans/borrowings	-	
b) Unsecured Loans/borrowings	-	
5. Statutory Liabilities:		
a) Overdue	-	
b) Others	501.00	12236.00
6. Other current Liabilities		
a) Outstanding Expenses	1663.00	1663.00
b) Security Deposit others	370892.00	78885.00
c) Refundable to Govt.- NPEP	786919.00	786919.00
d) Refundable to UNESCO-HIV/AIDS	77752.00	77752.00
e) Amount payable-others	7677.00	2400.00
TOTAL	1244903.00	947619.00
B. PROVISIONS		
1. For Taxation	-	
2. Gratuity	-	
3. Superannuation/Pension	-	
4. Accumulated Leave Encashment	-	
5. Trade Warranties/Claims	-	
6. Others (Specify)	-	
TOTAL		
TOTAL (A+B)	1245404.00	959855.00

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(Pradeep Kumar Yadav)
 Under Secretary (Accounts)


(Sanjay Awasthi)
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National Council for Teacher Education
Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2016

SCHEDULE 08- FIXED ASSETS DESCRIPTION	GROSS BLOCK				DEPRECIATION			NET BLOCK		
	Cost/valuation as at beginning of the year	Additions during the year	Deductions during the year	Cost/valuation at the year-end	As at the beginning of the year	On Additions during The year	On Deductions during the year	Total up to the Year-end	As at the Current year- end	As at the Previous year-end
A. FIXED ASSETS:										
1. LAND:										
a) Freehold										
b) Leasehold	4981089.00	107674.00		5088763.00					5088763.00	4981089.00
2. BUILDINGS:										
a) On Freehold Land										
b) On Leasehold Land										
c) Ownership Flats/Premises										
d) Superstructures on Land not to the entity										
3. PLANT MACHINERY & EQUIPMENT	54751885.40	4170418.00	276176.00	58646127.40					58646127.40	54751885.40
4. FURNITURE, FIXTURES.	23031126.60	2449957.00		25481083.60					25481083.60	23031126.60
5. LIBRARY BOOKS	4331368.33	54691.00		4386059.33					4386059.33	4331368.33
TOTAL OF CURRENT YEAR	87095469.33	6782740.00	276176.00	93602033.33	0.00	0.00	0.00	0.00	93602033.33	87095469.33
PREVIOUS YEAR										
B. CAPITAL WORK-IN-PROGRESS										
TOTAL	87095469.33	6782740.00	276176.00	93602033.33	0.00	0.00	0.00	0.00	93602033.33	87095469.33

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(Pradeep Kumar Yadav)
Under Secretary(Accounts)


(Sanjay Awasthi)
Member Secretary

National Council for Teacher Education


Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2016

SCHEDULE 09- INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS	Amount (Rs.)	
	Current Year	Previous Year
1. In Government Securities	-	-
2. Other approved Securities	-	-
3. Shares	-	-
4. Debentures and Bonds	-	-
5. Subsidiaries and Joint Ventures	-	-
6. Others (to be specified)	-	-
TOTAL	0.00	0.00

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(Pradeep Kumar Yadav)
Under Secretary(Accounts)


(Sanjay Awasthi)
Member Secretary


National Council for Teacher Education
Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31st MARCH, 2016


SCHEDULE 10- INVESTMENTS-OTHERS		Amount (Rs.)	
	Current Year	Previous Year	
1. In Government Securities	-	-	
2. Other approved Securities	-	-	
3. Shares	-	-	
4. Debentures and Bonds	-	-	
5. Subsidiaries and Joint Ventures	-	-	
6. Others (to be specified)	-	-	
Contributory Provident Fund			
a) CPF Investment	60698915.00	60698915.00	
b) Cash-at-Bank	3840004.83	3840004.83	
c) Advances with Employees	1061797.00	920120.00	
TOTAL	65600716.83	65459039.83	


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(Pradeep Kumar Yadav)
Under Secretary(Accounts)


(Sanjay Awasthi)
Member Secretary

Entity	SCHEDULE 11- CURRENT ASSETS, LOANS, ADVANCES Etc.		Current Year		Previous Year	
	b) Other Entities engaged in activities/objectives similar to that of the Entity					
c) Other (specify)			-	-		
2. Advances and other amounts recoverable in cash or in kind or for value to be received:						
a) Deposits lying with other Organisations/ Parties as security Deposit.			236,686,699.00		255,994,201.00	
b) Advances to Employees / Others			15,483,709.25		15,520,180.25	
c) NPEP Advance			250,250.00		250,250.00	
				252,420,658.25		271,764,631.25
3. Income Accrued:						
a) On Investments from Earmarked/Endowment Funds			-			
b) On Investments - Others			-			
c) On Loans and Advances			-			
d) Others			-			
(Includes income due unrealised-Rs.....)						
4. Claims Receivable						
a) LIC Premium Payable			2060.00		8,960.00	
b) Prepaid Expenses			236,650.00		236,650.00	
				238,710.00		245,610.00
5. Unsold Stock of Publications			270,820.00		270,820.00	
				270,820.00		270,820.00
TOTAL (B)				252,930,188.25		272,281,061.25
TOTAL (A+B)			1,810,343,965.04	1,810,343,965.04	663,310,237.37	663,310,237.37


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 Member Secretary

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National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31st MARCH, 2016

SCHEDULE 12- INCOME FROM SALES/SERVICES		Amount (Rs.)	
	Current Year	Previous Year	
1. Income from Sales			
a) Sale of Finished Goods	-	-	
b) Sale of Raw Material	-	-	
c) Sale of Scraps	-	-	
2. Income from Services			
a) Labour and Processing Charges	-	-	
b) Professional/Consultancy Services	-	-	
c) Agency Commission and Brokerage	-	-	
d) Maintenance Services (Equipment/Property)	-	-	
e) Others (Specify)	-	-	
TOTAL	0.00	0.00	0.00


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Member Secretary

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National Council for Teacher Education


Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31st MARCH, 2016

SCHEDULE 13- GRANTS/SUBSIDIES	Amount (Rs.)	
	Current Year	Previous Year
1. Central Government	-	
2. State Government(s)	-	
3. Government Agencies	-	
4. Institutions/Welfare Bodies	-	
5. International Organisations - UNESCO (Peace Education Project)	-	
6. Others (Specify)	-	
TOTAL	0.00	0.00

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(Pradeep Kumar Yadav)
Under Secretary(Accounts)


(Sanjay Awasthi)
Member Secretary

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31st MARCH, 2016

	Amount (Rs.)	
	Current Year	Previous Year
SCHEDULE 14- FEES/SUBSCRIPTIONS		
1. Entrance Fees	-	-
2. Annual Fees/Subscriptions	-	-
3. Seminar/Program Fees	-	-
4. Consultancy Fees	-	-
5. Others (specify)	-	-
TOTAL	0.00	0.00

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(Pradeep Kumar Yadav)
Under Secretary(Accounts)


(Sanjay Awasthi)
Member Secretary

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31st MARCH, 2016

SCHEDULE 15- INCOME FROM INVESTMENTS (Income on Invest. From Earmarked/Endowment Funds transferred to Funds)	Investment from Earmarked Fund		Investment - Others		Amount (Rs.)
	Current Year	Previous Year	Current Year	Previous Year	
1. Interest					
a) On Govt. Securities					
b) Other Bonds/Debentures					
2. Dividends:					
a) On Shares					
b) On Mutual Fund Securities					
3. Rents					
4. Others (Specify)					
TOTAL	0.00	0.00	0.00	0.00	0.00
TRANSFERRED TO EARMARKED/ENDOWMENT FUNDS					

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 Under Secretary (Accounts)



 (Sanjay Awasthi)
 Member Secretary

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD YEAR ENDED 31st MARCH, 2016

SCHEDULE 16- INCOME FROM ROYALTY, PUBLICATION ETC.	Amount (Rs.)	
	Current Year	Previous Year
1. Income from Royalty	-	-
2. Income from Publications	-	-
3. Others (specify)	-	-
TOTAL	0.00	0.00


(Pradeep Kumar Yadav)
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(Sanjay Awasthi)
Member Secretary

National Council for Teacher Education
Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31st MARCH, 2016

	Amount (Rs.)	
	Current Year	Previous Year
SCHEDULE 17-INTEREST EARNED		
INTEREST EARNED		
On FDRs/Saving Banks Accounts	65899986.47	45515199.94
TOTAL	65899986.47	45515199.94

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(Pradeep Kumar Yadav)
Under Secretary(Accounts)


(Sanjay Awasthi)
Member Secretary


National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31st MARCH, 2016

SCHEDULE 18- OTHER INCOME	Current Year	Previous Year
1) Profit on Sale/disposal of Assets:		
a) Owned assets	-	
b) Assets acquired out of grants, or received free of cost	-	
2) Export Incentives realized		
3) Fees for Miscellaneous Services		
4) Miscellaneous Income		
a) Sale Proceeds of Application Forms	2000.00	7000.00
b) Fees for recognition of Institutions	1327128199.52	10771612.85
c) Misc. Receipts	2002757.01	746343.23
d) Sale of Publication	9836059.28	433082.00
e) Appeal fee	9304197.00	2300000.00
f) Leave Salary & Pension Contribution	0.00	146896.00
g) License Fee/ Electricity & Water Charges	0.00	0.00
h) Rent recovered	0.00	0.00
TOTAL	1348273212.81	14404934.08

(Pradeep Kumar Yadav)
Under Secretary(Accounts)


(Sanjay Awasthi)
Member Secretary


63.

National Council for Teacher Education
Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD YEAR ENDED 31st MARCH, 2015

	Current Year		Previous Year	
SCHEDULE 19- INCREASE/(DECREASE) IN STOCK OF FINISHED GOODS & WORK IN PROGRESS				
a) Closing stock				
i) Finished Goods	-	-	-	-
ii) Work-in-progress	-	-	-	-
b) Less: Opening Stock				
i) Finished Goods	-	-	-	-
ii) Work-in-progress	-	-	-	-
NET INCREASE/(DECREASE) [A-B]	0.00	0.00	0.00	0.00


(Pradeep Kumar Yadav)
Under Secretary (Accounts)


(Sanjay Awasthi)
Member Secretary


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National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED ON 31st MARCH, 2016

SCHEDULE 20-ESTABLISHMENT EXPENSES		Amount (Rs.)	
		Current Year	Previous Year
a)	Salaries and Wages	85468551.00	75961687.00
b)	Allowances and Bonus		
i.	Tuition Fee/Children Education Allowance	1591007.00	1360664.00
ii.	Over Time Allowance	33730.00	42643.00
iii.	Bonus	179608.00	192560.00
		1804345.00	
c)	Contribution to Provident Fund	1437668.00	1635861.00
d)	Contribution to Other Fund (specify)		
e)	Staff Welfare Expenses		
f)	Expenses on Employees' Retirement and Terminal Benefits	1264990.00	59546.00
g)	Others (specify)		
i.	Honorarium	190000.00	8000.00
ii.	Leave Travel Concession	464867.00	1007339.00
iii.	Medical Reimbursement	1483585.00	1110834.00
iv.	Leave Salary & Pension Contribution	1254897.00	1139735.00
v.	Consultants Fee	6076087.00	2937883.00
vi.	Other Allowances/Receipts	0.00	0.00
		9469436.00	
TOTAL		99444990.00	85456752.00


(Pradeep Kumar Yadav)
 Under Secretary (Accounts)


(Sanjay Awasthi)
 Member Secretary

65.

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31st MARCH, 2016

SCHEDULE 21-OTHER ADMINISTRATIVE EXPENSES ETC.	Amount (Rs.)	
	Current Year	Previous Year
a) Purchases	-	-
b) Labour and processing expenses	-	-
c) Cartage and Carriage Inwards	-	-
d) Electricity, power and water charges	3199612.00	3199612.00
e) Insurance	-	-
f) Repairs and maintenance	1632943.00	1632943.00
g) Excise Duty	-	-
h) Rent, Rates and Taxes	0.00	0.00
i) Vehicles Running and Maintenance	3728156.00	3728156.00
j) Postage, Telephone and Communication Charges	6067670.00	6067670.00
k) Printing and Stationery	8784482.00	8784482.00
l) Travelling and Conveyance Expenses	-	-
i. Travel Expenses	2873462.00	2873462.00
ii. Local Conveyance	70931.00	70931.00
m) Expenses on Seminar/Workshops	-	-
n) Subscription Expenses	-	-
o) Expenses on Fees	-	-
p) Auditors Remuneration	59062.00	59062.00
q) Hospitality Expenses	90532.00	90532.00
r) Professional/Legal Charges	12141238.00	12141238.00
s) Provision for Bad and Doubtfull Debts/Advances	-	-
t) Irrecoverable Balances Written-off	-	-
u) Packing Charges	-	-
v) Freight and Forwarding Expenses	-	-
w) Distribution Expenses	-	-
x) Advertisement and Publicity	4270334.00	4270334.00
y) Others (specify)	-	-
i. Liveries	64193.00	64193.00
ii. Bank Charges	21505.61	21505.61
iii. Books & Periodicals	75328.00	75328.00
iv. Miscellaneous Office Expenses	3831450.00	3831450.00
v. E-Governance Expenses	2504134.00	2504134.00
	3482808.00	3482808.00

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SCHEDULE 21-OTHER ADMINISTRATIVE EXPENSES ETC.		Current Year	Previous Year
v.	Meeting of the Council and its Committees	34543878.00	26445792.00
vi.	TA/DA/Honorarium to Non-officials	2393848.00	5000957.00
vii.	Processing of Application of Institutions for Recognition by RCs	12468454.00	17642534.00
viii.	Rent for Accommodation	21714843.00	21230840.00
ix.	Project/Programmes	4196411.00	9638834.00
z)	Refund of Processing Fee to Institutions/societies	21741000.00	41590000.00
TOTAL		146473466.61	165623099.00

(Pradeep Kumar Yadav)
Under Secretary (Accounts)


(Sanjay Awasthi)
Member Secretary

National Council for Teacher Education

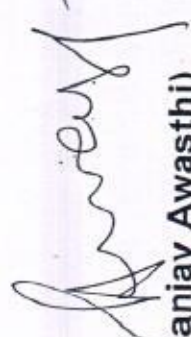
Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD YEAR ENDED 31st MARCH, 2016

SCHEDULE 22- EXPENDITURE ON GRANTS, SUBSIDIES ETC		Amount (Rs.)	
	Current Year	Previous Year	
a) Grants given to Institutions/Organisations	-	-	
b) Subsidies given to Institutions/Organisations	-	-	
TOTAL	-	-	

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(Pradeep Kumar Yadav)
Under Secretary (Accounts)


(Sanjay Awasthi)
Member Secretary

National Council for Teacher Education

Hans Bhawan Wing-II, 1 Bahadur Shah Zafar Marg, New Delhi-110002

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31st MARCH, 2016

SCHEDULE 23- INTEREST	Amount (Rs.)	
	Current Year	Previous Year
a) On Fixed Loans	-	-
b) On Other Loans (including Bank Charges)	-	-
c) Others (specify)	-	-
TOTAL	-	-

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(Pradeep Kumar Yadav)
Under Secretary(Accounts)


(Sanjay Awasthi)
Member Secretary

NATIONAL COUNCIL FOR TEACHER EDUCATION

Wing-II, Hans Bhawan, 1 Bahadur Shah Zafar Marg, New Delhi - 110 002

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31ST MARCH, 2016

SCHEDULE 24 – SIGNIFICANT ACCOUNTING POLICIES

1. ACCOUNTING CONVENTION

The financial statements are prepared on the basis of historical cost convention, unless otherwise stated and on the cash basis of accounting.

2. INVENTORY VALUATION

2.1 Inventory consists of publications.

2.2 These publications are valued at selling price.

3. INVESTMENTS

3.1. Investments classified as “long term investments” are carried at cost. Provision for decline, other than temporary, is made in carrying cost of such investments.

3.2. Investments classified as “Current” are carried at lower of cost and fair value. Provision for shortfall on the value of such investments is made for each investment considered individually and not on a global basis.

3.3. Cost includes acquisition expenses like brokerage, transfer stamps.

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4. FIXED ASSETS

- 4.1. Fixed Assets are stated at cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to acquisition. In respect of projects involving construction, related pre-operational expenses (including interest on loans for specific project prior to its completion), form part of the value of the assets capitalized.
- 4.2. Fixed Assets received by way of non-monetary grants, (other than towards the Corpus Fund), are capitalized at values stated, by corresponding credit to Capital Reserve.

5. DEPRECIATION

- 5.1. No Depreciation is charged on Fixed Assets.
- 5.2. Assets costing Rs. 5,000 or less each are fully provided.

6. MISCELLANEOUS EXPENDITURE

Deferred revenue expenditure is written off over a period of 5 years from the year it is incurred.

7. ACCOUNTING FOR SALES

Sales include excise duty and are net of sales returns, rebate and trade discount.

8. GOVERNMENT GRANTS/SUBSIDIES

- 8.1. Government grants of the nature of contribution towards capital cost of setting up projects are treated as Capital Reserve.
- 8.2. Grants in respect of specific fixed asset acquired are shown as a deduction from the cost of the related assets.
- 8.3. Government grants/subsidy is accounted on realization basis.

9. LEASE

Lease rentals are expensed with reference to lease terms.

10. RETIREMENT BENEFITS

- 10.1. Gratuity payable on death/retirement of employees is recognized in the year of occurrence.
- 10.2. Leave encashment benefit is paid and accounted for in the year of occurrence.


(Pradeep Kumar Yadav)
Under Secretary(Accounts)


(Sanjay Awasthi)
Member Secretary

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AGGARWAL MAHAVIR & ASSOCIATES

Chartered Accountants

WING II, SHOP NO. 2, LGF, HANS BHAWAN, ITO, IP ESTATE, NEW DELHI-110002
Email : kamahaviraggarwal@gmail.com • Direct : 011-23378796 Mob : 9891545832, 9968451545

TO WHOMSOEVER IT MAY CONCERN

At the request of National Council for Teacher Education (hereinafter referred to as 'NCTE') and on the basis of information and explanation made available to us, we hereby confirm that NCTE is preparing the Annual Statement of Accounts for the financial year from 01.04.2015 to 31.03.2016 as prescribed in the *National Council for Teacher Education Act, 1993, the National Council for Teacher Education Rule, 1997* as amended from time to time and Uniform Format of Accounts as prescribed in the "*Report of the Committee of on Uniform Format of Accounts for Central Autonomous Bodies*" with exception to the following:

1. NCTE is maintaining the books of accounts by following the cash basis of accounting. It is deviating from the fundamental principle of Accrual.
2. Depreciation on fixed assets and loss/profit on sale of fixed assets has not been charged/recorded in the Income & Expenditure Account. This results in the recording of lower amount of expenditure in Income and Expenditure Account in case of depreciation and loss on sale and lower income in case of profit on sale.

For Aggarwal Mahavir & Associates
Chartered Accountant

Mahavir
CA Mahavir Aggarwal
Partner
M.No.: 518414

Date: 26.09.2016
Place: Delhi

Disclaimer:

We have not conducted any audit of the financial statements of NCTE. This certificate has been issued solely on the basis of Annual Statement of Accounts which comprise of Balance Sheet, Income and Expenditure Account and Receipts and Payments Account. This certificate has been issued to comment upon the presentation of the Financial Statements as per Uniform Format of Accounts as prescribed in the "*Report of the Committee of on Uniform Format of Accounts for Central Autonomous Bodies*".

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Receipt No : 293/2017/MS(NCTE)-HQ

Agenda Item No. 3: Consideration of Budget Estimates of NCTE for the Financial Year 2017-18 for approval

Budget Estimate for the F.Y. 2017-18 have been prepared and are placed for approval of the Governing Council. (**Annexure –C, pp 74-80**). The total expenditure is estimated as 10400.80 lakhs. Out of this, an amount of Rs. 3452.62 lakhs towards Recurring Expenditure has been provided and Rs. 6948.18 lakhs (including 42.18 lakhs advance towards Non-Recurring Expenditure and Includes receipts on account of accreditation, out of which substantial portion will be paid to designated agencies.

DECISION OF THE COUNCIL

The Budget Estimates were considered and approved by the Council.



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Annexure C

Agenda Item No.3:

The proposed Budget Estimate and projected Receipt for the Financial Year 2017-18 are given below:

(IN Lakhs)		
S.No	Budget Estimate 2017-18	Receipt 2017-18
1	10400.80	11458.00

The Budget Estimate for Financial Year 2017-18 with proposal includes the following substantial items:-

- 7th Pay Commission** - Provision for Rs.1.78 crores has been made for increase in salary and payment of arrears on implementation of recommendations of 7th Pay Commission by Government.
- CPWD, Dwarka Building Cost Rs.37.80 Crores** -A Sum of Rs. 6 crores (approximate) has been provided for balance payment and Rs. 2 Crores for miscellaneous works for Dwarka Building. Detail is as under:

Building Cost- Rs.37.80 Crores
 Payment already made – Rs.31.82 Crores
 Remaining – Rs.5.98 Crores
 Miscellaneous – Rs. 2.00 Crores

Proposed Receipt:

(Rs.in lakhs)			
S.No	Head of Accounts	Amount	Remarks
1.	Annual renewable and registration of TEIs*	1680.00	12000 (7200-pvt. + 4800 Govt.)=7200*Rs.20000+4800*Rs. 5000
2	Fixed Deposit Receipt interest/Endowment**	2376.00	1200000*7200=8640000000/2= 4320000000*5.5% interest p.a.
3	For accreditation of TEIs once every 3 year	6000.00	1,50,000/(1,30,000+20,000)
4	Interest Earned (Schedule 17) on FDRs	1272.00	As per Annexure "B"
5	Sale of Publication	30.00	As per Annexure "B"
6	Appeal Fee	100.00	As per Annexure "B"
TOTAL		11458.00	

* Source GIS Mapping of TEIs numbers.

** A corpus fund will be created which shall be invariably used for Capacity Building of NCTE officials and TEIs.

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Proposed Expenditure:

(In lakhs)

S.No	Head of Accounts	Amount	Remarks
1	Salaries	926.80	As per Annexure "A" Serial No. I
2	Wages	490.00	As per Annexure "A" Serial No. II
3	Rent for Accommodation	189.10	As per Annexure "A" Serial No. III
4	Travel Expenses	80.00	As per Annexure "A" Serial No. IV
5	Processing of Application of Institution for Recognition by RCs	380.00	As per Annexure "A" Serial No. V
6	TA/DA/Honorarium to Non-officials	26.50	As per Annexure "A" Serial No. VI
7	Office Expenses	816.22	As per Annexure "A" Serial No. VII(A)
8	Meeting of the Council and its Committees	380.00	As per Annexure "A" Serial No. VII(B)
9	Project/Programmes	164.00	As per Annexure "A" Serial No. VIII
10	Office Building Advance	1206.00	As per Annexure "A" Serial No. IX
11	Advances	42.18	As per Annexure "A" Serial No. X
12	National Teacher Portal/IT Support/Capacity Building for NCTE staff and Training Support to TEIs	500.00	As per Annexure "A" Serial No. XI
13.	Accreditation of TEIs	5200.00	As per Annexure "A" Serial No. XII
	TOTAL	10400.80	

[Signature]
Section Officer (Accounts)

[Signature]
Under Secretary (Accounts)

[Signature]
Member Secretary

75.

NATIONAL COUNCIL FOR TEACHER EDUCATION
Hans Bhawan, Wing-II, Bahadur Shah Zafar Marg,
New Delhi-110 002

CONSOLIDATION OF BUDGET ESTIMATE (B.E.) FOR THE FINANCIAL YEAR 2017-18

Sl. No.	Head of Accounts	(Rupees in Lakhs)		
		2015-16 (R.E.)	2016-17 (B.E.)	2017-18 (B.E.)
RECURRING				
I	Personnel Services			
	1 Salaries of officers & Establishment	474.05	542.00	632.00
	2. Tuition fees/ CEA	17.85	23.70	29.50
	3. Honorarium	2.15	1.20	31.00
	4. Over Time Allowance	0.44	2.75	2.75
	5. Leave Travel Concession	6.98	33.00	33.00
	6. Medical Reimbursement	16.25	29.00	28.50
	7. Leave Salary & Pension Contribution	15.80	31.00	30.00
	8. CPF & Interest -NCTE employee	0.00	25.00	25.00
	9. Retirement Benefits/Gratuity	12.65	10.00	10.00
	10. Bonus	1.87	3.65	5.05
	11. Consultants Fee	62.56	60.20	100.00
	12. Other Allowances	0.00	0.00	0.00
	Total	610.40	781.50	926.80
II	Wages	397.08	442.00	490.00
	Total	397.08	442.00	490.00
III	Rent for Accommodation			
	1. Residential Building	0.00	0.00	0.00
	2. Office Building	217.03	228.50	179.50
	3. Guest House/ Dormitory provision for Women	0.00	0.00	9.00
	Total	217.03	228.50	189.16
IV	Travel Expenses	31.98	63.50	80.00
	Total	31.98	63.50	80.00
V	Processing of a Application of Institutions for Recognition by RCs	207.16	250.00	380.00
	Total	207.16	250.00	380.00
VI	TA/DA/Honorarium to Non-officials	20.48	22.50	26.50
	Total	20.48	22.50	26.50
VII	(A) Office Expenses			
	1. Audit Fees	3.50	14.50	14.50
	2. Advertisement Charges	48.80	46.00	150.00
	3. Electricity & Water Charges	35.47	43.00	45.50
	4. Staff Car/ Taxi			
	a. Petrol/ Oil/ Lubricant	5.72	9.00	9.00
	b. Repair & Maintenance Charges- Staff Car	1.45	2.00	2.00
	c. Hiring charges of Taxies	32.97	39.20	38.00
	5. Hospitality & Entertainment	0.91	2.70	2.80
	6. Legal Charges	145.25	142.00	210.00
	7. Liversies	0.80	0.32	0.32
	8. Postage & Telephone	65.62	52.00	67.00
	9. Printing & Stationery	89.35	60.00	72.50
	10. Printing of Publications	0.00	25.00	25.00
	11. Bank Charges	0.25	0.35	0.40
	12. Books & Periodicals	1.17	1.40	1.60
	13. Local Conveyance	0.96	1.10	1.60
	14. Repair & Maintenance Charges-Office	18.83	17.00	24.50
	15. E-Governance Expenses	26.82	103.50	103.50
	16. Miscellaneous Office Expenses	35.78	36.00	48.00
	Total	511.74	595.07	816.22
	(B) Meeting of the Council and its Committees	367.53	285.00	380.00
	Total	367.53	285.00	380.00

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VIII	Project/ Programmes			
	1 NCTE Research Cell	0.00	20.00	50.00
	2 Other Projects / Seminars / Workshops etc.	42.39	107.00	114.00
	Total	42.39	127.00	164.00
Non-Recurring				
IX	1 Furniture and Fixtures	42.22	60.00	300.00
	2 Machinery and Equipment	44.30	48.00	100.00
	3 Library Networking and Documentation	0.55	6.00	6.00
	4 Land & Building *	5.03	1500.00	800.00
	Total	92.10	1614.00	1206.00
Advances				
X	1 Festival Advances	1.17	3.00	3.16
	2 Scooter Advance / Motor Car Advances	1.00	6.70	6.70
	3 Fan/Food/Cycle Advance	0.00	0.00	0.00
	4 HBA Advances	1.00	26.10	27.10
	5 Computer Advances	1.00	5.20	5.20
	Total	4.17	41.00	42.16
XI	Technology Advancement (Personnel Services)			
	1 National Teacher Portal	-	-	200.00
	2 IT Support	-	-	100.00
	3 Capacity Building for NCTE Staff and Training Support to TEIs	-	-	200.00
	Total	-	-	500.00
XII	Accreditation of TEIs **	-	-	5200.00
	Total	-	-	5200.00
	GRAND TOTAL (I to XII)	2502.06	4430.07	10400.80

* Provision for Building Construction expenditure Rs. 800 Lakhs made for Head Quarter Building

** Includes receipts on account of accreditation, out of which substantial portion will be paid to designated agencies

Shukh
25-3-17

Under Secretary (Accounts)

(Sanjay Awasthi)
Member Secretary

77.

NATIONAL COUNCIL FOR TEACHER EDUCATION
Hans Bhawan, Wing-II, Bahadur Shah Zafar Marg,
New Delhi-110 002
ESTIMATED/RECEIPTS/INCOME FOR THE FINANCIAL YEAR 2017-18

Sl. No.	Head of Accounts	Amount (In lakhs)
I	Interest Earned (Schedule 17)	
	On FDRs	1272.00
II	Other Income (Schedule 18)	
	a) Sale Proceeds of Application Forms	0.00
	b) Fees for recognition of Institutions (Processing Fee)*	0.00
	c) Misc. Receipts	0.00
	d) Sale of Publication	30.00
	e) Appeal Fee	100.00
	f) Leave Salary & Pension Contribution	0.00
	TOTAL	130.00
III	Annual Renewable and Registration of TEIs	
	a) Private TEIs 7200*20000	1440.00
	b) Government TEIs 4800*5000	240.00
	TOTAL	1680.00
IV	Fixed Deposit Receipt Interest/ Endowment $1200000 \times 7200 = 8640000000 / 2 = 4320000000 \times 5.5\%$ interest p.a.	2376.00
V	For accreditation of TEIs after Expiring of 3 year 1,50,000 (Rs.1,30,000-accreditation council+ Rs. 20,000-NCTE)**	6000.00
	Less :	
	* The amount of refund to be refunded of Processing fee u/s 7(1)(a) of rejected Applications	
	Net Total	11458.00

* No receipts towards processing fee provided as fresh applications during 2017-18 not initiated.

** For accreditation of TEIs after Expiring of 3 years (TEIs 12000/3*4000). Includes receipts on account of accreditation, out of which substantial portion will be paid to designated agencies

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List's of FDR's in Different Banks.

S.No	Name of Bank	No. of FDR	Principal Amount	Rate of Interest	Issue Date	Maturity Value (with Interest)	Maturity Date	Interest
1	Syndicate Bank	2	3477554.00 72443722.03 75921276.03	7.50% 5.35%	10.05.16 02.01.17	3745798.14 76323598.44 80069396.58	10.05.17 02.01.18	268244.34 3879876.41 4148120.55
2	Punjab & Sind Bank	20	99000000*20 1980000000	7.5%	18.06.16 to 24.06.16	1066880*20 213377600	18.06.17 to 24.06.17	15377600.00
3	IDBI Bank	8	100000000*8 800000000	7.25%	21.09.16	107449502*8 859596016	21.09.17	59596016.00
4	Bank of India	1 1	800000000.00 800000000.00 1600000000.00	7% 7%	06.10.16 05.10.16	85744681.00 85744682.00 171489364.00	05.10.17 04.10.17	5744682.00 5744682.00 11489364.00
5	PNB Housing Finance Ltd	3	56926731 64421608 86669948 218018287	8% 8% 8%	11.11.16 17.11.16 21.11.16	78173908 75245144 101229667 254647819	11.11.18 17.11.18 21.11.18	11246277.00 10823536.00 14559719.00 36629532.00

S.No.	Bank's Name	Principal Amount	Maturity Amount	Interest
1	Syndicate Bank	75921276.03	80069396.58	4148120.55
2	Punjab & Sind Bank	1980000000.00	213377600.00	15377600.00
3	IDBI Bank	800000000.00	859596016.00	59596016.00
4	Bank of India PNB Housing Finance Ltd	1600000000.00	171489364.00	11489364.00
5	Grand Total	218018287.00 1451939563.03	254647819.00 1579180195.58	36629532.00 17740632.55

79.

Receipt No : 293/2017/MS(NCTE)-HQ

Agenda Item No. 04 : Consideration of Annual Report of NCTE for the year 2014-15 and Draft Annual Report for the year 2015-16

Annual Report of NCTE for the year 2014-15 has been prepared and printed versions of the report separately in Hindi and English are placed before the Council. The Draft Annual Report for the year 2015-16 is also placed before the Council for approval, before it is printed.

The Council is requested to consider and approve Annual Report for the year 2014-15 and draft Annual Report for the year 2015-16. **(Annual report for the year 2014-2015 and 2015-2016 is being placed on the table separately)**

DECISION OF THE COUNCIL

The Council deliberated in detail and made the following observations:

- i. The Annual Report 2014-2015 already printed in Hindi and English was approved as proposed.***
- ii. The draft Annual Report 2015-2016 will be modified to have a preface by the Chairperson to indicate a sense of ownership.***




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Agenda Item No. 5 : Shifting of the Regional Committees of NCTE to Delhi

It has been realized over a period of time that optimum use of human and other resources is not being made within NCTE due to the available resources being spread thin in several parts of the country in the shape of Regional Offices. When NCTE came into existence in 1995, then there was a requirement of extensive face to face contact with officials posted in the Regional Offices since the application for recognition of TEIs would go through various stages. Over the past few years, NCTE has made its recognition process largely machine based and online. Interface with applicants is not required as a rule anymore. Thus, the fact of proximity of Regional Offices to the applicants' geographical location is no longer a primary consideration in having offices spread all over the country. There are plans to make the whole recognition system even more machine driven to enable ruling out even the minimum chance of face to face contact that exists even now.

2. In this connection, it may be stated that the present Headquarters Office of NCTE is located at Hans Bhavan, Wing II, 1 Bahadur Shah Zafar Marg, New Delhi which is a rented building. Building of NCTE is under construction through CPWD at Sector 10, Dwarka, New Delhi. In pursuance to the above mentioned Action Point of the Review Meeting held by Hon'ble HRM, a proposal has been sent to MHRD for formal approval for amending NCTE (Establishment, Location and Territorial Jurisdiction of the Regional Committees) Regulations, 2003 which was notified on 3rd March, 2003 (Annexure - D, pp 82-91).

3. Since all the four Regional Committees of NCTE are proposed to be shifted to our new building at Dwarka at New Delhi, the location of all these 4 RCs will be at New Delhi. For this purpose, the Notification dated the 3rd March, 2003 is required to be amended. The Council is the competent authority under Section 32 (1) of the NCTE Act to frame the Regulations. Under Section 27 of the NCTE Act, even though the Council may delegate to the Chairperson or to any other member or to any officer of the Regional Committee, such of its powers and functions under the Act, but the powers to make regulations under Section 32 are vested with the Council. Therefore, the proposal for



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Receipt No : 293/2017/MS(NCTE)-HQ

amendment to the extant Regulations for location of the 4 RCs in New Delhi is placed before the Council for consideration and approval for issue of Notification in this regard.

DECISION OF THE COUNCIL

- 1. The Agenda Item was approved i.e. all the admin staff and functioning of the Regional Committees with respect to recognition and other administrative work will be relocated to the custom build new NCTE-HQrs in New Delhi.***
- 2. NCTE HQ will prepare a concept paper on how NCTE's mandate to regulate and capacitate all existing teachers, teacher educators and teacher pupils can be further decentralised and strengthened.***



81A

Annexure - D

**NATIONAL COUNCIL FOR TEACHER EDUCATION
NOTIFICATION**

New Delhi, the 19th February, 2003

◆ [Gazette Notification No. 24 of March 3, 2003]

F.No. 1-2/2000-NCTE - In exercise of the powers conferred under clause (o) of sub-section (2) of Section 32 and sub-section (7) of Section 20 of the National Council for Teacher Education Act, 1993 (No. 73 of 1993), the National Council for Teacher Education, in supersession of its notifications dated the 13th December, 1995 and the 30th April, 2001 regarding establishment, location and jurisdiction of the Regional Committees, hereby makes the following Regulations.

2. These Regulations may be called the National Council for Teacher Education (Establishment, Location and Territorial jurisdiction of the Regional Committees) Regulations, 2003.

3. These Regulations shall come into force with immediate effect.

4. The location and territorial jurisdiction of the Regional Committees shall be as follows : _

S.No.	Name of the Regional Committee	Location	Territorial Jurisdiction
1. ◆◆◆◆◆◆◆◆◆◆	Eastern Regional Committee	Bhubaneswar	Arunachal Pradesh, Assam, Bihar, Jharkhand, Manipur, Meghalaya, Mizoram, Nagaland, ◆ Orissa, Sikkim, Tripura and West Bengal.
2.	Western Regional Committee	Bhopal	Chattisgarh, Goa, Gujarat, Madhya Pradesh, Maharashtra, Dadra and N. Haveli and ◆ Daman and Diu.
3.	Northern Regional Committee	Jaipur	Haryana, Himachal Pradesh, Punjab, Rajasthan, Uttar Pradesh, Uttaranchal, Chandigarh and Delhi
4.	Southern Regional Committee	Bangalore	Andhra Pradesh, Karnataka, Tamil Nadu, A&N ◆ Islands, Lakshadweep and Pondicherry, Kerala

◆
S.K. RAY, Member Secy
{ADVT.III/IV/131/2002/Exty.}

82.

Annexure

1. D



National Council for Teacher Education
Wing. II, Hans Bhawan, 1, Bahadur Shah Zafar Marg,
New Delhi-110 002.

No. F.9-21/2016/NCTE/Estt./50754

06th March, 2017

To

Ms. Anamika Singh
Deputy Secretary
Department of School Education & Literacy
Ministry of HRD, Shastri Bhawan,
New Delhi-110 001

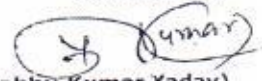
Sub: Shifting offices of the Regional Committees of NCTE to Delhi-reg.

Madam,

I am directed to refer to this office letter of even number dated 16th February, 2017 forwarding therewith a self-contained note along with the legal opinion rendered by the NCTE Legal Counsel at the Hon'ble Supreme Court in r/o shifting of the four Regional Committees at the NCTE Hqrs., New Delhi. Since the above proposal has been sent in compliance to the Point No. 17 of the Action Taken Point of Review Meeting convened by the Hon'ble HRM on 03.03.2016 therefore, it is requested that approval of Ministry of Human Resource Development in r/o change of location of the four Regional Committees may be communicated to NCTE at the earliest.

2. This issues with the approval of the Competent Authority.

Yours faithfully,


(Dr. Prabhu Kumar Yadav)
Under Secretary

Encl: As above



83.



National Council for Teacher Education
Wing. II, Hans Bhawan, 1, Bahadur Shah Zafar Marg,
New Delhi-110 002.

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F.No. 9-21/2016/NCTE/Estt /50307

Dated the 16th February, 2017

To

Ms. Anamika Singh,
Deputy Secretary,
Ministry of Human Resource Development,
Department of School Education & Literacy,
Shastri Bhawan, New Delhi

Subject: Shifting offices of the Regional Committees of NCTE to Delhi – reg

Madam,

I am directed to say that a Review meeting was taken by Hon'ble HRM on 3.8.2016. Point No. 17 of the Action Taken Points is replicated as under:

"A note may be submitted for shifting offices of the Regional Committee of NCTE to Delhi for greater transparency, optimum use of human resources and better accountability".

2. The matter has been examined and a legal opinion has also been obtained on this matter. A self-contained note is prepared and annexed to this letter for seeking approval from MHRD for shifting of four Regional Offices to Delhi from their present location.

3. This issues with the approval of the Competent Authority.

Yours faithfully,

(Dr. Sumita Das Majumder)
Under Secretary

Encl: As above

SC
16/2

84.

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NATIONAL COUNCIL FOR TEACHER EDUCATION

Subject: Amendment to the NCTE (Establishment, Location and Territorial Jurisdiction of the Regional Committee) Regulations-regarding.

A Review meeting was taken by Hon'ble HRM on 03.08.2016. Point No. 17 of the Action Taken Points is replicated as under: -

"A note may be submitted for shifting offices of the Regional Committee of NCTE to Delhi for greater transparency, optimum use of human resources and better accountability."

2. In this regard it is submitted that in exercise of the powers conferred under clause (o) of sub-section (2) of Section 32 and sub-section (7) of Section 20 of the National Council for Teacher Education Act, 1993 (No. 73 to 1993), the National Council for Teacher Education, in supersession of its notifications dated the 13th December, 1995 and the 30th April, 2001 regarding establishment, location and jurisdiction of the Regional Committees, notified the National Council for Teacher Education (Establishment, Location and Territorial Jurisdiction of the Regional Committees) Regulations, 2003 on 3rd March, 2003 whereby the location and territorial jurisdiction of the Regional Committees of NCTE shall be as follows: -

Sl. No.	Name of the Regional Committee	Location	Territorial Jurisdiction
1.	Eastern Regional Committee	Bhubaneswar	Arunachal Pradesh, Assam, Bihar, Jharkhand, Manipur, Meghalaya, Mizoram, Nagaland, Orissa, Sikkim, Tripura and West Bengal.
2.	Western Regional Committee	Bhopal	Chhattisgarh, Goa, Gujarat, Madhya Pradesh, Maharashtra, Dadra and N. Haveli and Daman and Diu.
3.	Northern Regional Committee	Jaipur	Haryana, Himachal Pradesh, Punjab, Rajasthan, Uttar Pradesh, Uttaranchal, Chandigarh and Delhi
4.	Southern Regional Committee	Bangalore	Andhra Pradesh, Karnataka, Tamil Nadu, A&N Islands, Lakshadweep and Pondicherry, Kerala

3. In order to shift the offices of the Regional Committees of NCTE at New Delhi for greater transparency, optimum use of human resources, centralized command & control and better accountability, the aforesaid Notification is required to be amended for which the powers have been conferred to the Council under clause (o) of sub-section (2) of Section 32 and sub-section (7) of Section 20 of the National Council for Teacher Education Act, 1993 (No. 73 to 1993).

4. In view of the above, an agenda item regarding change of Location and Territorial jurisdiction of the Regional Committees, is required to be placed before the Council for consideration and appropriate decision.

85.

5. To enable a decision in this matter, it was desired to seek legal opinion from a Senior Advocate/legal Counsel dealing with the Educational matters on the following issues: -

I) Whether the shifting of the existing four Regional Committees of NCTE from their existing location at one place i.e. Delhi after a period of more than 20 years will be legally sustainable.

II) The powers for Location and Territorial Jurisdiction have been conferred to the Council under clause (o) of sub-section (2) of Section 32 and sub-section (7) of Section 20 of the National Council for Teacher Education Act, 1993 (No. 73 to 1993). Moreover, under Rule 27 of the NCTE Act, the Council cannot delegate the powers to any other authority for framing of Regulations under Section 32(2). However, under Sub-Rule (4) of the NCTE Rules, 1997, the Chairperson NCTE is empowered to issue such orders and directions in such matter which cannot be delayed and the post ratification of the same can be done in the ensuing meeting of the Council.

III) Therefore, in view of Rule 27 of the NCTE Act, 1993, whether the Chairperson NCTE under the following Sub-Rule (4) of the Rule 7 of the NCTE Rules 1997 may amend the Regulation regarding Location and Territorial jurisdiction of the Regional Committees subject to ratification by the Council: -

"The Chairperson shall, except in cases in which approval of Government of India is required, issue such orders and directions as may be considered necessary in anticipation of approval of the Council or of the constituted bodies of it, if the matter cannot be delayed and shall place the orders and directions before the Council at its next meeting"

6. A copy of the legal advice tendered by the Advocate on Record, Supreme Court of India is enclosed. The operative part of the advice is as under:

"That though there is a conflict between Rule 7(4) and the Regulation, 2003, but in view of the urgency as stated above and that the NCTE Council is under re-constitution, with the matter pending before MHRD, and keeping in view the object of the NCTE, the Chairperson can take the initiative for passing such order under the rule, provided the Central Government gives it clearance for change of location and territorial jurisdiction, since the Council is subservient to the Central Government and further the Regulation 2003 has been notified."

7. In view of the legal advice as tendered above (copy enclosed), approval of the Ministry of Human Resource Development, Govt of India is sought to give clearance for change of location and territorial jurisdiction and shifting of offices of the Regional Committees of NCTE from Jaipur, Bhopal, Bhubaneswar and Bangalore to Delhi.

8. It may also be mentioned that the NCTE Act, 1993 itself does not specify the geographical location of the four Regional Committees (reference section 20 of NCTE Act, 1993). Considering the urgency of the matter MHRD may communicate its concurrence at an early date

Legal opinion

(66)

A/B
ASHA G NAIR

Advocate on Record
Supreme Court of India
B.Sc. LL.M.(Mumbai University)

Chamber : 322, C.K. Daphtary
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Supreme Court of India
New Delhi -110001
Phone : 09868716568

Off-cum Residence:- H-11, CSIR Scientist
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New Delhi-110085
Mob: 09810348981
E-mail : ashanair253@gmail.com

To

16.01.2017

The Under Secretary
National Council for Teacher Education
(A Statutory Body of the Government of India)
Wing-II, Hans Bhawan, 1,
Bahadur Shah Zafar Marg,
New Delhi - 110002

Sub: FileNo.1-1/2014/NCTE/ Est./Part

LEGAL OPINION

FACTS: A Review meeting was taken by Hon'ble HRM on 3.8.2016. Point No 17 of the Action taken Points is replicated as under:-"A note may be submitted for shifting offices of the Regional Committee of NCTE to Delhi for greater transparency, optimum use of human resources and better accountability"

Amendment to the NCTE(Establishment , Location and Territorial Jurisdiction of the Regional Committee) Regulations-regarding.

The present scenario is that (a) NCTE has difficulty in coordinating with the Regional Committees- If all the regional committees are under one roof it is convenient to coordinate with the RC

(b) The role of the RC is wrt filing of application and inspections- Since filing of applications have become online there is no difficulty and the processing can be done from Delhi also. VT can go from Delhi to visit the institutes to give its report.

(c) Transparency- There will be more transparency with the working of the RC and NCTE can monitor the functioning of the RC.

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(d) The Territorial jurisdiction can be monitored from Delhi itself.

(d) Financial implications- The Finances could also be curtailed to a large extent

QUERIST:

- I. Whether the shifting of the existing four regional committees of NCTE from their existing location at one place i.e Delhi will be legally sustainable?
- II. The powers for location and territorial jurisdiction have been conferred to the Council under clause(o) of sub-section(2) of section 32 and subsection (7) of section 20 of the NCTE, Act 1993 (No 73 of 1993). Moreover, under Rule 27 of the NCTE Act, the council cannot delegate the powers to any other authority for framing of Regulations under section 32(2). Whereas, under Sub-Rule(4) of Rule 7 of the NCTE Rules, 1997, the Chairperson NCTE is empowered to issue such orders and directions in such matter which cannot be delayed and the post ratification of the same can be done in the ensuing meeting of the Council.

" The Chairperson shall, except in cases in which approval of Government of India is required, issue such orders and directions as may be considered necessary in anticipation of approval of the Council or of the constituted bodies of it, if the matter cannot be delayed and shall place the orders and directions before the Council at its next meeting."
- III. IN the light of the fact that the NCTE Council is under re-constitution, with the matter pending before MHRD, can the Chairperson under Rule 7(4) of NCTE Rules proceed ahead with this exercise, with a subsequent ratification by the NCTE council.

NCTE Act, 1993: The object of the Act as prefaced is- An Act to provide for the establishment of a National Council for Teacher Education with a view to achieving planned and co-ordinated development of the teacher education system throughout the Country, the regulation and proper maintenance of norms and standards in the teacher education system and for matters connected therewith

Chapter II- Establishment of the Council

Section 3- Establishment of the Council

(3)- The head office of the Council shall be at Delhi and the Council may, with the approval of the Central Government, establish regional offices at other places in India.

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Section 7- Meetings of the Council

- (1) The Council shall meet at such time and places, and shall observe such rules of procedure in regard to the transaction of business at its meetings (including the quorum at such meetings) as may be provided by regulations:

Provided that the Council shall meet at least once every year.

- (10) Appointment of officers and other Employees of the Council:

- (1) For the purpose of enabling the Council to discharge its functions efficiently under this Act, the Council shall, subject to such regulations as may be made in this behalf, appoint (whether on deputation or otherwise) such number of officers and other employees as it may consider necessary:

Section 20: REGIONAL COMMITTEES:

- (1) The Council shall, by notification in the official gazette, establish the following Regional Committees namely:
 - (i) The Eastern Regional Committee
 - (ii) The Western Regional Committee
 - (iii) The Northern Regional Committee
 - (iv) The Southern Regional Committee.
- (2) The Council may, if it considers necessary, establish with the approval of the central Government, such other regional Committees as it may deem fit.
- (7) The functions of, the procedure to be followed by, the territorial jurisdiction of, and the manner of filling casual vacancies among members of a Regional Committee shall be such as may be determined by regulations.

Chapter VII- MISCELLANEOUS

27. DELEGATION OF POWERS AND FUNCTIONS

The Council may by general or special order in writing, delegate to the Chair person or to any other member or to any officer of the Regional Committee, subject to such conditions and limitations, if any, as may be specified in the order, such of its powers and functions under this Act (except the power to make regulations under section 32) as it may deem necessary

89.

28 PROTECTION OF ACTION TAKEN IN GOOD FAITH

No prosecution or other legal proceedings shall lie against the Central Government, the Council or any committees appointed by it, or any member of the Council or member of such committees, or any officer or employee of the central Government or the Council, for anything which is done in good faith done or intended to be done under this Act or the rules or regulations made thereunder.

32. POWER TO MAKE REGULATIONS:

(1) The Council may, by notification in the Official Gazette, make regulations not inconsistent with the provisions of this Act and the rules made thereunder, generally to carry out the provisions of this Act.

(2) ...

(o) the functions and the procedure to be followed by the territorial jurisdiction of and the manner of filling casual vacancies among members of a Regional Committee under sub section (7) of section 20.

(p) any other matter in respect of which provision is to be, or may be, made by regulations.

NCTE Rules, 1997

That under Sub-Rule(4) of Rule 7 of the NCTE Rules, 1997, the Chairperson NCTE is empowered to issue such orders and directions in such matter which cannot be delayed and the post ratification of the same can be done in the ensuing meeting of the Council. It reads " The Chairperson shall, except in cases in which approval of Government of India is required, issue such orders and directions as may be considered necessary in anticipation of approval of the Council or of the constituted bodies of it, if the matter cannot be delayed and shall place the orders and directions before the Council at its next meeting."

Further, that in exercise of the powers conferred under clause (o) of sub-section (2) of section 32 and sub section (7) of section 20 of the NCTE Act, 1993 (No 73 of 1993), the NCTE, in supersession of its notifications dated 13-12-1995 and the 30-4-2001 regarding establishment, location and jurisdiction of the regional Committee made the following Regulations called the NCTE (Establishment, Location and Territorial Jurisdiction of the

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Regional Committees) Regulation 2003 which came in to effect vide Gazette Notification dated March 3, 2003, whereby the location and territorial jurisdiction of the Regional Committee has been earmarked.

OPINION: After perusal of the NCTE Act, 1993, NCTE Rules, 1997 and the Regulation, 2003

That as per the object of the NCTE Act which is an Act to provide for the establishment of a National Council for Teacher Education with a view to achieving planned and co-ordinated development of the teacher education system throughout the Country, the regulation and proper maintenance of norms and standards in the teacher education system and for matters connected therewith.

That in view of the increase of TTI all over India and that the NCTE and RC's are in the process of E-Governance all activities can be monitored from Delhi conveniently.

That under Sub-Rule(4) of Rule 7 of the NCTE Rules, 1997, the Chairperson NCTE is empowered to issue such orders and directions in such matter which cannot be delayed and the post ratification of the same can be done in the ensuing meeting of the Council.

That though there is a conflict between Rule 7(4) and the Regulation, 2003, but in view of the urgency as stated above and that the NCTE Council is under re-constitution, with the matter pending before MHRD, and keeping in view the object of the NCTE, the Chairperson can take the initiative for passing an order under the rule, provided the Central Government gives its clearance for change of location and territorial jurisdiction, since the Council is subordinate to the Central Government and further the Regulation 2003 has been notified.


ASHA AN NAIR

Receipt No : 293/2017/MS(NCTE)-HQ

Agenda Item No. 6 : Inspection of Teacher Education Institutions – Selection of VT Members**Background**

NCTE causes inspections of TEIs by teams of experts called Visiting Teams (VT) under Sections 13, 14 and 15 of the NCTE Act, 1993. While the inspection under Section 13 of a recognized TEI is got conducted by NCTE HQ at New Delhi, inspection under Sections 14 and 15 are organized by the Regional Committees of the NCTE, which are empowered to grant or refuse recognition for a teacher education programme.

2. While inspections u/s 14 & 15 of the NCTE Act are meant for ascertaining the suitability of an institution seeking recognition for any recognised course or increasing of intake, the inspections u/s 13 of the NCTE Act are to be conducted on institutions already running recognised teacher education programmes. Thus, it is evident that for inspections u/s 14 & 15 the requirement would be more for evaluating infrastructure rather than academic factors. In the second case the requirement would be substantially for assessing both infrastructure as well as academic factors.

3. In order to operationalise various sections of the NCTE Act, 1993, Rules were framed and notified in December, 1997, which were further amended in September, 2003. Rule 8 relating to inspections under Section 13 prescribes procedure for the conduct of inspections and its provisions (**Annexure – E, pp 94**)

4. In accordance with the above rules and VT policy of NCTE, NCTE Hqrs with the approval of the Council has prepared a list of experts (Data Base) and placed it on the NCTE website. The list is up-dated from time to time with the approval of Chairperson, NCTE, after inviting applications of academic experts who offer their services, to conduct inspections of TEIs.

Proposed Agenda points:

1. It is proposed that Council may re-orient the existing Inspection procedure of NCTE and select an agency or agencies or authorize teams of individuals who will be assigned the task of auditing data submitted by TEIs. Since for inspections under



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section 14 & 15 of the NCTE Act the primary requirement is an assessment of infrastructure only, the persons so deputed would merely assess the physical infrastructure and file their report on an objective factsheet for perusal. There is no requirement of examination from an academic angle at this stage since teaching has not begun as yet. Further, in case of inspections under Section 13 of the Act the audit of a TEI would be two-fold as under: -

- a. An audit of infrastructure and other physical and academic assets of the TEI based on an objective checklist to be filed by persons to be deputed to visit the premises to be inspected. They will extensively record the class room transactions and prepare an audio and video for record; and
 - b. A team of academic experts would examine the audio and video recordings and analysis on academic assets so procured such as classroom materials, related papers etc., and rate the transactions as per the SOP prepared for this purpose and put up in the public domain.
2. For this purpose, any person or any appropriate institution or agency may be engaged to carry out inspections under both sections 14 & 15 and section 13. Even any official or officers of NCTE or any person from any state Government or University, could also be deputed individually or as part of a team.
 3. Chairperson NCTE may be authorized to take decisions regarding deletion/inclusion of persons or agencies from time to time, for conducting inspections.

DECISION OF THE COUNCIL

The Council after detailed deliberation approved the Agenda as proposed.



Inspection:-

- (1) The Council may inspect the recognized institutions in the manner specified in sub-rules (2) to (8).
- (2) The Council shall approve a panel of names of experts in teacher education or educational administration who may be able to inspect the recognized institutions. The Chairman shall nominate at least two persons out of the panel of experts to an inspection team.
- (3) The Council shall give a notice of its intention to the institution along with a questionnaire in Form - IV seeking information within fifteen days on all relevant matters relating to the institution.
- (4) On receipt of the completed questionnaire, the Council shall communicate the names of the members of the inspection team and the date of inspection to the institution.
- (5) The institution to be inspected shall nominate its one officer or employee, to be associated with the inspection team.
- (6) The inspection team shall ascertain as to whether the institution is functioning in accordance with the provisions of the Act and the rules and regulations made thereunder.
- (7) The members of the inspection team may, if deemed necessary, interact with the faculty members and other employees of the institution.
- (8) The inspection team shall submit its report to the Council within a period of fifteen days from the last day of the inspection.]

94.

Receipt No : 293/2017/MS(NCTE)-HQ

Agenda Item No. 7: Regarding accreditation from NCTE appointed agency once every 5 years

With a view to maintain and improve the quality of teacher education throughout the country, every Teacher Education Institution, which has been recognised by the Council, shall obtain accreditation from an accrediting agency approved by Council within five years of such recognition as per provisions of 8(3) of the NCTE Regulations, 2014.

2. However, the Regulation, 2014 mandated accreditation for new institutions seeking enhancement of intake in case of M.Ed programme and for new 3 years integrated B.Ed M.Ed programme only. There is no provision in the regulation whereby all the existing TEI would also require similar accreditation. Also there is no scheme for continuous and periodic evaluation of the TEIs through a process of accreditation. Furthermore, importantly, old existing institutions are not mandated to submit themselves for accreditation at all. This obvious lacuna in our Regulations needs to be bridged immediately.

3. Thus, keeping in view the need for strengthening the teacher education system and to ensure that the quality of education is maintained by TEIs, it would be proper that TEIs obtain accreditation by an agency approved by NCTE. It is thus imperative that all existing TEI's who have not been accredited at all since their inception are duly subjected to accreditation by NCTE or its approved agency. Similarly, all those TEI's, which were accredited earlier and their initial accreditation for 5 years has lapsed now, may be subjected to fresh accreditation by NCTE or an agency approved by it. Accreditation shall be mandatory once every 5 years for all recognized TEIs on the basis of a schedule of such activity to be prescribed by NCTE.

4. It is proposed to not only subject the TEIs for accreditation but also subject them to a ranking process for identifying the top 100 or 200 TEIs in the county. The accreditation process will be equally input and output based, using the most sophisticated ICT tools and procedure.

5. The NCTE has identified Quality Council of India (QCI) to be the lead agency for the purpose of Accreditation of Teacher Education Institutions (TEIs) and their Ranking.



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Receipt No : 293/2017/MS(NCTE)-HQ

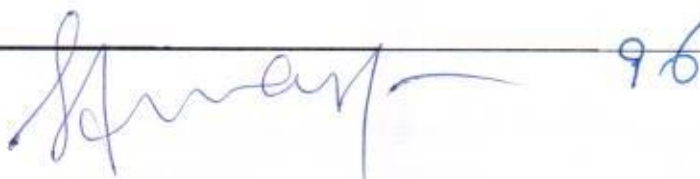
A detailed proposal (including expected costing) about the broad manner in which Accreditation and Ranking is to be done through Quality Council of India has been prepared by QCI, which is submitted for consideration of the Council (**Annexure – F, pp 97-107**).

6. It is pertinent to mention here that Quality Council of India has been registered under Societies Registration Act, 1860 and a non-profit making organisation under the administrative control of Department of Industrial Policy and Promotion, Ministry of Commerce and Industry, Government of India. The Quality Council of India is having the requisite expertise and experience of undertaking accreditation in the field of Education. Presently, they are undertaking accreditation of Industrial Training Institute, Directorate General of Employment and Training, Ministry of Labour, Govt of India, Accreditation of CGHS Centres, Swachh Survekshan survey commissioned by Ministry of Urban Development and Accreditation of Environment Impact Assessment Consultants under the Ministry of Environment and Forests, Government of India.

7. The Chairperson, NCTE may be authorised to work out the modalities of agreement/MOU with QCI or any other designated agency for this purpose. Any specific mention in the Regulation 2014 about Accreditation by NAAC as a condition for recognition need to be removed.

DECISION OF THE COUNCIL

- 1. The Agenda was approved as proposed.**
- 2. The proposal from QCI was discussed and it was agreed to give them the go ahead with the following caveat:**
 - a) QCI will be engaged for a period of 4 years, but at the end of one year there will be a thorough review based on which a decision will be taken to carry on or terminate.**



Proposal for Ranking and Accreditation of Teacher Education Institutions (TEIs)



QUALITY COUNCIL OF INDIA

2nd Floor, Institution of Engineers Building
2, Bahadur Shah Zafar Marg, New Delhi - 110002
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W: www.qcin.org

1. Introduction

The Kothari Commission (1964-66) made one famous remark that "The destiny of India is being shaped in her classrooms". Though this remark was made 5 decades ago, this is quite true in the present scenario. It indicates that it is the quality of teachers teaching in classrooms, which is of extreme importance in deciding the quality of learning and the outcomes derived from the people that are educated.

Quality of School education cannot be improved unless concrete and well-choreographed steps are taken for improving the quality Teacher Education Institutions (TEIs), as these institutions play a major role in determining the proficiency of the teachers. NCERT (National Council for Education and Research Training) periodically conducts the achievement surveys, which disclosed that after 6 decades of independence, elementary level students are unable to perform basic reading, writing and arithmetic in various states.

This dismal picture of School education system can be attributed to quality of Teacher Education Programmes (TEPs). Only well-trained teachers are equipped with an armory of pedagogical skills and understanding of learners for effective handling of the onus of proper transaction and execution of curriculum, which lies with them. A teacher in the present times is expected to perform multiple roles. Being a reflective thinker, the teacher shall be able to generate new knowledge in the field of pedagogy, child psychology, and other related fields. In addition, the teacher is also expected to provide guidance and counseling to students, manage classroom diversity, mobilize resources, etc. In order to equip the prospective teachers for performing the above mentioned multiple roles, a TEI has to organize a variety of programmes and activities which broadly relate to curriculum of the programme, teaching-learning approaches, evaluation practices, research activities, etc. An institution needs essential inputs in the form of physical infrastructure and instructional resources to undertake the programmes and activities indicated above. For better functioning, a TEI is expected to have the wherewithal to attempt innovations in every aspect of its functioning.

1.3. About Quality Council of India

The Government of India (Department of Industrial Policy & Promotion) has established quality Council of India (QCI), jointly with the Indian Industry represented by the three premier industry associations ASSOCHAM, CII and FICCI. This was done to establish and operate national accreditation structure and promote quality through National Quality Campaign. QCI is registered as an autonomous non-profit society with its own Memorandum of Association. A Council of 38 members with equal representations of government, industry and consumers governs QCI. The Chairman of QCI is appointed by Hon'ble Prime Minister's office. Shri Adil Zainulbhai is the present Chairman of QCI. **The Department of Industrial Policy & Promotion, Ministry of Commerce & Industry, is the nodal ministry for QCI.**

QCI is playing a pivotal role at the national level in propagating, adoption and adherence to quality standards in all important spheres of activities including education, healthcare, environment protection, EIA, governance, social sectors, infrastructure sector and such other

areas of organized activities that have significant bearing in improving the quality of life and wellbeing of the citizens of India.

Our competencies are in creating quality assurance models for quality improvement & developing globally acceptable accreditation schemes, assessment criteria, grading models, maturity model etc. which are transparent, consistent and credible.

At the 2nd QCI National Quality Conclave in 2007, Dr. A P J Abdul Kalam in his address stated: "If we have to bring Quality in the Nation, we need to begin at the roots i.e. in schools. "

Education for sustainable development depends on Quality level of education and training. There is need for capacity building of teachers to equip them with necessary skills to impart knowledge and have confidence in their profession.

National Accreditation Board for Education and Training (NABET) is a constituent Board of Quality Council of India. NABET has embarked on its journey steadfastly to reinforce its path on Quality with pertinent focus areas spread across its five key divisions namely Skill training; Skill Certification, Formal Education Excellence Division (FEED), Micro, Small and Medium Enterprise (MSME) and Environment.

The FEED (Formal Education Excellence Division) fosters quality in formal education starting from School Education.

The Skill division focuses largely on accreditation of vocational training institutions including Industrial training institutes (ITI) seeking affiliation of National Council for Vocational Training (NCVT).

The Skill Certification offers a scheme for accreditation of assessment bodies for skill certification as per International standard ISO/IEC 17024.

The Environment Division: Keeping in view of global warming and challenges of environment impacts, NABET, offers an accreditation Scheme for the Environment Impact Assessment (EIA) Consultant Organisations which is recognized by the Ministry of Environment, Forest & Climate Change (MoEF & CC)

Under the Business Membership Organisation (BMO) scheme, NABET offers accreditation of BMOs or industry associations to establish a standard of organisational competency amongst the BMOs, at the same time enabling a mechanism for Government, Banks and large buyers, national & international agencies to partner with better performing BMOs.

1.4. Previous and Current Work in Education

Previous work of QCI-NABET in School and formal Education

Building Quality Governance Models through the Accreditation Process and capacity building of schools from all sectors:

- State Government Schools – Assam, Bihar, Delhi, Sikkim, Orissa (new Project)
- Kendriya Vidyalayas
- Municipal Corporations – NDMC Navyug Schools, NDMC Schools (new Project)
- Many Prominent Private Schools
- International Indian Schools in Middle East

1.5. QCI's Past Experience(Government Projects)

1. Swachh Survekshan Urban – 75 Cities

As a prelude to encouraging cities to improve the level of cleanliness, sanitation and hygiene, the Ministry of Urban Development (MoUD) commissioned an extensive survey across 75 cities. The survey, the first for Swachh Bharat Mission, was conducted by Quality Council of India.

2. Swachh Survekshan Rural – 75 Districts

The Ministry of Drinking Water and Sanitation (MoDWS) commissioned an extensive survey across 75 rural districts in the country.

3. Swachh Survekshan Urban – 500 cities

Planned as annual exercise, Swachh – 500 is a follow up of the previous Swachh – 75 cities. The ranking of the new cities will be displayed for the first time whereas 75 cities will be compared to their previous scores.

4. Declaration of Open Defecation Free Status – Gujarat

As India has stated a target of becoming 'Open Defecation Free' (ODF) by 2019 under the Swachh Bharat Mission, the Mahatma Gandhi Swachhta Mission – Government of Gujarat commissioned an extensive survey across 168 urban centres in the state of Gujarat to check and prepare for the ODF campaign being launched by MoUD

5. Declaration of Open Defecation Free Status – India

As India has stated a target of becoming 'Open Defecation Free' (ODF) by 2019 under the Swachh Bharat Mission, the Ministry of Urban Development (MoUD) commissioned an extensive survey across 4,041 urban center's in the countries on the assessment of their ODF status

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6. Project Management Unit for Indian Railways

Ministry of Railways has requested QCI to help drive 9 key budget initiatives and project manage their scope and strategy of implementation as well as create a mechanism to monitor their implementation. These initiatives cover a variety of areas from contracts to operations to exports and advertising revenues.

7. Ujjwala Tracking, Planning and Implementation

MoPNG has requested QCI's help in creating a tracking, planning and implementation module for Pradhan Mantri Ujjwala Yojana involving -

- Tracking the scheme implementation, isolating areas with good/bad performance
- Implementation planning in terms of where to release more connections, where to open more distribution centres etc

8. Estimation of Demand – Supply

NCTE (National Council for Teacher Education) has requested QCI to carry out a nation-wide survey of the demand-supply gap of teachers across various disciplines and school level (primary/secondary etc) at a district and state level.

9. DARPG – Analysis of public grievances in Top 20 Ministries

DARPG has asked QCI to conduct the grievance analysis for the top 20 ministries in terms of number of grievances and identify root causes for the grievances. QCI will also, in coordination with the Ministries, identify structural, operational and functional reforms which may ensure that these grievances do not arise again, thus reducing the number of grievances.

10. DARPG - PMU

DARPG has asked QCI to setup a PMU for monitoring the implementation of key reforms aimed at reducing public grievances and improving public grievance redressal for the first 20 ministries (previously evaluated by QCI)

11. Action Plans for Ministries – PMU and tracking

NITI Aayog has asked QCI to help create, shortlist and track the Action Plans given by all Central Government Ministries in response to the Committee of Secretaries (CoS) effort led by the Prime Minister of India

2. Objective and Scope of work

The objective of the assessment will be two-fold, involving -

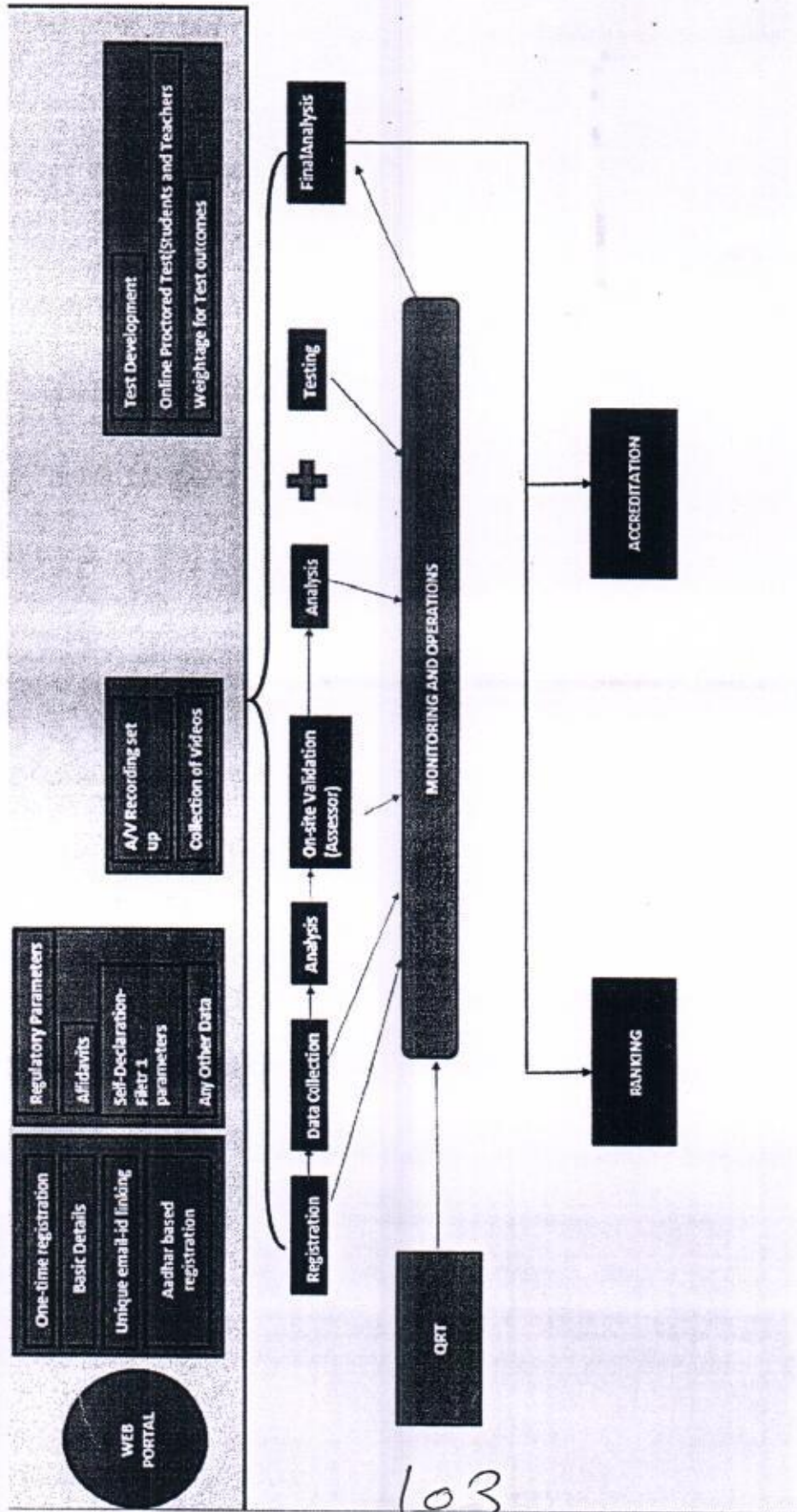
1. Accreditation of around 18,000 Teacher Education Institutions (TEIs) across the country, including 3,000 TEIs by December 31st 2017
2. Ranking of top 100 institute nationally by 1st January 2018

3. Assessment of teaching learning gap- Maturity based model used as a part of accreditation process.

The scope of work to achieve the above objectives will involve:

1. Creating a comprehensive framework for accreditation and ranking of the institutions
2. Setup of technology platform, involving desktop platform and mobile application, for the entire process, from registration to final accreditation
3. Building capacities for assessments and QRT evaluations through rigorous trainings and monitoring processes
4. Desktop assessment and on-site assessment for accreditation and ranking of the institutions
5. Creation of examination papers to assess the quality of teaching and quality of learning, to identify the teaching learning gap
6. Utilization of various video recording and analyzing techniques to capture real-time teaching
7. Creation and mobilization of Quick Response Teams (QRTs) for surprise visits to the TEIs
8. Release of final ranking and accreditation status for all the institutions

3. Process Flow:



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4. Methodology -

The broad methodology which will be followed is as given below -

1. Creation of finalized accreditation and assessment criteria and SOPs for assessment -
(Focus to be on creating a comprehensive, accreditation framework as well as an objective checklist for ranking)
 - Creation of an over-arching accreditation framework based on the existing framework (at a programme level), along with a detailed SOPs indicating the process of assessment
 - Additionally, an objective framework will be generated within the accreditation framework to administer thanking.
 - Weightages will be assigned to each parameter on the checklist based on relative importance of each criteria.
 - Both frameworks to be made in consultation with senior subject matter experts in education.

2. Pilot for fine-tuning of framework
(The pilot will help in ensuring the framework captures all the required details on the ground and allows for an objective assessment)
 - Once the final assessment criteria is created, QCI will conduct a pilot across a representative set of TEIs
 - Learnings from the pilot will be used to modify the framework wherever required to improve it wherever needed

3. Creation of IT Infrastructure
(An integrated, robust IT backbone to assist in execution of the scheme)
 - Creation of an online web-portal where TEIs may come for the entire process, from registration to declaration of final results
 - On-Ground Mobile App which may be used to capture data during all stages of visiting team inspection from the ground. The app may be made robust by adding facilities such as geo-tagging etc. to ensure the accuracy of the data. The app will be integrated with the web portal to ensure seamless flow of data
 - If required, an online dashboard may be created which will integrate data from both the portal and the app to provide a one stop overview of the project details for all stakeholders

4. Setup of audio-visual equipment and assessment laboratory
(Setup of audio-visual equipment, process to capture videos of the teaching as well as transfer to the laboratory, as well as setup of laboratory for assessment of laboratory)
 - QCI will partner with an external technology partner which can assist in recording teaching sessions across the TEIs and transfer the data to the central control laboratory
 - QCI will also setup a lab, in coordination with stakeholders suggested by NCTE for assessment of the videos received from the ground and identifying levels of teaching based on the same)

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5. Creation, training and mobilization of assessors for accreditation and ranking
(Creating a nation-wide pool of competent assessors)
 - Finalization of list of personnel to be used as assessors based on qualifications, experience and requirements as well as geographical spread of TEIs
 - Training of the assessors on the framework and the IT infrastructure to ensure all assessors are well versed with the system and understand the requirements of the framework
 - Mobilization of assessors across the country as per the planned assessment requirements

6. Setup of content and administration for OMR and proctor examinations
(On-site OMR tests to evaluate students and Off-site proctor tests to evaluate faculty and students of TEIs)
 - QCI will partner with an external partner which can assist in creation and implementation of question banks for OMR and proctored tests.
 - QCI will also analyze the results obtained from these tests.

7. Planning and execution of full assessment scheme
(Execution of full scheme after fine-tuning from pilot learnings)
 - Start of registration for all institutions, followed by desktop assessment and identification of TEIs to be visited
 - Mobilization of all assessors to all TEIs to be visited along with the relevant audio-visual agencies
 - Quality assessment of data received on ground and generation of ranking and final accreditation status and score for all TEIs where site visit has been conducted
 - Inputs to be taken from the student examinations and audio-visual laboratory in the final score
 - Release of accreditation status and ranking status of institutions as per the desktop and on-site assessment
 - Conduction of proctor examinations for top - 200 institutions based on the ranking

4. Detailed Plan of Action:

S.N o.	Process-flow Step	Action Points	Pre-requisites	Timelin e	Parallel process
1	Registrati on	Creation of portal	Tech scoping document, Tech partners	1 st May	

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		Integration of previous usable data (affiliation/accreditation history, sanctioned courses, monitoring data, etc.)	NCTE data	1 st May	Parallely till 20th April Assessment creating/implementation agencies will be empanelled to prepare assessments.
		Notification to TEIs		15th April	Parallely, Pilot in 20 TEIs will happen in the April.
		Launch of Accreditation/ranking portal 1. Aadhar based registration for TEIs 2. TEIs to register the institute along with all faculty and students. 3. TEIs to provide email-ids of all the teachers and students for linking with ek-step		15th June	Parallely till 15 th May Assessment bodies will be empanelled to conduct the assessments on ground Parallely till 15th June the a/v methodology will be frozen.
2	Data Collection	Creation of first draft self-assessment form	Finalization of parameters	27th March	
		Methodology to analyse self-assessment form	Setting benchmarks/weights	15 th April	Parallely an expert committee will be set up by 31 st March. This will constitute the video interpretation lab at a later stage.
		Deadline for data collection		15 July	
		Filtered list of TEIs for on-site visits/ QRT		1 st August	
		Assessor, expert lab, QRT training		May/June	

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		Assessor mapping for on-site visits for ranking/QRT/Accreditation		1 st August	
3	On-site Validation	Validation of self-assessment parameters		5 th August	
		Wiring of campus		August	
		Collection of audio-video evidence	Audio video collection system Audio Video Interpretation strategy	August Onwards	
4	Testing	Off-site Proctored Tests	Preparation of assessments by June	December	
		On-site tests- to be conducted during on-site visits		August Onwards	
5	Final Analysis and Reporting	1. Ranking of top 100- national Ranking of top 5(course wise)- regional committee wise 2. Accreditation of 1/3 rd of TEIs		1st Jan 2018	
		Reports (TEI wise)		1st Jan 2018	

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4. Financials

Project Financials- Teacher Education Institutes		
Cost Type	Header	Amount(in Rs.)
Per Institute	Technology Cost (Tab+Storage+Portal+Maintainance +Dashboard+Call Center+OMR)	25000
	On-site Assessment (Assessor Training+Educational Content Knowledge+Implementation)	20000
	Expert Cost (Framework+Weightages+Professional Fee)	30000
	QCI – PMU Cost (Office Setup+HR Cost+QC Team)	15000
	Audio-Visual Cost (Set-up+Data compression+Data Transfer)	30000
	Operational Cost (Logistics+Technician Cost+Review and Monitoring+Institute Capacity Building)	10000
Total Cost per Institute		130000

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Agenda item no. 8 : Flexibility in requirement of land for new TEIs in Hilly, Metropolitan/Urban areas - regarding

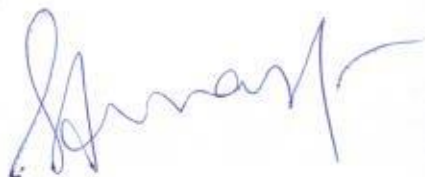
The NCTE Regulations, 2014 prescribes certain requirement of land & built up area for various single and multiple teacher education programmes.

2. It has come to notice that various institutions have been demanding that the prescribed land and built up area is on a very high side. Representations have also been received from the societies/ trust located in Hilly/Metropolitan/ Urban areas that the prescribed land area is on a very high side and it is not possible to acquire that much of land at one place in hilly areas and in Metropolitan cities and other big cities. Moreover, due to higher requirement of land area new Teacher Education Institutions/courses are coming up only in the rural or semi urban areas, where availability of the required land is cheaper. This has given rise to a situation where the old and established Degree colleges/PG collages, working in the cities and in particular in Hilly/Metropolitan/Urban cities are unable to apply for any Teacher Education courses due to non availability of stipulated area of land.

3. Also certain category of institution i.e. Universities, State & Central Govt. Institutions are at times unable to obtain recognition because their land is on lease.

4. As such, it is proposed that actions may be taken to amend the NCTE Regulation 2014 to provide for following: -

- (a) In case of a State or Central Govt. Institutions or University, recognition could be granted initially in a premises which is leased by them. In such cases Institutions/ Universities having land on lease basis, can be recognized provisionally for a period of 5 years. Institutions granted recognition in such cases shall essentially shift to premises with owned land and building thereon, in conformity with the specification in Regulations 2014, within a period of 5 years, failing which the recognition granted shall be treated as withdrawn from the academic session ensuing immediately after the year in which the said period of 5 years lapses.



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- (b) Central or State Govt. Institutions or Universities not owning the land on which a Teacher Education programme is proposed shall need to have land leased to them for at least 30 years, through the instrument of registered lease deed indicating the fact of 30 years of lease in favour of the applicant institution.
- (c) In the Cities notified in category X & Y by the Govt. of India for the purpose of HRA (**Annexure – G, pp 110**), any University/College which has been in existence for the past 10 academic years on the date of application but does not fulfil the land requirement as per NCTE norms, can be allowed to apply for new Teacher Education programme exclusively on the basis of availability of built up area as per NCTE norms, provided the institution has a minimum of one thousand sq. meter of land area on which the required infrastructure is built up.

The Council may authorize Chairman, NCTE to make a provision in the NCTE Regulations, 2014 accordingly for notifying these norms.

DECISION OF THE COUNCIL

The Council approved the Agenda with the observation that since Physical Education Programmes would require a playground as an essential part of their curriculum, the land requirement should not be relaxed for any of the Physical Education programmes.



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3. List of Classified Cities for HRA [Swamy's - FR & SR, Part-IV] [Effective from 1-4-2015]

Name of State / U.T.	CLASS OF CITIES		
	'X'	'Y'	'Z'
Andhra Pradesh / Telangana	Hyderabad (UA)	Vijayawada (UA), Warangal (UA), Greater Visakhapatnam, Guntur (UA), Nellore (UA)	
Assam		Gawahati (UA)	
Bihar		Patna (UA)	
Chandigarh		Chandigarh (UA)	
Chhattisgarh		Durg-Bhilai Nagar (UA), Raipur (UA)	
Delhi	Delhi (UA)		
Gujarat	Ahmedabad (UA)	Rajkot (UA), Jamnagar (UA), Bhavnagar (UA), Vadodra (UA), Surat (UA)	
Haryana		Faridabad*, Gurgaon (UA)*	
Jammu & Kashmir		Srinagar (UA), Jammu (UA)	
Jharkhand		Jamshedpur (UA), Dhanbad (UA), Ranchi (UA), Bokaro Steel City (UA)	
Karnataka	Bangalore / Bengaluru (UA)	Belgaum (UA), Hubli-Dharwad, Mangalore (UA), Mysore (UA), Gulbarga (UA)	
Kerala		Kozhikode (UA), Kochi (UA), Thiruvananthapuram (UA), Thrissur (UA), Malappuram (UA), Kannur (UA), Kollam (UA)	
Madhya Pradesh		Gwalior (UA), Indore (UA), Bhopal (UA), Jabalpur (UA), Ujjain	
Maharashtra	Greater Mumbai (UA), Pune (UA)	Amravati, Nagpur (UA), Aurangabad (UA), Nashik (UA), Bhawandi (UA), Solapur, Kolhapur (UA), Vasai-Virar City, Malegaon (UA), Nanded-Waghala, Sangli (UA), Cutack (UA), Bhubaneswar (UA), Rourkela (UA), Pudukcherry / Pondicherry (UA)	
Odisha			
Puducherry (Pondicherry)			
Punjab		Amritsar (UA), Jalandhar (UA), Ludhiana	

CLASS OF CITIES

Name of State / U.T.	CLASS OF CITIES		
	'X'	'Y'	'Z'
Rajasthan	2		
Tamil Nadu	Chennai (UA)		
Uttarakhand (U.P. / Jharkhand)			
West Bengal	Kolkata (UA)		

* Only for the purpose of extending HRA on the basis of dependency.
 • With effect from 1-4-2015.

NOTE.— The remaining cities/towns in various States / UTs which are not covered by classification as 'X', 'Y' or 'Z' are classified as 'Z' for the purpose of HRA.

— OM, dated 29-8-2008 and 21-7-2015.

4. List of stations where HRA is admissible from 1-9-2008 under OM, dated 29-8-2008

[Swamy's - FR & SR, Part - IV]

Station	HRA	At 'X' class city rates
Model Complex, Ghaziabad	HRA	HRA
Malappally, Coimbatore MC, Noida Township	HRA	HRA
Forwarth Cent., Shillong, Gas, Port Blair, Pondichod	HRA	HRA

Any other similar special dispensation allowed in the past in respect of other cities for grant of HRA at higher rates and not specifically mentioned in OM, dated 29-8-2008, shall continue to apply, if the same has not been superseded / dispensed with or the existing classification of such city has not been revised to a higher classification on account of the population criteria vide OM *ibid*.

— OM, dated 4-3-2011.

Annexure G

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Agenda Item No. 9 : Consideration of proposal for (1) Re-constitution of the Regional Committees of NCTE & (2) Standard Operating Procedure for processing of applications for recognition by Regional Committees of NCTE

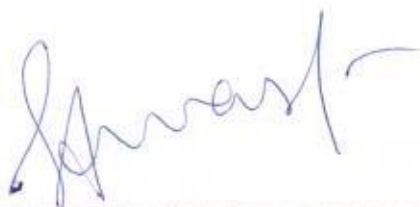
(1)

The present Regional Committees of NCTE were constituted vide Gazette Notification No. 187 dated 23.09.2011 under the provision of Section 20(3) (c) of the NCTE Act, 1993, for a tenure of two years.

2. The tenure of the RCs was to be over on 22.09.2013. Meanwhile, the Council in its 32nd meeting held on 24.5.2013 decided to continue the existing Regional Committees till 31st March, 2014 and constituted a Selection Committee to be chaired by Ms. Anshu Vaish with Prof. Poonam Batra and Prof. M.A. Khadar as members to recommend suitable panel of names, for appointment as members of the Regional Committees, in accordance with the provisions of the NCTE Act (number of persons to be nominated to Regional Committees, their term of office and allowances payable) first Amendment Regulation 2011 dated 7.2.2011 (**Annexure – H, pp 116-120**). The Committee submitted its recommendations to NCTE on 10th March, 2014, which was to be considered by Chairperson, NCTE and other two members, nominated by the Council, namely Prof. R. Govinda and Prof. Venita Kaul. However due to administrative exigencies this did not happen and the RCs, were not re-constituted.

3. In view of the above, it is proposed that the Regional Committee may now be re-constituted under the provisions of Section 20 (3) of the NCTE Act and NCTE Regulations 2011 Gazetted on 07th Feb 2011. Accordingly the following is proposed for kind approval of the Council :-

- (i) Nominate one Member of the Council, each for the 4 Regional Committees under Section 20 (3) (a) of the NCTE Act.
- (ii) Constitute the Selection Committee consisting of three persons bearing special knowledge and experience in Teacher Education, one of whom shall be a



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retired officer of the Government of India, who has dealt with the subject of education.

- (iii) Nominate two of its members, under clause 4(4) of the said Regulation, who could be consulted by Chairperson, NCTE, while constituting the RCs out of the panel of experts to be suggested by the Selection Committee.

NOTE :

Regarding (ii) above, it is also submitted that the composition of the Regional Committee required six experts, besides a Member of the Council to be nominated in each Regional Committee. However, in the revised dispensation, where Regional Committee is proposed to function online with three benches comprising of three persons in each Bench, the services of only five experts are needed. These five experts with one member of the Council in the Regional Committee and a nominee of the concerned state government shall constitute the three benches of the Regional Committee. The Council may, therefore, authorise Chairperson, NCTE to nominate five experts to each Regional Committee out of a panel to be suggested by the Selection Committee.

(2) Standard Operating Procedure for processing of applications for recognition by Regional Committees of NCTE

Guiding principles

1. *All stake holders (state governments, regional committee (RC) members, affiliating universities, VT etc) will have OTP validated password protected log in facility. All activities will be undertaken using only this log in facility. This means that all transactions will be undertaken online.*
2. *Each RC will have multiple benches. Each case will be assigned to a bench constituted for the purpose by the IT platform using pre-approved algorithms.*
3. *All decisions will be through online voted majorities of the relevant bench. The IT system will ensure that all activities of all stake holders will be on a "first in – first out" (FIFO) basis.*



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4. *In case an applicant wants priority handling of their application then this can be done by making an additional payment equal to double the application fee*
5. *All RC members will come together every 6 months at a pre-announced venue and time for orientation and peer review workshop.*

Operational details

1. Any entity that wishes to be considered by NCTE will first have to register itself on NCTE's designated online Portal. This will require a payment of Rs.20000/- (Rs. Twenty thousand only) as Registration Fees on NCTE's recognition portal. This portal will process all cases relating to first time recognition, additional courses etc.
2. The recognition portal will open-up for submission only when the registration fees has been paid and submission will be possible only when the application fees have been paid using the online facility to be made available on the portal.
3. Uploading of the following documents on the portal is required before an application can be treated as complete:
 - (i) Self attested copy of the registered land document which shows proof of ownership or lease.
 - (ii) Building plan prepared using Computer Aided Design (CAD) software as prescribed on the portal
 - (iii) A video of the proposed premises prepared as prescribed on the portal
 - (iv) Permission of the competent authority to use the land for educational purpose
 - (v) Affidavit in the prescribed format on Rs. 100/- stamp paper duly attested by Oath Commissioner or Notary Public, describing the:
 1. precise location of the land (GIS coordinates),
 2. area in possession,
 3. permission of competent authority to use the land for educational purposes
 4. mode of possession i.e. ownership or lease
 5. Availability of power from the grid and proposed back up arrangements for uninterrupted 24 hours power



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6. Availability of drinking water
 7. Arrangements for waste treatment and disposal
 8. Details of internet service providers who service the proposed location with maximum speeds available from each
 9. Plans for landscaping, development of gardens and tree plantation
- (vi) Undertaking that they are willing to abide by the rules and procedures put out by NCTE from time to time
 - (vii) Certificate of registration of the entity that seeks to run the TEI
 - (viii) Article of association of the sponsoring entity of the TEI showing that it is a minority entity as described under Article 30 of the Constitution. This is required only if the institution wishes to claim that it is going to establish a minority TEI.
 - (ix) PAN and TIN Numbers of the entity sponsoring the application.
 - (x) Payment of application fee Rs 1.50 lakh
 - (xi) Any other documentary proof that may be specified by NCTE from time to time on the recognition portal.
4. The application shall be submitted through the online portal only after all the documentary proof is uploaded and after the application fee has been submitted.
 5. The portal will be available for submission 24 X 7 on all days of the year but last dates for submission for each course for each session will be announced by NCTE from time to time on the recognition portal.
 6. All issues will be decided by majority voting of members of the assigned bench of the RC, following which the IT system will automatically issue orders such as show cause notice, approval etc under the digital signature of the regional director.
 7. The IT system will have a facility by which for each issue that requires a decision by the RC, the IT system will suggest to the member of the designated bench whether the vote according to the pre-approved decision making algorithm should be a YES or a NO. However, the member will be at liberty to make the decision s/he feels is appropriate. In case a member



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- decides to disagree with the suggested answer, s/he will have to write a note in the area designated for it, reasons why s/he chose to differ.
8. In each case where a decision that will adversely affect an applicant is under consideration a show cause notice (SCN) will be issued to the applicant. The response of the applicant along with all the material available on the system will be considered by the members of the bench through online voting before a- this will be basis for all decisions.
 9. In case an application is submitted after the last date or an application has been rejected the data on the system will be maintained for at least 5 years so that the applicant can revive the case on payment of fees applicable at the time.
 10. On successful submission of an application and it has been analysed by the system as complete, the application will be automatically forwarded to the concerned State Govt./UT Administration as well as the affiliating body for seeking their online consent.
 11. State Govt./UT Adm. and Affiliating bodies will be required to submit their consent or denial only via the online system. For this purpose, the system will operate on a FIFO basis and will have buttons on which the State Government can press Yes or NO. In case it is a NO the reason for denial will have to recorded in the designated space before the decision can be communicated.
 12. Reminder SMS and emails will go every 7 calendar days in all cases till a decision is available on the online system.
 13. All completed applications will be considered immediately on receipt of comments from the State or UT authorities and affiliating body and in any case after the lapse of 90 days irrespective of whether a response has been received. The online voting by members of the bench will then be on the merit of the application.
 14. Separate benches will be constituted for each application by the IT system using pre approved decision making rules. The rule that will be followed is that one member of the bench will necessarily have to be the state representative in whose territory the TEI proposes to have its campus. The other 2 members of the bench will be chosen by the system on the basis of number of cases pending for a vote with each member of the RC.



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15. The decision on whether to constitute a VT or not shall be taken on basis of a simple majority of online votes by members of the designated bench.
16. The IT system will automatically issue a SCN to the Institutions, when the State Govt./UT Admn. or affiliating institution responds in the negative.
17. The request for deploying a VT (auditors) will be send by the system to the agency chosen by NCTE for the purpose.
18. The agency chosen by NCTE will operate a system which will work on the basis of pre-approved VT assignment rules that will depend on past performance, proximity, disposal rate and number of pending VT visits.
19. The VT report will be in the nature of an audit of the claims made by institution as well as documents and video submitted by it. The members of the assigned bench of the RC will come to a decision on whether to issue an LOI or SCN based online voting majority.
20. All communication of the applicant institution with the affiliating body, state government, applicants for position of faculty and admin staff etc will be only through the online portal of NCTE. The portal will have the facility to do the following once the institution has completed all the information required to do so:
 - (i) Send a message to the affiliating body for nominating expert/s for supervising the selection process of faculty once the LOI has been issued.
 - (ii) Publication of the Advertisement inviting application for faculty positions.
 - (iii) Prepare evaluation sheets to be used in the selection process for all candidates who apply.
 - (iv) Invite shortlisted applicants for position of faculty and staff for interview and test.
 - (v) The test will have to be an online proctored test conducted by an agency authorised by NCTE.
 - (vi) Publish minutes of the selection committee meeting and publish names of faculty and staff finally selected for appointment.
 - (vii) Create a database of selected faculty and staff containing their details such as copies of qualifications obtained, previous experience, Aadhar



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number, Bank account number, postal address, email id and mobile number, emergency contact and referees.

21. The above will be considered by the members of the allocated bench of the RC while recording their online vote to decide on whether the applicant institution should be granted recognition under clause 7(16) of the NCTE Regulations, 2014.
22. The IT platform will automatically generate and send SCN in cases where the majority online vote is in favour of refusing the applicant institution request for recognition.
23. The applicant institution will have to submit an online reply which if found to be not satisfactory by the Regional Committee bench through online majority vote, the IT system will automatically issue formal order of refusal under the digital signature of the Regional Director.

Note:-

1. NCTE HQ will establish a separate cell/ designated agency to analyse the reply uploaded by the applicant institution to the show cause notice. The opinion of the cell will be considered by allocated bench of the RC while exercising their online vote.
2. On line interactive tutorials and tests will be prepared and published on the portal that can be used by each stakeholder to understand and test how the online system works.
3. There will be an online ticketed facility through which questions on how the system works can be raised and replies received.

DECISION OF THE COUNCIL



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(1) It was agreed that the Chairperson would take a final call on positions on various committees based on suggestions from Council Members to be send to the Chairperson within 2 weeks from the date of the meeting. For this the members who are interested in making a contribution would stay back after the meeting to discuss. The positions are:-

- i. Four Council Members, one each for each Regional Committee.**
- ii. Persons for selecting the Regional Committee Members as per NCTE Regulations dated 07th February 2011.**
- iii. Two Council Members for selecting the Regional Committee Members from the names to be submitted by the Members nominated for (ii) above.**

(2) The Council approved the Standard Operating Procedures (SOP) as proposed.



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भारत का राजपत्र

The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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नई दिल्ली, सोमवार, फरवरी 14, 2011/माघ 25, 1932

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राष्ट्रीय अध्यापक शिक्षा परिषद्

अधिसूचना

नई दिल्ली, 7 फरवरी, 2011

फा. सं. 51-1/2009/राअशिप(मानक एवं मानदण्ड).—राष्ट्रीय अध्यापक शिक्षा परिषद् अधिनियम 1993 (1993 का 73वां) के खण्ड 32 के उपखण्ड (3) तथा उपखण्ड (5) की धारा (ग) के साथ पठित खण्ड 32 के उपखण्ड (1) तथा उपखण्ड (2) की धाराएं (ठ) तथा (ड) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए राष्ट्रीय अध्यापक शिक्षा परिषद्, राष्ट्रीय अध्यापक शिक्षा परिषद् (क्षेत्रीय समिति में नामित किए जाने वाले व्यक्तियों की संख्या, उनका कार्यकाल तथा देय भत्ते) विनियम, 1995 में और आगे संशोधन करने के लिए निम्नलिखित विनियम बनाती है यथा:—

1 (i) इन विनियमों को राष्ट्रीय अध्यापक शिक्षा परिषद् (क्षेत्रीय समिति में नामित किए जाने वाले व्यक्तियों की संख्या, उनका कार्यकाल तथा देय भत्ते) प्रथम संशोधन विनियम 2011 कहा जाएगा।

(ii) ये विनियम सरकारी राजपत्र में उनके प्रकाशन की तारीख से प्रवृत्त होंगे।

2 राष्ट्रीय अध्यापक शिक्षा परिषद्(क्षेत्रीय समिति में नामित किए जाने वाले व्यक्तियों की संख्या, उनका कार्यकाल तथा देय भत्ते) विनियम 1995 (जिसका उल्लेख इसके बाद मूल विनियमों के रूप में किया जाएगा) के विनियम 2 में धारा (i) के बाद निम्न अन्तःस्थापित किया जाएगा यथा:—

(1क) 'चयन समिति' का आशय विनियम 3 अ के अधीन गठित समिति से है।"

3 मूल विनियमों में विनियम 3 के स्थान पर निम्न प्रतिस्थापित किया जाएगा—

*3(i) अध्यापक शिक्षा से संबंधित मामलों का विशेष ज्ञान और अनुभव रखने वाले छः व्यक्तियों को जैसा उप विनियम (2) में दर्शाया गया है, प्रत्येक क्षेत्रीय समिति में परिषद् द्वारा नामित किया जायेगा।

(ii) उपर्युक्त व्यक्तियों में निम्न शामिल होंगे:

- (क) केन्द्रीय/राज्य संचालित विश्वविद्यालयों के पूर्व-कुलपति, प्रति-कुलपति, शिक्षा विभाग के संकाय अध्यक्ष
- (ख) केन्द्रीय सरकार अथवा राज्य सरकार के अधीन विश्वविद्यालयों में शिक्षा विभागों के प्रोफेसर एवं अध्यक्ष
- (ग) शासकीय स्नातकोत्तर महाविद्यालयों के प्राचार्य
- (घ) अधिमानतः शासकीय संस्थानों के, वरिष्ठ अध्यापक प्रशिक्षक, जिन्हें शिक्षण तथा शिक्षा में अनुसंधान का कम से कम 15 वर्ष का अनुभव प्राप्त हो।
- (ङ) पूर्व शिक्षा आयुक्त/पूर्व निदेशक राज्य शैक्षिक अनुसंधान तथा प्रशिक्षण परिषद् (एस सी ई आर टी)
- (च) शिक्षा तथा तत्सम्बंधी मामलों से जुड़े ऐसे व्यक्ति जो भारत सरकार में कम से कम संयुक्त सचिव अथवा राज्य सरकार में सचिव के स्तर पर पदासीन रहे हों।
- (छ) शिक्षा/अध्यापक शिक्षा के क्षेत्र में राष्ट्रीय स्तर के संस्थानों के पूर्व-अध्यक्ष।

4 विनियम 3 के बाद निम्न अन्तःस्थापित किया जाएगा, यथा—

*3अ क्षेत्रीय समिति के सदस्यों को नामित करने की क्रियाविधि

- (1) परिषद् द्वारा एक चयन समिति का गठन किया जायेगा जो चार क्षेत्रीय समितियों में प्रत्येक में सदस्यों की नियुक्ति के लिए नामों की अनुशंसा की सूची परिषद् को प्रस्तुत करेगी
- (2) चयन समिति में अध्यापक शिक्षा का विशेष ज्ञान और अनुभव रखने वाले तीन व्यक्ति होंगे जिनमें से एक भारत सरकार का सेवानिवृत्त अधिकारी होगा जो शिक्षा के विषय से जुड़ा रहा हो।
- (3) चयन समिति, राष्ट्रीय अध्यापक शिक्षा परिषद् में प्राप्त तथा उसके द्वारा एकत्र किए गए जीवनवृत्त/बायोडाटा के आधार पर, विनियम 3 में उल्लिखित अपेक्षित अर्हताएं और अनुभव रखने वाले योग्य अभ्यर्थियों के नामों पर विचार करेगी और चार क्षेत्रीय समितियों में प्रत्येक के लिए 12 नामों की सूची की सिफारिश अध्यक्ष, राष्ट्रीय अध्यापक शिक्षा परिषद् को करेगी:

बशर्ते कि चयन समिति द्वारा जिस व्यक्ति की संस्तुति की गई हो वह किसी अशासकीय अध्यापक शिक्षा संस्थान के साथ प्रत्यक्ष अथवा अप्रत्यक्ष हित से जुड़ा नहीं होना चाहिए।

- (4) अध्यक्ष, राष्ट्रीय अध्यापक शिक्षा परिषद्, परिषद् के दो सदस्यों जिन्हें परिषद् द्वारा इस प्रयोजन के लिए नामित किया गया हो, के परामर्श से चयन समिति द्वारा नामों की अनुशंसा की सूची में से प्रत्येक क्षेत्रीय समिति के लिए छः व्यक्तियों (एक अध्यक्ष सहित) को नामित करेंगे।
- (5) प्रत्येक क्षेत्रीय समिति के लिए नामित सदस्यों के नाम परिषद् द्वारा सरकारी राजपत्र में अधिसूचित किए जाएंगे।
- 5 मूल विनियमों के विनियम 4 में 'विनियम 3' शब्द और संख्या के स्थान पर 'विनियम 3 अ' शब्द और संख्या अन्तःस्थापित किए जाएंगे।

विक्रम सहाय, सदस्य-सचिव

[विज्ञापन III/4/असा./131/10]

NATIONAL COUNCIL FOR TEACHER EDUCATION

NOTIFICATION

New Delhi, the 7th February, 2011

No. F. 51-1/2009/NCTE(N&S).— In exercise of the powers conferred by sub-section (1) and clauses (l) and (m) of sub-section (2) of section 32 read with clause (c) of sub-section (3) and sub-section (5) of section 32 of the National Council for Teacher Education Act, 1993 (73 of 1993), the National Council for Teacher Education hereby makes the following regulations further to amend the National Council for Teacher Education (number of persons to be nominated to Regional Committee, their term of office and allowance payable) Regulations, 1995, namely:-

1. (i) These Regulations may be called the National Council for Teacher Education (number of persons to be nominated to the Regional Committee, their term of office and allowance payable) First Amendment Regulations, 2011.

(ii) They shall come into force on the date of their publication in the Official Gazette.

2. In the National Council for Teacher Education (number of persons to be nominated to Regional Committee, their term of office and allowance payable) Regulations, 1995 (hereinafter referred to as principal Regulations), in regulation 2, after clause (i), the following shall be inserted, namely,-

“(ia) “Selection Committee” means the Committee constituted under Regulation 3A.”

3. In the principal Regulations, for regulation 3, the following shall be substituted, namely, -

“3(1) Six persons having special knowledge and experience in matters relating to teacher education, as specified in sub-regulation (2) shall be nominated to each of the Regional Committee by the Council.

(2) The persons referred to above shall include

- (a) Former Vice-Chancellors, Pro-Vice Chancellors, Deans of the Faculties of Education of Universities of Central / State Govt.
- (b) Professors and Head of the Departments of Education in the Universities under the Central Government or the State Government;
- (c) Principals of Government Post Graduate Colleges
- (d) Senior Teacher Educators, preferably of Government institutions with a minimum of 15 years experience of teaching and research in education
- (e) Former Commissioners of Education / Former Directors of State Council for Educational Research and Training (SCERT)
- (f) Person who have held a position not below the rank of Joint Secretary to the Government of India or Secretary in a State Government, dealing with education and related matters;
- (g) Former Head of national level institutions in the field of education / teacher education”

4. After regulation 3, the following shall be inserted, namely -

“3A. Procedure for nomination of Members of the Regional Committee,-

(1) There shall be a Selection Committee constituted by the Council for recommending a panel of names for appointment of members for each of the four Regional Committees.

(2) The Selection Committee shall consist of the three persons having special knowledge and experience in teacher education, one of whom shall be a retired officer of the Government of India who has dealt with the subject of education.

(3) The Selection Committee shall consider names of suitable candidates possessing requisite qualifications and experience referred to in regulation 3, on the basis of Curriculum Vitae / Bio - data received in the NCTE and those collected by it and recommend to the Chairperson, National Council for Teacher Education a panel of 12 names for each of the four Regional Committees:

Provided that a person recommended by the Selection Committee shall not have any direct or indirect interest in any non-government teacher education institution.

(4) The Chairperson, National Council for Teacher Education shall, in consultation with two members of the Council, to be nominated by the Council for the purpose, nominate six persons (including a Chairperson) as members of each Regional Committee, from the panel of names recommended by the Selection Committee.

(5) The names of members nominated for each Regional Committee shall be notified by the Council in the Official Gazette."

5. In regulation 4 of the principal Regulations, for the word and figure 'Regulation 3', the word and figure "Regulation 3A" shall be substituted.

VIKRAM SAHAY, Member-Secy.

[ADVT. III/4/Exty/131/10]

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Receipt No : 293/2017/MS(NCTE)-HQ

Agenda Item No.: 10 Regarding renewal of recognition by NCTE every year.

The NCTE Act, 1993 has been established for the purpose of achieving planned and coordinated development of teacher education system and for regulating and maintaining norms and standards in teacher education system.

Over a period of time, it has been felt that after obtaining recognition from NCTE, Teacher Education Institutions (TEIs) do not adhere to the conditions of recognition and generally fail to maintain proper discipline and standard in that regard. NCTE has been struggling with this problem for sometime now.

Therefore, to ensure that TEIs continue to abide by the NCTE Norms regarding physical and academic infrastructure and facilities and keep themselves up to date with NCTE Regulations made from time to time, it would be appropriate to accord recognition initially for a period of one year and therefore renewal of recognition is given on yearly basis, through an online method to be prescribed by the NCTE.

Annual renewal will ensure that the TEIs are working in strict accordance with NCTE Act, 1993 and Regulations. For the said purpose a processing fee of Rs.20000/- (Rs. twenty thousand only) may be charged from self-financed TEIs on yearly basis. The Central Govt. and State Govt Universities and institutions shall pay only Rs.5000/- (Rs. Five thousand only) as processing charges. This would facilitate in securing the object and purpose of NCTE Act, 1993, in particular reference to sections 12(c), (f), (j), (k) and (m) of NCTE Act, 1993. Earlier NCTE proposed monitoring of the website of the institutions through Quality Council of India and asked them to deposit a fee of Rs.3150 for this purpose. Since the renewal of recognition will involve monitoring of their websites as well, the amount paid by any TEI earlier for this purpose shall be adjusted in the total fee of Rs 20,000/- proposed to be charged for renewal fee in the first year.

DECISION OF THE COUNCIL



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Receipt No : 293/2017/MS(NCTE)-HQ

The proposal was approved as proposed with the caveat that renewal fee will be fixed at Rs. 5,000/- for Government institutions and Rs. 15,000/- for private aided and non-aided institutions instead of the proposed Rs. 20,000/-


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Receipt No : 293/2017/MS(NCTE)-HQ

Agenda Item No. 11 Deposit of FDR amount in terms of Endowment Fund & Reserve Fund in the Centralized Bank Account of the NCTE.

The NCTE Act, 1993 had been established for the purpose of achieving planned coordinated development of teacher education system and for regulating and maintaining norms and standards in teacher education system. Clause 10 of the NCTE Regulations, 2014 provides that the self-financed institutions, including government or government aided institutions running a programme on self -financing basis shall maintain an endowment fund and reserve fund in the form of a fixed deposit in a Scheduled Bank, which shall be converted into a fixed deposit in the joint name of an authorised representative of the management and the Regional Director concerned perpetually by way of renewal at the intervals of every five year. The amount of the Endowment Fund and Reserve Fund is at present Rs. Five lacs and Seven Lacs respectively for each course offered by a TEI.

2. It has been observed that the Regional Committees at present authorise the Institution for maintenance of FDRs and obtain a Form A (a joint operation certificate) of the concerned bank which are submitted by the Institution itself. Earlier there was a practice that the Regional Committees used to receive the FDRs and maintain the records of the same in its offices. It has been noticed that the Regional Committees do not have a proper system in their offices to maintain the records regarding the FDRs of the prescribed amount and its regular maintenance. There are some instances where the FDRs of the institution have been misplaced or lost also.

3. For the purpose of streamlining the maintenance of Endowment Fund & Reserve Fund in a joint account as per clause 7(16) of the NCTE Regulations, 2014, it is proposed that the work relating to FDRs, their maintenance, encashment, re-submission in joint account etc. is done centrally and assigned to a Nationalised Bank by the NCTE Headquarters. While doing so the Banker identified for the purpose will be advised that a fixed percentage of total interest accrued on the FDR's after 5 years (on maturity) may be paid to the institutions concerned.



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4. It is proposed that 50% of the amount so accrued as interest, may be paid to the Institution by the Bank, and remaining 50% may be paid to NCTE Hqrs. which shall maintain a separate account (corpus fund) of this amount and shall exclusively use it for capacity building of both the TEIs and also NCTE staff by way of organising trainings, seminars and workshops for empowering them for the task assigned to them. It is also planned to have a sophisticated teacher education portal for hoisting a variety of resources which would be beneficial to teachers. This corpus would be also used to fund this venture.

The Council may authorise NCTE Hqr. to make a provision in the NCTE Regulations, 2014 accordingly and take further action as proposed.

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DECISION OF THE COUNCIL

The Agenda Item was approved as proposed.



Receipt No : 293/2017/MS(NCTE)-HQ

Agenda Item No: 12 (1) Consideration for Re-constitution of Appeal Committee & (2) SOP to be implemented by replacement of existing system of disposal of Appeal in the NCTE Hqrs. to the new online system in chronological order

(1) Consideration for Re-constitution of Appeal Committee

I-BACKGROUND

Section 18 of the NCTE Act, 1993 provides that any person or institution aggrieved by an order issued under section 14, 15 and 17 by the Regional Committee, NCTE who may prefer an Appeal to the Council. Accordingly, online Appeals are submitted to Member Secretary, NCTE in a prescribed format within 60 days of the issue of the order by the Regional Committees, alongwith fee of Rs. 25,000/- as specified under Rule 10 of NCTE Rules 1997.

2. The current composition of the present Appeal Committee constituted vide order dated 14th June, 2013 and order dated 16th August, 2013 is as under:

- | | |
|---|--------------|
| a. Prof. M.A. Khader, Calicut | -Chairperson |
| b. Sh. Alok Mathur, A.P. | -Member |
| c. (Chairperson in the absence of Prof. Khader) | |
| d. Prof.Nargis Panchapakesan, New Delhi | -Member |
| e. Sh. M. Lakshminarayana, New Delhi | -Member |
| f. Sh. Virender Kumar, Noida | -Member |

3. In letter dt. 25.8.2016 of Ms. Mala Srivastava, the Chairperson, WRC questioned the mere existence to the Appellate Committee under the NCTE Act and thus challenging the Judicial hierarchy of the appellate body of the NCTE over the Regional Committee. **(Annexure – I, pp 127)**

4. A legal opinion was obtained from ASG Shri Atmaram Nadkarni and he has tendered his opinion and indicated that such delegation of powers by the Council to

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constitute Appellate Committee is permissible Under Section 27 of the NCTE Act (Legal Opinion is enclosed as **(Annexure – J, pp 128-141)** and that the Appeal Committee is a superior body to the Regional Committees and its decisions are binding on them.

II-PROPOSED AGENDA POINTS FOR CONSIDERATION:

1. The Appeal Committee acts on behalf of the Council. Now the present Council has been re-constituted, it is therefore, felt that the Appeal Committee should also be re-constituted and this time with three benches of three members each. It is proposed that each bench may have one member of the Council and two experts members.
2. As for the experts, the Chairperson may be authorised to nominate the experts of each bench.
3. The Appeal Committee members shall hear the appellant institutions through audio/ video conferencing from their headquarter. Appellant institutions shall present their case if they so wish through skype from wherever they want. This will obviate the need for a face to face hearing. For doing so the Appeal Committee members may be provided with the necessary facilities like internet.
4. The judicial hierarchy of the Appellate Committee's decision over the Regional Committee is binding, may be emphasised in view of the ASG Shri Atmaram Nadkarni Legal opinion, which indicates that such delegation of powers is permissible Under Section 27 of the NCTE Act (Legal Opinion is enclosed as **(Annexure –J, pp 128-141)** and that the Appeal Committee is a superior body to the Regional Committees and its decisions are binding on them.
5. The disposal of Appeals will be made by the above benches of the Appeal Committee by adopting Standard Operating Procedures (SOP) which will be prepared by NCTE Hqrs. This is expected to make the Appellate procedure more transparent and fair.
6. All papers required for Appeal will also be processed using an IT platform, custom built for the purpose.



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7. However, since these steps are aimed at radically transforming the way appeals are disposed off within NCTE, a pilot will be done in the first instance. Till the implementation of this new system, the old system shall continue with same members. In case any member of the present Appeal Committee resign, then Chairperson may be given the authority to nominate a replacement. It is reiterated that the present arrangement will continue only till the new system is tested and put in place.

(2) SOP to be implemented by replacement of existing system of disposal of Appeal in the NCTE Hqrs. to the new online system in chronological order

Section 18 of the NCTE Act, 1993 provides the following: -

18. APPEALS

- (1) Any person aggrieved by an order made under section 14 or section 15 or section 17 of the Act may prefer an appeal to the Council within such period as may be prescribed.
- (2) No appeal shall be admitted if it is preferred after the expiry of the period prescribe therefor:
Provided that an appeal may be admitted after the expiry of the period prescribed therefor, if the appellant satisfies the Council that he had sufficient cause for not preferring the appeal within the prescribed period.
- (3) Every appeal made under this section shall be made in such form and shall be accompanied by a copy of the order appealed against and by such fees as may be prescribed
- (4) The procedure for disposing of an appeal shall be such as may be prescribed:
Provided that before disallowing an appeal, the appellant shall be given a reasonable opportunity to represent its case.
- (5) The Council may confirm or reverse the order appealed against.



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The NCTE Act, 1993 empowers the Council to hear an Appeal of the aggrieved Institution/society/trust/company, against the orders passed by the Regional Committee on account of rejection/refusal/withdrawal of recognition/ permission of the TEIs/TEPs under Section 14 or Section 15 or Section 17 of the NCTE Act, 1993.

The current system of handling appeals received in the NCTE Hqrs. requires to be improved so that it is transparent and speedy.


The current practise of remanding back cases to the Regional Committee would need to be replaced with one where a final decision either confirming or reversing the order of the Regional Committee is taken as provided for in the Act. In case, the order of the RC is reversed, the concerned Regional Director would bring it to the notice of the designated bench of the RC for an online vote to implement the orders of the Appeal committee or to request the Appeal Committee to re-consider its orders with grounds for requesting the Appeal committee to do the same.

Therefore, it is proposed to replace the present system of dealing with appeals with a new system which is online, objective and is based on majority online voting by members of the designated bench.

In view of the above, the following SOP has been devised which would replace the existing system. The proposed SOP is as follows:-

Standard Operating Procedure for processing of Appeals by the Appeal Committee Bench

All Appellants will be given an OTP validated password protected log in. All transactions will be online. Appeal Committee will have multiple benches. Each case will be assigned to a bench by the IT system and decisions will be through online voted majorities of a bench. All voting will be on FIFO basis. All Appeal Committee Bench members will come together every 6 months at events to be organised by NCTE HQ for orientation and peer review workshops


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1. An aggrieved institution on receipt of rejection/refusal/withdrawal orders under Section 14 or Section 15 or Section 17 of the NCTE Act, 1993 may file an online Appeal within stipulated period of 60 days through online Registration of Appeal on the NCTE Portal, after paying Rs.25000/- (Rs. Twenty five thousand only).
2. The Appellant shall submit online application with details of the case id in the online RC system so that the appeal IT system is able to automatically pull up all the records associated with the RCs orders against which the appellant is seeking redress.
3. The appellant should enter in the designated space on the online portal the grounds of appeal and the supporting documents for each. Any document that was submitted at the time of original application to the RC need not be submitted again. Reference has only to be made to the document id in the RC application system so that the appeal bench can see the record from the online RC system itself.
4. The Appeal received online shall be processed in the chronological order in the manner prescribed below: -
 - (a) All appeals will be handled online and in a FIFO manner. All reference to state governments or affiliating bodies will be done only via the logins provided to them. There will be no separate correspondence either with the RC or appellant or affiliating body or state government.
 - (b) The appeal section at NCTE will review all documents and check that the IT system has linked all the records correctly before making it available to the appeal bench. The appellant will also be able to see and review all documents and raise a ticket in case any mistake has been noted.
 - (c) Cases will be assigned to individual members of the appeal committee by the IT system based on pre-approved rules. The rules will be based on disposal rate of the member and number of cases pending for a vote by the member.
 - (d) The IT system will have a suggestion engine for every ground of appeal that is put to vote. This will be based on detailed pre-approved SOPs. However individual members of the assigned




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- bench will be free to disagree with the suggested option after recording their reasons for doing so.
- (e) Each member will be asked to also record a final yes/no w.r.t. allowing the Appeal. The Appeal will be decided on the basis of majority online votes of a 3-member bench. In case the member of the bench decides to deviate from the suggestion produced by the suggestion engine s/he will have to record his/her reasons for doing so.
- (f) The IT system will automatically generate the order and issue it with the digital signature of the Member Secretary.

DECISION OF THE COUNCIL

(1) It was agreed that the Chairperson would select the members of the Appeal Committee from among the names suggested by the members of the council keeping in view the need to adhere to SOP and the technology intensive procedures that are sought to be implemented. Members who are interested in making a contribution would meet soon after the meeting and send to the Chairperson suggested names within 2 weeks from the date of the meeting.

(2) The Standard Operation Procedures (SOP) were approved as proposed.



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Annexure T

Annexure - 'A'

(2)

राष्ट्रीय अध्यापक शिक्षा परिषद्
(भारत सरकार का एक विधिक संस्थान)
पश्चिम क्षेत्रीय समिति



National Council For Teacher Education
(A Statutory Body of the Government of India)
Western regional Committee

MALA SRIVASTAVA, IAS
CHAIRPERSON

172732



25-8-16

Dear Ms. Ray,

I am writing this letter in the context of the circular letter dt. 10th August 2016, issued from the NCTE Hqrs. No. F67-14/2016/NCTE/Legal.

In this circular, the issue mentioned relates to binding nature of the decisions of the "Appeal Committee" on the Regional Committees. It has been mentioned that "there exists a judicial hierarchy such that the Appeals Committee is a superior body to the RC and its decision is binding." It is further "reiterated" that any factual or legal inconsistency can be brought to the notice of the Appeals Committee through a Miscellaneous Application.

As per the normal practice in the Regional Offices, all letters received from NCTE Hqrs. are part of the agenda in the ensuing Regional Committee meeting. The above letter was also accordingly put up by the Regional Office in the 258th meeting of the WRC.

The members who were present, desired that I should convey their opinion on the issue raised in the circular.

Firstly, Regional Committees are provided for in the NCTE Act. The Act also provides for a few other sub-committees, like the Finance Committee. But there is no provision for an "Appeal Committee" as it exists today. As far as the WRC members know, the whole National Council is the Appellate Authority against decisions of the Regional Committees. As such the question of the superiority of a group of a few members does not arise. "Appeals Committee" is not mentioned anywhere - neither in the NCTE Act, nor the Regulations, or any Rules.

Pl. examine and put up in file.

The circular mentions 'Miscellaneous Application'. Again neither the Act, nor the Regulations, or any Rules have laid down any procedure for 'Miscellaneous Application'.

Secondly, the WRC members understand that even if there was a 'superior' body, all directions from it have to be within the realm of the statute, or regulations and rules extant under such statute. Even a real Appellate Authority cannot give a relaxation, unless the rules, regulations or statute provide for it. I am attaching the gist of two cases where the reasons for accepting the appeal are not clearly stated.

JS (SE-2)

Thirdly, the circular advises the RDs to ensure that if and when Regional Committees feel constrained to differ with the Appellate orders, the Regional Committee should be reminded about judicial discipline. It is necessary to point out that the RDs are only conveners of the Regional Committee meetings. RDs are not members of the Regional Committees. Hence, legally they cannot 'advise' the Regional Committees. Their only job is to convene the meeting, and lay the full facts of the cases, and the rule position before the Regional Committees for consideration.

With regards,

Yours sincerely,

sd
(Mala Srivastava)

DS (NCTE)

Ms. Rina Ray, IAS,
Additional Secretary (MHRD) and Chairperson,
National Council for Teacher Education,
New Delhi.

Copy to:-

✓ Dr. Subhash Chandra Khuntia, IAS, Secretary, Department of School Education & Literacy, Ministry of Human Resource Development, Govt. of India, Shastri Nagar, New Delhi.

SC (SE-2)

open file

Mala Srivastava
(Mala Srivastava) 24/09/16

मानस भवन, श्यामला हिल्स, भोपाल-462002

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9th March, 2017

OPINION (Ex-parte)

I. Querist: National Council for Teacher Education (NCTE)

II. Queries raised by the querist for Opinion:

- a) Whether the Appellate Orders are binding on the Regional Committees ?
- b) Can the Regional Committees decide not to implement the Appellate Orders ?
- c) In case the Regional Committees differ with the directions contained in the Appellate Orders than what is the legal remedy available to enforce such Orders ?

III. Factual Background:-

1. The issue in essence is with regard to the nature, authority and effect of the Orders issued by the Appellate Committee established under the National Council for Teacher Education Act, 1993 ("NCTE Act").
2. The factual background as submitted by the Querist are that in the year 1996, an Appeal had been filed against an Order passed by the Regional Committee, the rules had not been notified by the Central Government at the relevant time. Therefore the NCTE proposed an interim procedure with respect to the time limit for submission of

the appeal, its form, fee payable and procedure for disposal of appeal. The Appeals were accordingly dealt with in terms of such interim procedure.

3. The interim procedure inter-alia provided for constitution of Committee to consider and decide the Appeals. Such Appeal Committee was constituted by the NCTE in terms of the powers derived from Section - 19 (7) of Chapter-V of the NCTE Act, wherein Section 19 (7) provides that "*The Council may, if it considers necessary, establish such other committees, for such specific purpose, as it may deem fit*", and as such the Appeal Committee was established to hear and dispose Appeals under Section 18 of the NCTE Act.
4. The Appeal Committee under the interim procedure comprised of the following members:
 - a) Vice chairperson, NCTE or a nominee of the chairperson, NCTE- Chairperson
 - b) An expert in the field of education or teaching to be nominated by the chairperson, NCTE- Member
 - c) Member Secretary, NCTE- Member.
5. Pursuant to the above, the NCTE submitted a proposal to the Central Government wherein the NCTE vide its said proposal sought that the Central Government frame Rules in terms of Section 3 - Sub-Section (1) of PART II- of the NCTE Act, 1993. Thereafter the Government of India vide its Notification No. 482 dated 3rd December 1997, notified NCTE Rules, 1997.
6. The Appeal Committee continued to hear Appeals in terms of the NCTE Act and the 1997 Rules framed by the Central Government. The position of Appeal Committee since 1997 and the various changes undergone in the constitution of the Appeal Committee are as under:
7. On 20.01.2005 vide agenda item no. 24, the Council in its 16th Meeting delegated powers to the Chairperson, NCTE for taking final decision on Appeals preferred under Section 18 of the Act. The Council also constituted an Appeal Committee consisting of the following persons for assisting the Chairperson, NCTE in disposing

of the appeals, and the quorum for the meeting of the Appeal Committee should be three members:-

- a) Vice Chairperson, NCTE- Chairman
- b) Dr. S.S Rathi – Member
- c) One academician- Member to be nominated by CP
- d) One Legal Expert- Member -do-
- e) Member Secretary- Convenor

8. Subsequently, in compliance of the 16th meeting the Appeal Committee was constituted on 16.02.2005 vide order No. 47-14/2005/NCTE/CDN and powers were delegated to the Chairperson, NCTE to take final decision on Appeals with SH. L.R Aggarwal, Deputy Secretary, NCTE. Further Sh. Amitesh Kumar, Advocate, Supreme Court of India was nominated on 03.04.2007 as a member of Appeal Committee in place of Sh. L.R Aggarwal, DS, NCTE as an expert in legal matters/ court cases by Chairperson, NCTE.
9. Furthermore the Council in its 20th meeting held on 28.06.2007 under agenda no. 3 authorized the Chairperson, NCTE, to dissolve the then Appeal Committee and reconstitute it. Accordingly on 05.07.2007 the Appeal Committee was re-constituted and Prof. S.V.S Choudhary, the vice-chairperson, NCTE was nominated as the Chairman of the Appeal Committee and Member Secretary was nominated as a Member of the committee. Further, as per the directions of the Chairperson, NCTE, Sh. Lakshminaraya Jt. Secy. (Rtd.) was nominated as Member of the Appeal Committee for preparation of minutes of the meeting. Thereafter, on 07.07.2011 vice Chairperson, NCTE was relieved and prof G.L. Arora . Rtd HOD was nominated as the chairman of the Appeal Committee for an indefinite period until further order.
10. Further, on 13.09.2011 as per the decision of the 2nd meeting of the NCTE committee, the Appeal Committee was re-constituted vide order dated 16th September, 2011 and Sh. Vikram Sahay, Member Secretary, NCTE was nominated as one of the Members of the Appeal Committee. The NCTE Committee in its 21st meeting decided to include the Member Secretary, NCTE as a member of Appeal Committee in place of

[3]

SH Vikram Sahay, Member secretary, NCTE with effect from the date of assuming charge of Member Secretary, NCTE by Smt R. Jaya.

11. Pursuant to this the Council in its 30th meeting held on 24.05.2013 dissolved the above Appeal Committee. It was decided to request Prof. M.A. Khader, member of the Council to chair the next Appeal Meeting till a regular Vice-chairperson was appointed. Accordingly an order was issued on 14.06.2013. It was further decided to put up a Legal Position with regard to ratification of the Orders passed by the Appeal Committee, approved by the Chairperson, NCTE on behalf of the Council by exercising powers delegated by the Council.

12. Accordingly, the two legal points put up were :

- (I) The Legal position with regard to the Appeal Committee and its re-constitution, and;
- (II) Strengthening of Appeal Committee and procedure to be adopted by it under Agenda Item No. 8;

The above was considered by the Council in its 31st meeting held on 29.07.2013. The council took a decision in the matter and it was decided as follows:

- That the Appeal Committee would be reconstituted with Dr. M.A. Khader as the Chairperson.
- Further, the Council decided that the Appeal Committee would exercise powers delegated to it by the NCTE, and therefore there is no need for ratification of its decision by the Council or Chairperson.
- The Council also approved the strengthening of the Appeal Committee with the addition of Sh. Alok Mathur (member of the Council) who will act as the Chairperson of the Appeal Committee in the absence of Prof. Khader, Prof Nargis Panchaapakesan, Sh/. Lakshminarayan and Sh Virender Kumar (the latter three being member of previous Appeal Committee).
- The Council also approved the procedure to be adopted for disposal of appeals, as proposed in the Agenda.

13. Accordingly an order for strengthening of Appeal Committee was issued on 16.08.2013 and the composition of the present Appeal Committee constituted vide order dated 14.06.2013 & 16.08.2013 is as under:-

- a) Prof M.A. Khader, Calicut- Chairperson
- b) Sh Alok Mathur, AP- Member (Chairperson in absence of Prof Khader)
- c) Prof Nargis Panchapakesan, New Delhi - Member
- d) Sh. M. Lakshminarayana, New Delhi- Member
- e) Sh. Virender Kumar, Noida- Member

14. In order to bring about a sense of judicial discipline and establish proper administration within the NCTE, the NCTE (HQ) through its Member Secretary Mr. Sanjay Awasthi, issued a Circular NO. F.67-14/2016/NCTE/Legal dated 10/17.08.2016 to the Directors of all four Regional Committees, thereby communicating the urgent need to comply with the Orders passed by the Appeal Committees.

15. Pursuant to the issuance of the above stated Circular, the NCTE was in receipt of a letter dated 26.09.2016 from the MHRD. Annexed to the said Letter was also copy of letter dated 25.08.2016 written by Ms. Mala Srivastav, WRC, NCTE, Bhopal, wherein she expressed her comments on the Circular dated 10/17.08.2016 issued by the NCTE as follows:-

"Firstly, regional committee are provided for in the NCTE act. The act also provides for a few other subcommittees, but there is no provision for an appeal committee as it exists today. As far as WRD member know, the whole National Council is the Appellate Authority against decision of the Regional Committees. As such the question of the superiority of a group of few members does not arise. "Appeal Committees" is not mentioned anywhere neither in the NCTE Act nor the regulations, or any Rules.

The circular mentions "Miscellaneous Application. Again neither the act nor the regulation or any rules have laid down any procedure for "Miscellaneous Application".

Secondly, WRC members understand that even if there was a superior body all direction from it have to be within the realm of the statute or regulation or any rules extant under such statute, even a real Appellate authority cannot give a relaxation, unless the rules, regulations or statute provides for it.

Thirdly, the Circular advises the RD's to ensure that if and when Regional Committees feel constrained to differ with the Appellate Orders, the Regional Committees should be reminded about the judicial discipline. RD's are not members of regional committees, hence they cannot advise the Regional Committees. Hence, legally they cannot advise the Regional Committee. Their only job is to convene the meeting and lay full facts of the cases and rule the position before the regional committees for consideration."

16. It is upon the receipt of the aforementioned letter from Ms. Mala Srivastav, WRC, NCTE, Bhopal that the querist has through their instructing attorneys formulated and submitted this brief for opinion.

IV. Opinion (ex-parte)

17. I have perused the file containing the brief note, the NCTE Act, 1993, Rules dated 03.12.1997, Circular dated 10/17.8.2016 and other documents therein referred to me for my opinion. I have also had the benefit of a conference with the instructing attorneys of the querist, and in view thereof I express my opinion as under:
18. With a view to achieve the object of planned and coordinated development for the teacher education system throughout the country and for regulation and proper maintenance of norms and standards in the teacher education system and for matters connected therewith, the Parliament enacted the National Council for Teacher Education Act, 1993 (hereinafter referred to as the "NCTE Act"), which provides for the establishment of a Council to be called the National Council for Teacher Education (hereinafter referred to as "the NCTE") with multifarious functions, powers and duties.

19. Section 2(c) of the Act defines the term "Council" to mean a Council established under sub-section (1) of Section 3. Section 2(i) defines the term "recognised institution" to mean an institution recognised under Section 14.

20. Section 2(j) defines the term "Regional Committee" to mean a Committee established under Section 20. Section 3 provides for establishment of the Council which comprises of a Chairperson, a Vice-Chairperson, a Member-Secretary, various functionaries of the Government, thirteen persons possessing experience and knowledge in the field of education or teaching, nine members representing the States and Union Territories Administration, three members of Parliament, three members to be appointed from amongst teachers of primary and secondary education and teachers of recognised institutions.

21. Section 12 of the NCTE Act enumerates functions of the Council. Section 14 provides for recognition of institutions offering course or training in teacher education. Section 15 lays down the procedure for obtaining permission by an existing institution for starting a new course or training. Section 16 contains a *non-obstante* clause and lays down that an examining body shall not grant affiliation to any institution or hold examination for a course or training conducted by a recognised institution unless it has obtained recognition from the concerned Regional Committee under Section 14 or permission for starting a new course or training under Section 15.

22. The mechanism for dealing with the cases involving violation of the provisions of the Act or the Rules, Regulations, Orders made or issued by the Regional Committees thereunder or the conditions of recognition by a recognised institution finds place in Section 17, wherein : "*Where the Regional Committee is, on its own motion or on any representation received from any person, satisfied that a recognised institution has contravened any of the provisions of this Act, or the rules, regulations, orders made or issued thereunder, or any condition subject to which recognition under sub-section (3) of section 14 or permission under sub-section (3) of section 15 was granted, it may*

withdraw recognition of such recognised institution, for reasons to be recorded in writing"

23. Importantly, Section 18 provides for an appeal provision wherein any person aggrieved by an order passed by the Regional Committee under section 14, 15, 17 of the Act may prefer an Appeal to the Council within such stipulated period as prescribed. Section 18 is reproduced herein for ready reference :

"18. APPEALS

(1) Any person aggrieved by an order made under section 14 or section 15 or section 17 of the Act may prefer an appeal to the Council within such period as may be prescribed.

(2) No appeal shall be admitted if it is preferred after the expiry of the period prescribed therefor:

Provided that an appeal may be admitted after the expiry of the period prescribed therefor, if the appellant satisfies the Council that he had sufficient cause for not preferring the appeal within the prescribed period.

(3) Every appeal made under this section shall be made in such form and shall be accompanied by a copy of the order appealed against and by such fees as may be prescribed.

(4) The procedure for disposing of an appeal shall be such as may be prescribed:

Provided that before disallowing an appeal, the appellant shall be given a reasonable opportunity to represent its case.

(5) The Council may confirm or reverse the order appealed against "

(Emphasis Supplied)

24. It is important to note that one of the contentions of the Chairperson, Regional Committee, Bhopal in letter dated 25.08.2016 was that there was no provision for an 'appeal committee' as it exists today.

25. Section 19 (7) of the NCTE Act, empowers the Council to establish any other committee to carry out a specific purpose. Section 19 (7) is reproduced herein for ready reference:

"19. EXECUTIVE COMMITTEE

(1) The Council shall constitute a Committee, called Executive Committee for discharging such functions as may be assigned to it by the Council or as may be determined by regulations.

(2) xx...

(3) xx...

(4) xx...

(5) xx...

(6) xx...

(7) The Council may, if it considers necessary, establish such other committees, for such specific purpose, as it may deem fit.

(Emphasis supplied)

26. In so far as appeals are concerned, the procedures are provided for in the National Council for Teacher Education Rules, 1997 (hereafter referred to as the '1997 Rules'). Rules 10 and 11 which are relevant for this opinion provide as follows :

Rule 10 provides as follows "*10. Appeals: Any person aggrieved by an order made under section 14, section 15 or section 17 may prefer an appeal in Form I appended to these rules, to the Council within sixty days of issue of such orders, along with a fee of Rs.10,000 /- payable with the memorandum of appeal in the form of crossed demand draft drawn in favour of the Council :....*"

Rule 11 provides as follows "*11. Procedure for disposal of appeals: (1) On receipt of memorandum of appeal, the Council shall call for the records of the case from the Regional Committee concerned which passed the order appealed against and after giving the appellant a reasonable opportunity of being heard pass such orders as it may deem fit.*"

27. Further, Section 27 of the NCTE Act, empowers the Council to delegate such of its powers and functions. Section 27 of the NCTE Act is reproduced herein for ready reference:

"27. DELEGATION OF POWERS AND FUNCTIONS The Council may, by general or special order in writing, delegate to the chairperson or to any other member or to any officer of the Regional Committee, subject to such conditions and limitations, if any, as may be specified in the order, such of its powers and functions under this Act (except the power to make regulations under section 32), as it may deem necessary."

28. I have also perused the Order dated 16th August 2013 which was placed before me, and the minutes of the 30th meeting held by the Council which forms part of the Order of Council. In the said minutes of the meeting, para number 17, Agenda item No. 8, talks about the legal position with regard to the Appeal Committee. It is also stated therein that " *the council was informed that under section 18 of the NCTE Act, the Council is the authority to decide on appeals against orders of the Regional Committees. The first council in its second meeting had delegated the powers to the Chairman.*"
29. The Council has under Section 19 (7) established an Appeals Committee, and thereafter delegated its powers to the said Committee, which power to delegate is under Section 27 of the NCTE Act. The parliamentary enactment; empowers the Council under Section 19(7) to establish any other council to carry out such specific functions or purpose which the Council shall deem fit, and such specific function or purpose. However, Rule 11 of the 1997 Rules, which provides for the Procedure for disposal of appeals, uses the word the Council which would entail that; powers to dispose off appeals vests with the Council. However, a perusal of the Order dated 16th August, 2013 and the minutes therein, amply demonstrate that the Council has delegated its powers i.e powers to hear and dispose off appeals to the Appeals Committee. Therefore from the above, it appears that the Appeal Committee formed by the Council is validly established as the same has been done in terms of the provisions of the NCTE Act and Rules.
30. It is pertinent to note that whenever a right to appeal is conferred by a statute and an appellate authority/body is created by such statute, the powers of the appellate authority have to be comprehended having regard to the powers conferred on such appellate authority/body by the statute creating it.

31. The Appellate Committee exercises powers delegated to it by the Council in terms of Section 27 and therefore any Order passed by the Appellate Committee would have the same effect of an Order passed by the Council.
32. An Appeal provision is always provided in a hierarchical judicial system. The Appellate Authority and in this case the Appellate Committee has the powers under Section 18 (5) to confirm or reverse the Orders appealed against. The Hon'ble Madras High Court in the matter of *Sudha Moulce Teacher Training Institution vs. NCTE and Ors in Writ Petition No. 37397 of 2004* held that the NCTE Appellate authority has powers to remand the matter back to the Regional Committees, and such powers are inherent powers of the Appellate Authority. Therefore, in addition to confirming and reversing the Orders appealed against, the Appellate authority could also exercise powers of remand.
33. In matters of judicial and quasi-judicial functions, it is imperative that there exist a sound sense of judicial discipline. There is no gainsaying that in an hierarchical system of administration of justice, considerations of Judicial Discipline must always take primacy for otherwise anomalous situations will arise resulting in uncertainty regarding the law, apart from causing unavoidable confusion.
34. The very essence of maintenance of hierarchical judicial discipline is that the subordinate authority should obey and follow the orders, decisions of the Appellate authority. If it is otherwise, then it will not only amount to lowering the supremacy, authority and dignity of the Appellate Authority but also amount to making a mockery of the entire system of delivery and administration of justice and the Rule of law. So also in present instance of hierarchy where the Statute provides for an Regional Committee and an Appeal provision under Section 18 to the Appellate Authority (Appellate Committee), the judicial discipline will require a Regional Committee to respect, abide, obey and implement the orders passed by the Appellate Committee, which is performing a statutory function of hearing appeals under Section 18 of the NCTE Act.

35. Therefore, the Regional Committees ought to yield to the Orders passed by the Appellate Committee and in the real sense give effect to the Orders passed by the Appellate Committee.
36. Any act of disobedience or the Orders passed by the Appellate committee would tantamount to gross and wilful insubordination on part of the Regional Committee.
37. Furthermore, it is vehemently emphasized that it is of utmost importance that, the Regional Committees are bound by the decisions of the Appellate Authorities / Appellate Committee; as the Appellate Committee exercises powers delegated to it by the Council in terms of Section 19(7) and therefore any Order passed by the Appellate Committee would have the same effect of an Order passed by the Council. Therefore the order of the Appellate Committee is binding on the Regional Committees. The principles of judicial discipline require that the orders of the higher appellate authorities be followed unreservedly by the subordinate authorities.
38. The mere fact that the Order of the Appellate Committee is not "acceptable" to the Regional Committee or the Regional Committees erroneous contention that it does not recognize the Appellate Committee can be no ground for not following or implementing the Orders unless the operation of such Orders passed by the Appellate Committee has been suspended by a competent Court. Therefore, in order to avoid chaos in the NCTE administration and to maintain the Rule of a healthy judicial discipline the Regional Committees are bound to implement the Orders passed by the Appellate Committee.
39. However, in the event the Regional Committee refrains from positively giving effect to the Orders of the Appellate Committee, then in such event the Council can proceed under Section 21 of the NCTE Act. to take action for such wilful default on part of the Regional Committee. The relevant portion of Section 21 is reproduced hereunder for ready reference:

"21. POWER TO TERMINATE THE REGIONAL COMMITTEE

- (1) If the Council is of the opinion that a Regional Committee is unable to perform, or has persistently made default in the performance of the duties imposed on it by or*

under this Act or has exceeded or abused its powers; or has wilfully or without sufficient cause, failed to comply with any direction issued by the Council for carrying out the provisions of this Act, the Council may, by notification in the Official Gazette, terminate forthwith the Regional Committee.

(2) Xx...

(3) Xx..."

40. The above remedy of terminating the Regional Committee should however be exercised only in rare circumstances as a last resort measure. The Council could also explore the possibility of having the Chairman issue directions to the Regional Committee in terms of Rule 7 of the 1997 Rules, which is reproduced hereunder for ready reference :

"7. Powers and duties of the Chairperson:-

- (1) *The Chairperson shall be the Principal Executive Officer of the Council and shall be responsible for the proper administration of the Council and its Regional Committees.*
- (2) *The Chairperson shall determine the duties of all officers and staff of the Council and its Regional Committees and shall also exercise such supervision and control over them as may be necessary to carry out the functions of the Council.*
- (3) *It shall be the duty of the Chairperson to ensure that the Council and the bodies constituted under the Council carry out the objectives of the Act.*
- (4) *The Chairperson shall, except in cases in which approval of Government of India is required, issue such orders and directions as may be considered necessary in anticipation of approval of the Council or of the constituted bodies of it if the matter cannot be delayed and shall place the orders and directions before the Council at its next meeting.*
- (5) *The Chairperson shall have the power to approve schemes for research, studies, development activities, publication and allied matters for the furtherance of objects of the Act, subject to such conditions and guidelines as may be laid down by the Council in this behalf and availability of funds as may be earmarked for such purposes.*
- (6) Xx..."

(Emphasis Supplied)

V. **Conclusion:**

41. In my considered opinion and in response to the queries raised by the querist, I am of the opinion that :

- a. The Appellate Orders passed by the Appellate Committee are binding on the Regional Committees.
- b. The Regional Committees in no way have the liberty to defer or refrain from implementing the orders of the Appellate committee and would have to implement and give effect to the same.
- c. In order to ensure compliance and implementation of the Appellate Orders by the Regional Committee, the legal remedy available to the Council is Termination of the Regional Committee under section 21 of the NCTE Act, and in the alternative the Chairman could issue such directions as necessary to the Regional Committee in terms of Rule 7 of the 1997 rules.

I opine accordingly.

Forwarded with Compliments to the Querist through their Instructing Attorneys.

Atmaram N.S. Nadkarni
09/03/2017
Atmaram N.S. Nadkarni

Senior Advocate,
Additional Solicitor General of India

Receipt No : 293/2017/MS(NCTE)-HQ

Agenda Item No. :13 Regarding creation of National Teacher Portal.

The NCTE Act, 1993 has been established for the purpose of achieving planned and coordinated development of teacher education system and for regulating and maintaining norms and standards in teacher education system.

2. In today's age of information technology, ready availability of information relating to various aspects of teacher education, covering the entire gamut of curriculum, study material and other relevant resources beneficial for stakeholders is required to be made easily accessible and available. Accordingly, a National Teacher Education Portal is proposed to be created, providing up to date information relating to various aspects of teacher education and making it available for ready reference to all concerned as open source material. The NCTE shall be the nodal agency in this regard.

3. **Approval of the Council is sought for empowering Chairperson, NCTE to operationalise this in consultation or partnership with other public or private institutions.**

4. It is also proposed to introduce pre-service and in-service teacher education programmes under **Massive Open Online Courses (MOOCs)**. These programmes shall be made available on the proposed portal in the form of MOOCs. This is being proposed in the context that large number of educational institutions are increasingly getting involved in providing MOOCs in various fields and disciplines. They have the advantage of being able to reach large number of users at the same time. Also, with technological changes and transformations in study and work demands, it is important that teachers keep up to date with these changes by updating their pedagogy and the study materials they use. The Government of India has initiated the SWAYAM programme offering online courses designed to achieve the three cardinal principles of its education policy - access, equity and quality. The objective of this effort is to take the best teaching learning resources to all, including the most disadvantaged.

5. The NCTE would want to provide an opportunity for various organisations to develop such material and host it after being vetted and certified by the NCTE.

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Receipt No : 293/2017/MS(NCTE)-HQ

6. In view of above Council may authorise NCTE HQ to work for the development of MOOCs, for providing in -service training to existing teacher in the Country and for introducing them as part of the curriculum for various teacher education courses being offered both in the conventional face to face mode and in the ODL mode. The Chairperson, NCTE may be authorised to constitute a Committee of experts to oversee the development of such MOOCs for teacher education courses both institutionally or through other State / Private agencies working in the field.

DECISION OF THE COUNCIL

The agenda item was approved as proposed.



142 A

Agenda Item No. : 14 Allotment of UID Number to Teacher-pupils, teachers and Teacher Educators in the system - reg.

It has been observed that a good number of Teacher Education Institutions are not following the NCTE Norms in respect to the number of teacher educators, faculty appointed and also in respect of qualifications possessed by them. As such it is proposed to have a data base of such teacher educators working in TEIs, with the Aadhar number of each teacher educator, to be maintained by NCTE through a mechanism to be specified, with a view to have a close regulatory control on TEIs.

2. It is also planned to maintain a database of all teachers in school education system and thus the Aadhar Numbers of all teachers-pupils and in-service teachers is also planned to be collected and maintained. Such an exercise will enable NCTE, or any designated agency of MHRD or any State Govt. or UT to monitor the deployment of teachers and their physical presence in a desired location.

3. Necessary changes/amendment in the NCTE Regulations shall be made for the purpose of maintaining this data base and making Aadhar Number mandatory for all teacher educators, teacher-pupils and teachers already in the system.

DECISION OF THE COUNCIL

The agenda item was approved as proposed ie NCTE would take all steps to:

- 1. Build and maintain a data base that is constantly updated of all teacher educators, teacher pupils and teachers in the country. This data base would, among other things, have details on qualifications, work experience, benchmarking results etc. of each teacher educator, teacher pupil and teacher and be seeded with their respective Aadhar numbers, mobile phone number, bank account numbers, email addresses and PAN.***



Receipt No : 293/2017/MS(NCTE)-HQ

- 2. Ensure that all teacher educators, teacher pupils and teachers get a nationally unique id in the national teacher data base.***



143A

Receipt No : 293/2017/MS(NCTE)-HQ

Agenda Item No. : 15 Allotment of a unique ID Number to TEIs - regarding

The NCTE Act, 1993 has been established for the purpose of achieving planned and coordinated development of teacher education system and for regulating and maintaining norms and standards in teacher education system.

For the purpose of streamlining the entire teacher education structure and for bringing transparency and quick access to information concerning teacher education and related aspects, it would be appropriate have a Unique ID of all the Teacher Education Institutions in the country.

The Unique ID would facilitate in assimilating and systematically maintaining the details of all recognised Teacher Education Institutions. It will also help in getting quick access to data/information by NCTE on Institutions, which will promote efficiency and reduce avoidable processing delays.

DECISION OF THE COUNCIL

The agenda item was approved as proposed.



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Agenda Item No.: 16 Air Travel by Private Airlines – Permission for - reg

Clause 4 of NCTE (Conditions of service of every employee appointed by the Council) Regulations, 2002 notified on 13th November, 2002 reads as under:

"In regard to all matters concerning the service conditions of every employee appointed by the Council, the Fundamental and Supplementary Rules framed by the Government of India and such other rules and orders issued by the Government of India from time shall mutatis mutandis apply to every employee of the Council.

Provided that such rules and orders issued by the Government of India as are specifically not made applicable to autonomous organizations like NCTE shall not apply to every employee appointed by the Council."

2. The Supplementary Rules are contained in the Travelling Allowance Rules. Air travel is governed under Supplementary Rule 48-A, 48-B and 48-C and the orders issued thereunder from time to time. Even though, vide MoF OM dated the 23rd November, 2005, air travel by private airlines was allowed on airlines other than Indian Airlines/Air India also subject to certain conditions, but vide subsequent OM of MoF dated the 13th July, 2009, it was decided that in all cases of air travel where **Govt of India bears the cost of air passage**, the official concerned may travel only by **Air India**. It was provided that in all cases of deviation from these orders because of operational or other reasons or on account of non-availability, individual cases may be referred to the M/Civil Aviation for relaxation. **It was further provided that these orders will also apply to officials in autonomous bodies funded by Govt of India.** However, in subsequent OMs of MoF dated the 7th June, 2016 and 26th July, 2016, it was stated **that for -individual cases of autonomous bodies, the Financial Advisors of the concerned Ministry/Department will accord exemption for Air Travel by Airlines other than Air India.**

3. It is apparent from the above that the cases of officials of autonomous bodies funded by the Govt of India for air travel by airlines other than Air India/Indian Airlines are to be referred to Financial Advisor of MHRD.

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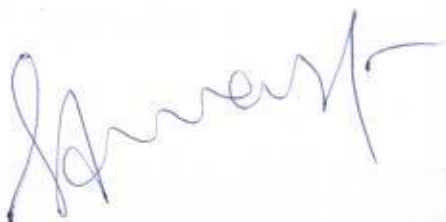
4. It may, however, be stated that **NCTE is not funded by the Govt of India** as it is not getting any grant-in-aid from the Govt for any of its activities. The NCTE is sustaining itself from its own sources of funds. It has been experienced that NCTE is not able to buy the Air Tickets for official tours of its entitled officers at competitive rates despite low cost tickets available from Airlines other than Air India. On most occasions, it is noted that the time of departure, arrival and travel is not conducive for maximum economy in terms of both time and money.

5. Therefore, in order to rationalize the functional difficulties being faced by NCTE officials and also often the higher cost being incurred by the NCTE on air travel through Air India, the Council is requested to allow air travel for NCTE officials by private airlines in deserving cases in relaxation of requirement to travel by Indian Airlines/Air India since the funds of Govt of India are not being used in any way on air travel. This is expected to save resources and also ensure better utilization of time available with officers travelling on official duty.

6. However, the Rules pertaining to LTC would remain the same as for other Government employees.

DECISION OF THE COUNCIL

The agenda item was approved as proposed on the understanding that the Finance Ministry guidelines to travel on Air India is applicable only in the case of air travel whose costs are being met from out of GOI funds. In particular NCTE HQ will satisfy itself as to whether the restriction to travel by Air India is not applicable in those cases where GOI does not bear the cost of air travel.



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**Agenda Item No. : 17 Proposal for Revision of Delegation of Powers
(Administrative/Financial) to the various authorities of
NCTE**

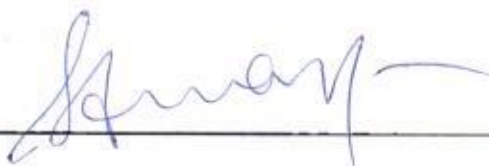
As per NCTE Act, 1993, Chapter VII – Miscellaneous – Section 27 Delegation of Powers and Functions – The Council may by general or special order in writing, delegate to the Chairperson or to any other member or to any officer of the Regional Committee, subject to such conditions and limitations, if any, as may be specified in the order such of its powers and functions under this Act (except the powers to make Regulations under Section 32), as it may deem necessary.

2. In pursuance to the above provisions of NCTE Act, the Council in its first meeting held on 3.11.1995 considered a proposal for delegation of powers and functions of the Council to officers of the Council and Regional Committee under Section 27 of the NCTE Act, 1993 vide Item No. 3 of the Agenda and approved as under:

"Pending formal approval of the detailed delegation of powers by the Executive Committee, the Chairperson was authorized to incur expenditure on all items relating to the establishment and functioning of the Council and Regional Committees subject to observance of principles and procedure as contained in GFR Rules as well as those that are prevalent in respect of projects and programmes in other statutory organizations."

3. As per above, the proposal for delegation of administrative and financial powers to the officers of the NCTE was placed before the Executive Committee of NCTE at its first meeting held on 6th November, 1996 vide Item No. E.1.12 with Annexure E.1.12/A 17 for consideration and approval. The Executive Committee approved the Schedule by the Council. A copy of the Schedule of Powers is enclosed at **(Annexure – K, pp 148-160)**

4. The delegation of powers was approved in 1996. During the period from 1996, a lot of changes have taken place in GFRs and due to other instructions issued by the Govt of India from time to time. Further, certain difficulties have also been experienced from time to time in dealing with day-to-day functioning of the Council since clear cut provisions are not reflected in the delegation of powers regarding some items which have become relevant today but were not so 20 years back. Therefore, it is proposed to revise the



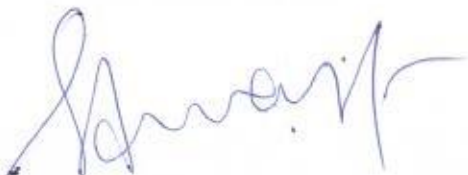
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delegation of powers to various authorities in NCTE. The revised Schedule of Delegation of Powers with reasons for revision, wherever necessary, is enclosed at (Annexure – L, pp 161-173). The Council may consider the same.

DECISION OF THE COUNCIL

The agenda item was approved as proposed.



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Schedule of
Delegation of
Powers
(Admin. & Finan.)

Annexure-I

Schedule of Delegation of Powers (Administrative and Financial) to different officers of the NCTE in the Hqrs. and its Regional Committee Offices.

S. No.	Nature of Power	Extent of Delegation	To whom delegated	Conditions and Limitations
1	Appointments	(i) Appointment of persons to posts equivalent to Group 'A' level, other than the Vice-Chairperson and M.S. (ii) Posts equivalent to Group 'B' and Group 'C' in and above the grade of Rs. 5000-8000 (iii) Posts equivalent to Group 'C' (below the grade of Rs. 5000-8000 and Group 'D' levels.	Chairperson M.S. DS (Estt.) in the Hqrs and R.D.s in Regional Committee.	All appointments through different approved methods to be processed strictly in accordance with the rules, instructions framed by the NCTE and other relevant Govt. of India rules, instructions etc.
2	Constitution of Selection/Departmental Promotion Committee.	(i) For posts equivalent to Group A (ii) For posts equivalent to Group B & Group C and above in the pay scale of Rs.5000-8000. (iii) For posts equivalent to Group C and below the pay scale of Rs.5000-8000 and Group D	Chairperson Member Secretary DS(Estt) in Hqrs. and RDs in RCs.	Instruction of Government of India on the nomination of members belonging to SC/ST/Minorities on these Committees to be observed.

3B

S. No.	Nature of Power	Extent of Delegation	To whom delegated	Conditions and Limitations
3	Fixation of pay on first appointment, promotion and reversion etc.	(i) For officers in posts equivalent to Group 'A' level other than the Vice-Chairperson and M.S. (ii) For officers in posts equivalent to Group 'B', 'C' and 'D' levels.	M.S. D.S. in-charge of Estt. for Hqrs. and R.Ds for R.Cs.	Subject to observance of rules/instructions of the Government of India.
4	Grant of annual increment	All cases	US incharge of Estt for Hqrs. office and US incharge of Estt in R.Cs.	Subject to observance of rules/instructions of GOL
5	Forwarding of applications for outside posts	(i) For Group 'A' and 'B' level officers. (ii) For all others	M.S. D.S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	The number of applications to be forwarded in a calendar year should not exceed four.
6	Grant of Leave of different kinds (other than Casual Leave)	(i) For VCP and M.S. (ii) For Dy. Secretaries in the Hqrs and RDs. in R.Cs. (iii) For all others	Chairperson M.S. D.S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	Subject to observance of conditions stipulated in GOI orders on the subject from time to time.
7	Grant of Casual Leave	(i) For VCP and MS (ii) For RDs (iii) For all others	Chairperson MS The next superior officer	

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S. No.	Nature of Power	Extent of Delegation	To whom delegated	Conditions and Limitations
8.	Station Leave Permission either on leave including Casual Leave or on holidays	i) Chairperson ii) VCP and MS iii) DS/RDs iv) Others	Chairperson Chairperson MS DS concerned at the Hqrs and RDs in RCs	
	Acceptance of resignation of employees.	i. For officers of Group 'A' level other than Vice-Chairperson & M.S. ii. For officers of Group 'B' level and Group 'C' in and above the grade of Rs. 5000-8000. iii. For all others below the grade of Rs. 5000-8000	Chairperson M.S. D.S.(Estt.) in the Hqrs. office and R.Ds. in R.Cs.	Subject to obtaining of No Dues certificate and also a certificate to the effect that no disciplinary proceedings are pending or contemplated.
9.	Attestation of Entries in service book.	Full Powers	U.S./SO in charge of Estt. for Hqrs. and U.S.s in charge of Estt. for R.Cs.	
10.	Approving Authority for purposes of tours	(i) Chairperson. (ii) VCP and MS (iii) DS/RDs (iv) Others	Chairperson Chairperson MS D.S. concerned at Hqrs. and R.Ds. for R.Cs	

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S. No.	Nature of Power	Extent of Delegation	To whom delegated	Conditions and Limitations
2.	Grant of Advances of TA on tour.	(i) For officers of Group 'A' level. (ii) For all others	M.S. for Hqrs and R.Ds. for R.Cs. D.S. in-charge of Admn. for Hqrs. and R.D. for R.Cs.	Chairperson will sanction TA advance to himself. Vice-Chairperson, M.S. and R.Ds. will sanction of T.A. advance to themselves after approval of their tour programmes by the competent authorities as mentioned against item no. 11.
3.	Sanction of Air Travel for non entitled officers of the Council.	Full powers	Chairperson	
4.	Grant of Advances for purchase of conveyances and personal computers.	(i) For officers in posts equivalent to Group 'A' level (ii) For officers in posts equivalent to Group 'B', 'C' and 'D' levels.	M.S. D.S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	Subject to condition laid down by Government of India/NCTE on the subject.
5.	Sanction of festival/LTC advances	Full powers	D.S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	Subject to condition laid down by Government of India/NCTE on the subject.
6.	Sanction of advances for purchase of bicycles.	Full powers	D.S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	Subject to condition laid down by Government of India/NCTE on the subject.
7.	Grant of over time allowance	Full powers	D.S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	Subject to condition laid down by Government of India/NCTE on the subject.
8.	Reimbursement of medical expenses.	Full powers	D.S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	Subject to condition laid down by Government of India/NCTE on the subject.

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S. No.	Nature of Power	Extent of Delegation	To whom delegated	Conditions and Limitations
19	Supply of uniforms to entitled staff.	Full powers	D.S. in-charge of Admn. for Hqrs. and R.Ds. for R.Cs.	Subject to condition laid down by Government of India/NCTE on the subject.
20	Grant of honorarium	Full powers	Chairperson	
21	Hiring of office premises (including payment of rent in advance or deposit of a fixed sum which is refundable/adjustable)	Full powers	M.S.	Subject to the condition that (i) the premises hired are not in excess of the requirements including likely expansion in the foreseeable future and (ii) the reasonableness of rent is certified by Central/State P.W.D. authorities.
22	Hiring of premises for residential/Guest House purpose.	Full powers	Chairperson.	Subject to the condition that the premises rented for residential purposes of the officers are generally in conformity with the type of accommodation to which they are entitled as per the norms of the Directorate of Estate and the reasonableness of rent is certified by the Central/State P.W.D. authorities.
23	Repairs and alternations to hired office/residential premises.	Full powers	M.S. in respect Hqrs. office and R.Ds. in respect of R.Cs.	

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S. No.	Nature of Power	Extent of Delegation	To whom delegated	Conditions and Limitations
24.	Termination of Service Under CCS (Temporary Service) Rules.	(i) For officers in posts equivalent to Group 'A' level. (ii) For officers in posts equivalent to Group 'B' and Group 'C' in and above the grade of Rs. 1400-2600. (iii) For all others.	Chairperson M.S. D.S. (Estt) in Hqrs. office and R.Ds. in R.Cs.	Subject to observance of procedures prescribed by GOI from time to time.
25.	Satisfactory completion of probation period or extension thereof.	(i) For officers in posts equivalent to Group 'A' level other than VCP & MS. (ii) For officers in posts equivalent to Group 'B' and Group 'C' in and above the grade of Rs. 1400-2600. (iii) For all others.	Chairperson M.S. M.S. in Hqrs. office and R.Ds in R.Cs.	Subject to the cases being considered first by a duly constituted DPC.
26.	Posting/Transfer	(i) For officers holding posts equivalent to Group 'A' level. (i) For officers holding posts equivalent to Group 'B' and 'C' (i) For Group D staff	Chairperson M.S. DS(Estt.), Hqs	

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S. No.	Nature of Power	Extent of Delegation	To whom delegated	Conditions and Limitations
27	Advances of pay on transfer/leave.	(i) For officers holding posts equivalent to Group 'A' level. (ii) For officers holding posts equivalent to Group 'B', 'C' and 'D' level.	M.S. in Hqrs. office and RDs in R. Cs. D.S. in-charge of Admn. for Hqrs. and RDs. for R.Cs.	An annual statement of fee honorarium/remuneration received should be submitted by the officers.
28	To permit undertaking delivery of lectures, attending seminars/meetings/works hops and acceptance of honorarium/fee therefor, if any	Full powers	Chairperson	
29	Deputation for attending courses and training programme in India.	Full powers	Chairperson	
30	Declaring an officer equivalent to Group 'A' level as Head of office.	Full powers	M.S.	
31	Hospitality and Entertainment	(i) Full powers (ii) Upto Rs. 500/- per month (iii) Upto Rs. 300/- per month.	Chairperson/Vice-Chairperson M.S. DS/R.D.	

S. No.	Nature of Power	Extent of Delegation	To whom delegated	Conditions and Limitations
32.	<p>Legal charges:</p> <p>(i) To institute and conduct legal proceedings in matters connected with statutory functioning of the council and to engage lawyers in such cases and to make payments to them of fee mutually settled.</p>	(i) Full powers	M.S.	Advocates should normally be engaged on fee comparable to that approved by the Ministry of Law, Govt. of India to Central Govt. advocates in different High Courts.
	<p>(ii) To institute and conduct legal proceedings in other matters and to defend all legal proceedings except appeal in the Supreme Court.</p>	Full powers	M.S. in respect of Hqrs. and RDs in respect of RCs.	
33	To prefer appeal in the Supreme Court.	Full powers	Chairperson.	

S. No.	Nature of Power	Extent of Delegation	To whom delegated	Conditions and Limitations
34.	Purchase of stationary stores.	(i) Upto Rs. 10,000/- on each occasion. (ii) Full powers.	D.S. in-charge of Admn. for Hqrs. MS in Hqrs. and R.Ds. in R.Cs.	Subject to following the procedures prescribed for purchase of stores in the GFP and other instructions of NCTE including instructions relating to purchases from Super Bazar and Kendriya Bhandars.
35.	Purchase of fixtures and furniture.	Full powers	M.S. in respect of Hqrs. and RDs in respect of RCs.	Subject to following the procedures prescribed for purchase of stores in the GFP and other instructions of NCTE including instructions relating to purchases from Super Bazar and Kendriya Bhandars.
36.	Payment of rent for office/residential premises (at approved rates) Electricity, Gas and Water charges.	Full powers	D.S. in-charge of Admn. for Hqrs. and R.Ds. in R.Cs.	
37.	Hiring of office furniture and repairs.	Full powers	D.S. in-charge of Admn. for Hqrs. and R.Ds. in R.Cs.	
38.	Freight and Demurrage Charges.	Full powers	D.S. in-charge of Admn. for Hqrs. and R.Ds. in R.Cs.	Subject to the condition that the demurrage charges are not due to negligence of any employee.
39.	Postal and Telegraph charges.	Full powers	DS (Admn.) in Hqrs and RDs in RCs.	

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S. No.	Nature of Power	Extent of Delegation	To whom delegated	Conditions and Limitations
40	Telephone/Fax/E-Mail charges.	Full powers	US (Admn) in Hqrs and RDs in RCs.	Subject to the condition that limits prescribed for calls from residential telephones provided by the Council are observed. Beyond the prescribed limit approval of MS is necessary.
41	Installation of office/residential telephones (i) All telephones in respect of Hqrs. office and residential telephones in respect of RCs. (ii) Office telephone of RCs.	Full powers	MS MS RDs	Subject to the observance of the guidelines issued by the Govt. of India/NCIE regarding provision of residential telephones.
42	Printing and Binding	Full powers	MS in respect of Hqrs and RDs in respect of RCs.	
43	Purchase of Books and Periodicals other than for library.	Full powers	MS in respect of Hqrs and RDs in respect of RCs.	Purchase of books and periodicals for library will be as per the procedure laid down by the Chairperson.
44	Maintenance and upkeep of motor vehicles	Full powers	D.S. in-charge of Admn. For Hqrs. and R.Ds. in R.Cs.	

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S. No.	Nature of Power	Extent of Delegation	To whom delegated	Conditions and Limitations
45.	Purchase of motor vehicles	Full powers	Chairperson	
46.	Petty works and repairs	Full powers	D.S. in-charge of Admn. for Hqrs. and R.Ds. in R.Cs.	
47.	Hiring of conveyances	Full powers	MS in respect of Hqrs and RDs in respect of RCs.	Subject to observance of instructions issued from time to time.
48.	Payment of conveyance charges incurred by the employees.	Full powers	DS(Admn) in Hqrs and RDs in RCs	Subject to the condition that the monetary limits prescribed in the instruction of Govt. of India/NCTE are observed.
49.	Purchase of office equipments including typewriters, processors, intercom equipments, calculators, Dictaphones, tape recorders, franking machines, addressographs, filing/indexing system.	Full powers	MS in respect of Hqrs and RDs in respect of RCs.	Subject to the condition that the purchase procedures prescribed in General Financial Rules and other instruction issued by Govt. of India/NCTE are observed.
50.	Purchase of computers, Air conditioners, Desert coolers and Heaters.	Full powers	MS in respect of Hqrs and RD in respect of RCs.	Subject to the condition that the purchase procedures prescribed in General Financial Rules and other instruction issued by Govt. of India/NCTE are observed.

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S. No.	Nature of Power	Extent of Delegation	To whom delegated	Conditions and Limitations
1	Appropriation and reappropriation of funds	Full powers	MS in respect of Hqrs and RDs in respect of RCs.	
2	Write off of Losses of stores or money (a) Not due to theft, fraud or negligence. (b) Other cases	(i) Full powers (ii) Upto Rs. 25000/- in each case. (iii) Upto Rs. 5000/- in each case.	Chairperson MS DS (Admn) in Hqrs and RDs in RCs	Subject to the condition that the loss does not disclose a defect in rules for procedure and there has not been any serious negligence on the part of any employee which may call for disciplinary action by a higher authority.
3	Condemnation of Motor Vehicles	(i) Upto Rs. 100000/- in each case. (ii) Upto Rs. 10000/- in each case. (iii) Upto Rs. 2000/- in each case.	Chairperson MS in respect of Hqrs. Office. RDs in respect of RCs.	Subject to the restrictions laid down in schedule VIII of the Delegation of Financial Powers Rules, 1978.

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Revised Schedule of Delegation of powers (Administrative and Financial) of different officers of the NCTE in the Hqrs. and its Regional Committee Offices w.e.f. Financial Year 2016-2017 onward

Sl. No.	Nature of Power	Extent of Delegation	Existing To whom Delegated	Proposed To whom Delegated	Rationale	Conditions and Limitations
1	Appointment	(i) Appointment of persons to posts equivalent to Group 'A', other than the Vice Chairperson and Member Secretary (ii) Posts equivalent to Group 'B' level in and above G.P. of Rs. 4200/- (iii) Posts equivalent to Group 'C' below the G.P. of Rs. 4200/-	Chairperson Member Secretary	Chairperson Member Secretary	No change Group 'D' posts upgraded to Group 'C' Level.	All appointments through difference approved methods to be processed strictly in accordance with the rules, instructions framed by the NCTE and other relevant Government of India Rules, instruction etc.
2	Constitution of Selection Departmental Committee	(i) For post equivalent to Group A (ii) Post equivalent to Group 'B' and Group 'C' upto Grade Pay Rs. 4200/-	Chairperson Member Secretary	Chairperson Member Secretary	No change Group 'D' posts upgraded to Group 'C' Level.	Instruction of Government of India on the nomination of members belonging to SC/ST/Minorities on these Committees to be observed.

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NATIONAL COUNCIL FOR TEACHER EDUCATION

Sl. No.	Nature of Power	Extent of Delegation	Existing To whom Delegated	Proposed To whom Delegated	Rationale	Conditions and Limitations
		(iii) For posts equivalent to Group 'C' and below the Grade Pay of Rs. 4200/-.	Deputy Secretary (Estt) in Hqrs. and R.D. In Regional Committee	Deputy Secretary (Estt.) in Hqrs. and R.D. In Regional Committee	Group 'D' posts upgraded to Group 'C' Level.	
3	Fixation of pay on first appointment, promotion and reversion etc.	(i) For officers in posts equivalent to Group 'A' level other than the Vice-Chairperson and Member Secretary	Member Secretary	Member Secretary	No change	Subject to observance of Rules/Instruction of the Government of India
		(ii) For officers in posts equivalent to Group 'B' and 'C'	Deputy Secretary (Estt) in Hqrs. and R.Ds In Regional Committee	Deputy Secretary (Estt) in Hqrs. and R.Ds In Regional Committee	Group 'D' posts upgraded to Group 'C' Level.	
4	Grant of annual increment	All cases	US incharge of Estt. for HQ. Office and US incharges of Estt in Regional Committee	US incharge of Estt for HQ. Office and US incharges of Estt in Regional Committee	No change	Subject to observance of Rules/Instruction of the Government of India
5	Forwarding of applications for outside posts	(i) For Group 'A' and 'B' level officers	Member Secretary	Member Secretary	No change	The number of applications to be forwarded in a calaender year should not exceed four.
		(ii) For all others	Deputy Secretary (Estt.) in Hqrs. and Regional Director in Regional Committee	Deputy Secretary (Estt) in Hqrs. and Regional Director in Regional Committee	No change	
6	Grant of Leave of different kinds (other than Casual Leave)	(i) For VCP and MS	Chairperson	Chairperson	No change	Subject to observance of conditions stipulated in GOI orders on the subject from time to time.
		(ii) For Deputy Secretaries in the HQ and Regional Directors in Regional Committees	Member Secretary	Member Secretary	No change	

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NATIONAL COUNCIL FOR TEACHER EDUCATION

Sl. No.	Nature of Power	Extent of Delegation	Existing	Proposed	Rationale	Conditions and Limitations
		(iii) For all others	To whom Delegated Deputy Secretary (Estt) in Hqrs. and Regional Director in Regional Committee Chairperson	To whom Delegated Deputy Secretary (Estt) in Hqrs. and Regional Director in Regional Committee Chairperson	No change	
7	Grant of Casual Leave	(i) For Vice Chairperson and Member Secretary (ii) For Deputy Secretary in the HQ and Regional Director in RCs.	Member Secretary Chairperson	Member Secretary Chairperson	No change The designation of Deputy Secretary in Hqrs. has been mentioned.	
		(iii) For all others	The next superior officer	The next superior officer	No change	
		(i) Chairperson	Chairperson	Chairperson	No change	
		(ii) VCP and MS	Chairperson	Chairperson	No change	
		(iii) DS/RDs	Member Secretary	Member Secretary	No change	
		(iv) Others	DS concerned at the Hqrs. and RDs in RCs	DS concerned at the Hqrs. and RDs in RCs	No change	
9	Release of retirement benefits viz, CPF, DCRG, leave encashment and insurance amount	Full Powers	N.A	Member Secretary	This column has been added as retirement process is started in NCTE.	Subject to following of Govt./ NCTE instructions.
10	Payment of interest on delayed payment of Gratuity	Full powers	N.A	Member Secretary	To settle cases of delayed payment of gratuity.	Subject to Govt. of India instructions.
11	Acceptance of resignation of employees	(i) For officers of Group 'A' level other than Vice chairperson and Member Secretary	Chairperson	Chairperson	No change	Subject to obtaining of no dues certificate and also a certificate to the effect that

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NATIONAL COUNCIL FOR TEACHER EDUCATION

Sl. No.	Nature of Power	Extent of Delegation	Existing To whom Delegated	Proposed To whom Delegated	Rationale	Conditions and Limitations
		(ii) For officers of Group 'B' level in and above G.P. of Rs. 4200/-	Member Secretary	Member Secretary	Group 'D' posts upgraded to Group 'C' Level.	no disciplinary proceedings are pending or contemplated and observance of Govt. of India's instructions issued from time to time.
		(iii) for officers of Group 'C' below the G.P. of Rs. 4200/-	D.S. Estt. In the Hqrs. office and R.Ds in R.Cs	D.S. Estt. In the Hqrs. office and R.Ds in R.Cs	Group 'D' posts upgraded to Group 'C' Level.	
12	Attestation of Entries in service book	Full powers	U.S./S.O. in charge of Estt. for Hqrs. and U.Ss in charge of Estt. for R.Cs.	U.S./S.O. in charge of Estt. for Hqrs. and U.Ss in charge of Estt. for R.Cs.	No change	
13	Approving Authority for purposes of tours	(i) Chairperson	Chairperson	Chairperson	No change	
		(ii) VCP and MS	Chairperson	Chairperson	No change	
		(iii) DS/RDs and other Group 'A' officers	Member Secretary	Member Secretary	No change	
		(iv) Others	DS concerned at the Hqrs. and RDs in RCs	DS concerned at the Hqrs. and RDs in RCs	No change	
14	Grant of Advances of TA on tour	(i) For officers of Group 'A' Level.	M.S. for Hqrs and R.Ds for R.Cs.	M.S. for Hqrs and R.Ds for R.Cs.	No change	Chairperson will sanction TA. advance to himself. Vice-chairperson, M.S. and R.Ds will sanction of T.A. advance to themselves after approval of their tour programmes by the competent authorities as mentioned against item no. 13.
		(ii) For all others	D.S. in-charge of Admn. for Hqrs. And R.D for R.Cs.	D.S. in-charge of Admn. for Hqrs. And R.D for R.Cs.	No change	

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NATIONAL COUNCIL FOR TEACHER EDUCATION

Sl. No.	Nature of Power	Extent of Delegation	Existing To whom Delegated	Proposed To whom Delegated	Rationale	Conditions and Limitations
15	Sanction of Air Travel for non entitled officers of the Council	Full Powers	Chairperson	Chairperson	No change	
16	Grant of Advances for purchase of conveyances and personal computers.	(ii) For officers in posts equivalent to Group 'A' level. (iii) For officers in posts equivalent to Group 'B' & 'C'.	Member Secretary	Member Secretary	No change	Subject to condition laid down by Government of India/NCTE on the subject.
17	Sanction of Tuition Fee/Children Education Allowance	Full Powers	D.S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	D.S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	Group 'D' posts upgraded to Group 'C' Level.	Subject to condition laid down by Government of India/NCTE on the subject.
18	Sanction of LTC Advances	Full Powers	D.S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	D.S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	A New Column is added for day to day functions. Festival advances deleted as this advance has been discontinued.	Subject to condition laid down by Government of India/NCTE on the subject.
Festival advances deleted as this advance has been discontinued.						
19	Sanction of House Building Advances	Full Powers	D.S. in-charge of Estt. for Hqrs. And R.Ds. For R.Cs.	Member Secretary	The bicycle advance has been deleted as this advance has been discontinued. In its place, "House Building advance has been added".	Subject to condition laid down by Government of India/NCTE on the subject.

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Sl. No.	Nature of Power	Extent of Delegation	Existing To whom Delegated	Proposed To whom Delegated	Rationale	Conditions and Limitations
<i>The bicycle advance has been deleted as this advance has been discontinued. In its place, "House Building advance has been added".</i>						
20	Grant of over time allowance	Full Powers	D. S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	D. S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	No change	Subject to condition laid down by Government of India/NCTE on the subject.
21	Reimbursement of medical expenses.	Full Powers	D. S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	D. S. in-charge of Estt. for Hqrs. and R.Ds. for R.Cs.	No change	Subject to condition laid down by Government of India/NCTE on the subject.
22	Supply of uniforms to entitled staff.	Full Powers	D. S. in-charge of Admn. for Hqrs. and R.Ds. for R.Cs.	D. S. in-charge of Admn. for Hqrs. and R.Ds. for R.Cs.	No change	Subject to condition laid down by Government of India/NCTE on the subject.
23	Grant of honorarium	(i) Full Powers	Chairperson	Chairperson	No change	<i>As per Govt. of India instructions</i>
		(ii) upto Rs. 2500 in each case	N.A	Member Secretary	<i>This column has been added for smooth functioning.</i>	
24	Hiring of office premises (including payment of rent in advance or deposit of a fixed sum which is refundable/adjustable)	Full Powers	Member Secretary	Member Secretary	No change	Subject to the condition that (i) the premises hired are not in excess of the requirements including likely expansion in the foreseeable future and (ii) the reasonableness of rent is certified by Central/State P.W.D. authorities.

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Sl. No.	Nature of Power	Extent of Delegation	Existing To whom Delegated	Proposed To whom Delegated	Rationale	Conditions and Limitations
25	Hiring of premises for residential/ Guest House purpose.	Full Powers	Chairperson	Chairperson	No change	Subject to the condition that the premises rented for residential purposes of the officers are generally in conformity with the type of accommodation to which they are entitled as per the norms of the Directorate of Estate and the reasonableness of rent is certified by the Central/State P.W.D. authorities.
26	Repairs and alterations to hired office/ residential premises.	full Powers	M.S. in respect Hqrs. Office and R.Ds. In respect of R.Cs. Chairperson	M.S. in respect Hqrs. Office and R.Ds. In respect of R.Cs. Chairperson	No change	
27	Termination of Service Under CCS (Temporary Service) Rules.	(i) For officers in posts equivalent to Group 'A' level. (ii) For officers in posts equivalent to Group 'B' & 'C' in and above G.P. of Rs. 4200/- (iii) For Group 'C' below the G.P. of Rs. 4200/-	Chairperson Member Secretary D.S. (Estt.) in Hqrs. Office and R.Ds. in RCs.	Chairperson Member Secretary D.S. (Estt.) in Hqrs. Office and R.Ds. in RCs.	No change Group 'D' posts upgraded to Group 'C' Level. Group 'D' posts upgraded to Group 'C' Level.	Subject to observance of procedures prescribed by GOI from time to time.
28	Satisfactory completion of probation period or extension thereof.	(i) For officers in posts equivalent to Group 'A' level other than VCP & MS. (ii) For officers in posts equivalent to Group 'B' in and above the grade of Rs. 4200/-	Chairperson M.S.	Chairperson M.S.	No change No change	Subject to the cases being considered first by a duly constituted DPC.

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Sl. No.	Nature of Power	Extent of Delegation	Existing	Proposed	Rationale	Conditions and Limitations
		(iii) For Group 'C' below the G.P. of Rs. 4200/-	To whom Delegated M.S. in Hqrs. Office and RDs in R.Cs.	To whom Delegated M.S. in Hqrs. Office and RDs in R.Cs.	Group 'D' posts upgraded to Group 'C' Level.	
29	Posting/ Transfer	(i) For officers holding posts equivalent to Group 'A' level. (ii) For officers holding posts equivalent to Group 'B' in and above the grade of Rs. 4200/- (iii) For Group C Staff below the G.P. of Rs. 4200/-	Chairperson M.S.	Chairperson M.S.	No change Group 'D' posts upgraded to Group 'C' Level. Group 'D' posts upgraded to Group 'C' Level.	
30	Advances of pay on transfer/ leave.	(i) For officers holding posts equivalent to Group 'A' level. (ii) For officers holding posts equivalent to Group 'B' & 'C':	M.S. in Hqrs. Office and RDs in R.Cs. D.S. in-charge of Admn. for Hqrs. And R.D for R.Cs.	M.S. in Hqrs. Office and RDs in R.Cs. D.S. in-charge of Admn. for Hqrs. And R.D for R.Cs.	No change Group 'D' posts upgraded to Group 'C' Level.	
31	To permit undertaking delivery of lectures, attending seminars/meeting/works hops and acceptance of honorarium/fee therefore, if any	Full Powers	Chairperson	Member Secretary	For smooth functioning of office work.	An annual statement of fee honorarium/remuneration received should be submitted by the officers.
32	Deputation for attending course and training programme in India	Full Powers	Chairperson	Chairperson	No change	
33	Declaring an officer equivalent to Group 'A' level as Head of office	Full Powers	Member Secretary	Member Secretary	No change	
34	Payment for holding of meetings/conferences/se	Full powers	N.A	Member Secretary	A New Column is added for day	Subject to condition for seeking in principal

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SI. No.	Nature of Power	Extent of Delegation	Existing To whom Delegated	Proposed To whom Delegated	Rationale	Conditions and Limitations
	<i>minors/functions and making logistic arrangements</i>		To whom Delegated	To whom Delegated	<i>to day functions.</i>	<i>approval of Chairperson for holding meetings/conferences/seminars/functions</i>
35	Hospitality and Entertainment	(i) Full Powers (ii) Upto Rs. 3000/- per month (iii) Upto Rs. 1000/- per month	Chairperson/ Vice-chairperson Member Secretary Rs. 500/- per month DS/R.D. Rs. 300/- per month	Chairperson/ Vice-chairperson upto Rs. 3000 per month upto Rs. 1000 per month	For day to day functioning of office	
36	Legal Charges : (i) To institute and conduct legal proceedings in matters connected with statutory functioning of the Council and to engage lawyers in such cases and to make payments to them of fee mutually settled. (ii) To institute and conduct legal proceedings in other matters and to defend all legal proceedings except appeal in the Supreme Court.	Full Powers Full Powers	Member Secretary Member Secretary in respect of Hqrs. and RDs in respect of RCs.	Member Secretary Member Secretary in respect of Hqrs. and RDs in respect of RCs.	No change No change	Advocates should normally be engaged on fee comparable to that approved by the Ministry of Law, Govt. of India to Central Govt. advocates in different High Courts.
37	To prefer appeal in the Supreme Court	Full Powers	Chairperson	Chairperson	No change	
38	Purchase of stationary stores and general items	(i) Full powers. (ii) Upto Rs. 25,000/- on each occasion.	MS in Hqrs. and R.Ds. in R.Cs. D.S. in-charge of Admn for Hqrs.	MS in Hqrs. and R.Ds. in R.Cs. D.S. in-charge of Admn for Hqrs.	No change For day to day functioning of office	Subject to following the procedures prescribed for purchase of stores in the GFRs and other instructions of Govt./ NCTE including instructions.

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SI. No.	Nature of Power	Extent of Delegation	Existing To whom Delegated	Proposed To whom Delegated	Rationale	Conditions and Limitations
		(iii) Upto Rs. 5000/- on each occasion	N.A	U.S (Admin)	For day to day functioning of office	
39	Outsourcing of services (non academic including payment to outsourcing agency etc.)	Full powers	N.A	Member Secretary	A New Column is added for day to day functions.	Subject to minimum wages fixed by the State Govt. and upto the ceiling of Rs. 40,000/- per month in case of non academic person:
40	Purchase of fixtures and furniture	Full Powers	M.S. in respect of Hqrs. and RDS in respect of RCs.	M.S. in respect of Hqrs. and RDS in respect of RCs.	The conditions and limitations has been revised as per the instructions of GOI.	Subject to following the procedures prescribed for purchase of stores in the GFRs and other instructions of NCTE.
41	Payment of rent for office/residential premises (at approved rates) Electricity, Gas and Water charges	Full Powers	D.S. in-charge of Admn. for Hqrs. and R.Ds in R.Cs.	D.S. in-charge of Admn. for Hqrs. and R.Ds in R.Cs.	No change	
42	Hiring of office furniture and repairs	Full Powers	D.S. in-charge of Admn. for Hqrs. and R.Ds in R.Cs.	D.S. in-charge of Admn. for Hqrs. and R.Ds in R.Cs.	No change	
43	Freight and Demurrage Charges	Full Powers	D.S. in-charge of Admn. for Hqrs. and R.Ds in R.Cs.	D.S. in-charge of Admn. for Hqrs. and R.Ds in R.Cs.	No change	Subject to the condition that the demurrage charges are not due to negligence of any employee.
44	Postal charges	Full Powers	DS (Admn.) in Hqrs and RDs in RCs.	DS (Admn.) in Hqrs and RDs in RCs.	No change	

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Sl. No.	Nature of Power	Extent of Delegation	Existing	Proposed	Rationale	Conditions and Limitations
45	Telephone/Fax/E-mail charges	Full Powers	To whom Delegated US (Admn) in Hqrs and RDs in RCs.	To whom Delegated US (Admn) in Hqrs and RDs in RCs.	No change	Subject to the condition that limits prescribed for calls from residential telephones provided by the Council are observed. Beyond the prescribed limit approval of MS is necessary.
46	Installation of office/residential telephones	Full Powers	Member Secretary	Member Secretary	No change	Subject to the observance of the guidelines issued by the Govt. of India/NCTE regarding provision of residential telephones.
	i) All telephones in respect of Hqrs. office and residential telephones in respect of RCs. ii) Office telephone of RCs		Member Secretary	Member Secretary	No change	
47	(i) To incur expenditure on issue of advertisement in newspapers and other media (ii) Printing and Binding	Full powers	RDs	RDs	No change	Subject to Govt. of India/DAVP rates.
			N.A	Member Secretary	A New Column is added for day to day functions.	
48	Purchase of Books and Periodicals other than for Library.	(i) Full Powers	MS in respect of Hqrs. and RDs in respect of RCs.	MS in respect of Hqrs. and RDs in respect of RCs.	No change	Purchase of books and periodicals for Library will be as per the procedure laid down by the Chairperson.
			MS in respect of Hqrs. and RDs in respect of RCs.	MS in respect of Hqrs. and RDs in respect of RCs.	No change	
49	Maintenance and upkeep of motor vehicles	Full Powers	D.S. in-charge of Admn. for Hqrs. and R.Ds in R.Cs.	D.S. in-charge of Admn. for Hqrs. and R.Ds in R.Cs.	No change	

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Sl. No.	Nature of Power	Extent of Delegation	Existing To whom Delegated	Proposed To whom Delegated	Rationale	Conditions and Limitations
50	Purchase of motor vehicles.	Full Powers	Chairperson	Chairperson	No change	
51	Petty works and repairs	Full Powers	D.S. in-charge of Admn. for Hqrs. and R.Ds in R.Cs.	D.S. in-charge of Admn. for Hqrs. and R.Ds in R.Cs.	No change	
52	Hiring of conveyance	Full Powers	MS in respect of Hqrs. and RDs in respect of RCs.	MS in respect of Hqrs. and RDs in respect of RCs.	No change	Subject of observance of instructions issued from time to time.
53	Payment of conveyance charges incurred by the employees.	Full Powers	DS (Admn) in Hqrs and RDs in RCs	US (Admn) in Hqrs and RDs in RCs	For day to day functioning of office	Subject to the condition that the monetary limits prescribed in the instruction of Govt. of India/NCTE are observed.
54	Purchase of office equipments including Computers, Printers, Photocopier, Franking Machine, EPABX system, Mobiles etc.	(i) Full Powers	MS in respect of Hqrs and RDs in respect of RCs.	MS in respect of Hqrs	No change	Subject to the condition that the purchase procedures prescribed in General Financial Rules and other instruction issued by Govt. of India/NCTE are observed.
		(ii) Upto Rs. 200000/-	N.A	RD's in respect of RC's	The cap of Rs. 200000/- is stipulated for Rationalization in the expenditure	
55	Software development/Maintenance and Office automation	Full powers	N.A	Member Secretary	A New Column is added for day to day functions.	Subject to observance of instruction issued by the Govt. of India.
56	Purchase/Maintenance of Air conditioners, Desert coolers and Heaters.	Full Powers	MS in respect of Hqrs and RDs in respect of RCs.	MS in respect of Hqrs and RDs in respect of RCs.	No change	Subject to the condition that the purchase procedures prescribed in General Financial Rules and other instruction issued by Govt. of India/NCTE are observed.

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Sl. No.	Nature of Power	Extent of Delegation	Existing	Proposed	Rationale	Conditions and Limitations
57	Appropriation and reappropriation of funds	Full Powers	To whom Delegated MS in respect of Hqrs and RDs in respect of RCs.	To whom Delegated MS in respect of Hqrs and RDs in respect of RCs.	No change	
58	Write off of Losses of stores or money. a) Not due to theft, fraud or negligence.	(i) Full Powers (ii) Upto Rs. 100000/- in each case. (iii) Upto Rs. 25000/- in each case	Chairperson Member Secretary DS (Admn) in Hqrs and RDs in RCs	Chairperson Member Secretary DS (Admn) in Hqrs and RDs in RCs	No change The limit of Rs. 25000/- has been increased to Rs. 100000/-. The limit of Rs. 5000/- has been increased to Rs. 25000/-.	Subject to the condition that the loss does not disclose a defect in rules for procedure and there has not been any serious negligence on the part of any employee which may call for disciplinary action by a higher authority.
	B) Other cases	(i) Upto Rs. 200000/- in each case (ii) Upto Rs. 50000/- in each case (iii) Upto Rs. 10000/- in each case	Chairperson MS in respect of Hqrs. Office. RDs in respect of RCs.	Chairperson MS in respect of Hqrs. Office. RDs in respect of RCs.	The limit of Rs. 100000/- has been increased to Rs. 200000/-. The limit of Rs. 10000/- has been increased to Rs. 50000/-. The limit of Rs. 2000/- has been increased to Rs. 10000/-.	
59	Condemnation of Motor Vehicles	Full Powers	Chairperson	Chairperson	No change	Subject to the restrictions laid down in schedule VIII of the Delegation of Financial Powers Rules, 1978.

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Agenda Item No.: 18 Initiation of E-Governance at NCTE and its Regional Committees.

The NCTE is moving towards implementation of E-governance system in all the functions assigned through the NCTE Act, Rules and Regulations to achieve its objective of planned and co-ordinated growth in Teacher Education. As it will increase the efficiency of the human resource of the organisation while maintaining the transparency in the system. In this context the following steps have been initiated :-

- (i) E-office is being implemented wherein all the records of NCTE Hqrs. and its Regional Committees will be digitalised and uploaded on the Server which shall be accessible to all its stake holders and general public. Further, all correspondences shall be made by the NCTE-Hqrs. and RCs in digital form and all the Agenda/Minutes of meetings of the RCs and the Council and other bodies of Council will be prepared and placed only in digital form as far as possible.

In this regard the Information and Technology Act 2000, Chapter 3 - Electronic Governance, Section 4 says: "Legal recognition of electronic records. Where any law provides that information or any other matter shall be in writing or in the typewritten or printed form, then, notwithstanding anything contained in such law, such requirement shall be deemed to have been satisfied if such information or matter is— (a) rendered or made available in an electronic form; and (b) accessible so as to be usable for a subsequent reference".

- (ii) The organisation has also enrolled on the Government E-Market Place Portal for procurement of goods and services in a time and cost effective manner.
- (iii) The NCTE has also registered with Central Public Procurement Portal whereby all the tenders/bids for various purposes shall be hosted on this portal through e-procurement.

2. As the organisation shall take the above-mentioned steps to function totally in a paper less manner hence, no record in paper/hardcopy form shall be maintained by NCTE



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hence-forth. Meanwhile all the existing records of NCTE shall be weeded out/destroyed as per the extant records retention rules and arrangements made for this off-site storage when required under the records retention rules.

In this regard the Information and Technology Act 2000, Chapter 3 - Electronic Governance, Section 7 states: "Retention of electronic records. (1) Where any law provides that documents, records or information shall be retained for any specific period, then, that requirement shall be deemed to have been satisfied if such documents, records or information are retained in the electronic form, if –

- a) the information contained therein remains accessible so as to be usable for a subsequent reference;
- b) the electronic record is retained in the format in which it was originally generated, sent or received or in a format which can be demonstrated to represent accurately the information originally generated, sent or received;
- c) the details which will facilitate the identification of the origin, destination, date and time of despatch or receipt of such electronic record are available in the electronic record:

Provided that this clause does not apply to any information which is automatically generated solely for the purpose of enabling an electronic record to be despatched or received.

(2) Nothing in this section shall apply to any law that expressly provides for the retention of documents, records or information in the form of electronic records.

3. This is being placed before the Council for consideration and approval.

DECISION OF THE COUNCIL

The agenda item was approved as proposed. The council placed on record its deep appreciation for the efforts to modernise the working of the NCTE HQ and regional offices.



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Agenda Point No. : 19 Revision of Legal Guidelines of NCTE**BACKGROUND:**

The present Legal guidelines for NCTE was framed during 2011 and was issued vide letter F.No. 66-1/2008/NCTE/Legal dated 28.06.2011 with the approval of the Council at its meeting held on 16.03.2011. During the interactive meeting of the newly empanelled Counsels with the Chairperson, NCTE held on 22.05.2015 the counsels raised the point that, the Legal Guidelines of NCTE requires revision making professional fees paid by NCTE compatible with that paid to prevalent legal Counsels empanelled with Central Govt. and other Govt. organizations.

2. A Committee comprising of following was therefore constituted by NCTE to examine the issue.

- Prof. (Dr.) Ranbir Singh, Vice Chancellor, National Law University, New Delhi
- Prof. (Dr.) Srikrishna Deva Rao, Vice Chancellor, National Law University, Cuttack
- Sh. Anil Soni, Legal Counsel of NCTE in the Supreme Court of India.
- Sh. Juglal Singh, Member Secretary, NCTE, New Delhi.

3. The Committee recommended revision in the legal guidelines for NCTE after taking into consideration the existing legal Guidelines of NCTE and adopted the latest fee structure payable to various categories of Central Govt. Counsels vide Ministry of Law Justice Department of Legal Affair, OM No. 20(1)/ 2011/ Judl. Dated 01.10.2015 and other Govt. organizations.

4. The recommendation of the committee recorded vide minutes of its meeting dated 22.02.2016 and subsequent deliberations held at the level of the Chairperson have been taken into account in preparing the attached draft Legal Guidelines. This is submitted for approval of the Council.

5. It is also proposed that the legal guidelines of NCTE may be revised from time to time with the approval of Chairperson, NCTE as per administrative exigencies.



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DECISION OF THE COUNCIL

The agenda item was approved as proposed.



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ANNEXURE TO AGENDA ITEM NO. 19

DRAFT LEGAL GUIDELINES

The policy for empanelment of Advocates, duties of Counsels, payment of fees and related matters which was issued by NCTE on 28.6.2011 has been revised and the salient features of the new NCTE Legal guidelines are as follows:

I) **Category of Court Cases**

- a) **Important Matters:** Cases where the judgement will affect the NCTE Act, Rules or any regulations and where any unfavorable decision may have serious consequences.
- b) **Ordinary Matters:** Cases where the petitioner has impleaded NCTE as one of the respondents and NCTE has only to furnish certain facts based on regulations to the Court.
- c) **Proforma Matters:** Cases where NCTE is impleaded as one of the respondents, but no relief is sought from it.

II) **Eligibility, Appointment and Empanelment of Legal Counsels for Supreme Court of India, Various High Courts and Other Lower Courts**

A panel will be drawn by the NCTE (HQ) for the legal counsels for Hon'ble Supreme Court of India and various High Courts and other courts as per criteria given below:

The counsels engaged by NCTE will fall into two categories viz:-

- (a) Standing Counsel (s)
- (b) Panel Counsel (s)

Qualifications of Standing Counsel:

- (a) **Standing Counsel:** Eligibility criteria for appointment as Standing Counsel, a person should:
 - (i) Be enrolled/registered as an advocate with the Supreme Court of India or with the High Court, as the case may be.
 - (ii) For engagement in Supreme Court the Advocate must be an Advocate on Record.
 - (iii) Have minimum experience of **ten years** of handling Civil/Criminal/service matter cases. Preference will be given to the counsels who have dealt earlier with matters pertaining to academic/education institutions and statutory bodies.
 - (iv) Should have at least 50 appearances before the Supreme Court in the calendar year preceding the application for empanelment with NCTE eg: A person must have had 50 appearances in 2016 if he is applying for empanelment in 2017.

- (v) For the Supreme Court, have had at least 5 reported judgments that have been published by the 'Supreme Court Cases' in the year preceding the application for empanelment eg: A person must have had 5 reported judgments in Supreme Court Cases for the year 2016 if he is applying for empanelment in 2017.
- (b) **Panel Counsel:** Eligibility criteria for appointment as Panel Counsel, the person should:
- (i) Be enrolled/registered as an advocate with the High Court or Supreme Court, as the case may be.
 - (ii) Have been appointed as an Amicus Curiae by the Supreme Court or the High Court.
 - (iii) Have minimum experience of **five years** of handling Civil/Criminal/service matter cases. Preference will be given to the counsels who have dealt earlier with matters pertaining to academic/education institutions, state governments and statutory bodies.
 - (iv) Should have at least 50 appearances before the Supreme Court or High Court as the case may be in the calendar year preceding the application for empanelment eg: A person must have had 50 appearances in 2016 if he is applying for empanelment in 2017.
 - (v) For the Supreme Court, have had at least 3 reported judgments that have been published by the 'Supreme Court Cases' in the 2 years preceding the application for empanelment eg: A person must have had 3 reported judgments in Supreme Court Cases for the year 2015 and 2016 if he is applying for empanelment in 2017.
 - (vi) For the High Court, have at least 3 reported judgments that have been recorded as "reportable" by the Hon. Judge who authored the judgement in the High Court in the preceding 2 years eg: A person must have had 3 reported judgments in Supreme Court Cases for the year 2015 and 2016 if he is applying for empanelment in 2017.

Appointing Authority:

A. For Supreme Court of India:

- (i) Appointment and removal of Advocates will be made by NCTE (HQ) with the approval of the Chairperson, NCTE following due procedures.

B. For High Courts and other Courts:

- (i) Appointment and removal of Advocate will be made by NCTE(HQ) with the approval of Chairperson, NCTE following due procedures.

Terms for appointment:

The terms for appointment of the Counsel would be for a period of one year and extendable on year to year basis from the date of appointment. The appointment of the Counsels may be terminated at any time by the appointing authority, without assigning any reason.

III) Standing/Panel Counsel shall perform the following duties:

- (i) Represent NCTE before the Supreme Court and High Court and other judicial bodies.
- (ii) Provide legal advice to NCTE on civil, criminal, service, educational, regulating and such other matters arising in the course of administration of NCTE as are referred to him/her including:
 - (a) Examination and drafting of legal documents;
 - (b) Drafting of applications, petitions etc., to be filed in various courts of law and file in the respective Courts after vetting by NCTE(HQ)/Regional Director as the case may be.
 - (c) Prompt removal/curing of defects in appeals/petitions filed; as may be pointed out by the registry with the approval of NCTE(HQ)/Regional Directors.
- (iii) Apply for the copy of judgment from the court in cases attended by him/her and supply the copy of judicial pronouncements at the earliest but not later than 10 days from the date of order (excluding the time taken by the court in preparation of the copy);
- (iv) If required, render all assistance to Special or Senior Counsel engaged in particular cases before the Supreme Court, High Courts and other judicial bodies;
- (v) Keep NCTE informed and updated on all important developments in the designated cases, dates of hearing, order of the court on the date of its pronouncement supplying copy of judgment etc;
- (vi) Furnish monthly statement about the cases represented by him/her before the Supreme Court, High Court or any other authority and their outcomes.
- (vii) Perform such other duties of legal nature which may be assigned to him/her by NCTE.
- (viii) When any case attended to by him/her is decided against the NCTE, will give considered opinion regarding the advisability of filing an appeal from such a decision preferably within a week after receiving the uncertified copy of order.

IV) Duties of Standing Counsel:

The Standing Counsel will receive the Court notices/petitions on behalf of NCTE and avoid any ex parte decision. The notices received by the Standing Counsel will be sent to the respective NCTE (HQ)/Regional Directors as applicable and the assignment of case will be made by the Competent Authority to the Standing/Panel Counsel. A monthly retainer-ship of Rs.5000/- which includes clerkage, office rent and postage and other establishment charges will be paid to the Standing Counsels for the following Courts only:

- a) Supreme Court of India
- b) Delhi High Court
- c) Allahabad High Court
- d) High Court of Rajasthan, Jaipur
- e) High Court of Madhya Pradesh, Jabalpur

- f) High Court of Madras, Chennai
- g) High Court of Calcutta
- h) Gauhati High Court, Gauhati including North Eastern States
- i) High Court of Punjab & Haryana, Chandigarh

V) Payment of legal fees

The payment of Fees to the Legal Counsels of NCTE will be made as per the following:-

(A) Legal Fees payable to the Panel Counsel of Supreme Court of India:

SL.No.	Item of work	Fees
(i)	Appearance	Rs.4500
(ii)	Final Appearance	Rs.9000
(iii)	Preparation and filing of Counter Affidavit rejoinder Draft SLP Misc. applications (including mentioning of the case) Caveat/Clearance/obtaining the number and taking date for hearing, written/submission, non-effective hearing limited to 5 subject to maximum of 5 hearings in a case	Rs.3000
(iv)	Conference charges (per Conference/day)	Rs.2000
(v)	Out of Headquarter (daily fee for the days of nis/her absence from HQ)	Rs.9000
(vi)	Conveyance charges for performing local journey while outside Headquarter	Rs.1500
(vii)	All defended admission matter (SLP/TP and writ petitions and other miscellaneous matter for admission) per case per day	Rs.4500/-

(B) Legal Fees payable to the Panel Counsel of High Court as well as of CAT:

Sl.No.	Item of Work	Fees
(i)	Per appearance including interim motions, notices, appeals, Leave Application, Arbitration, Company matters, Criminal Revision and effective hearing per day.	Rs.2250.00
(ii)	Final Appearance	Rs.3750.00
(iii)	Preparation and filing of Counter Affidavit in High Courts and other Courts	Rs.3000.00
(iv)	Preparation and filing of Additional Affidavit, Conference charges non-effective hearing limit to maximum 5 hearings in a case, chamber applications, written opinion and written advice including advice on evidence (including consultation)	Rs.1000.00

VI) Misc. expenditure

As per actual (Photocopy, typing, Court fee, attestation etc.)

VII) Legal Opinion

For legal opinion on various issues related to the NCTE an amount of maximum of Rs. 5000.00 will be paid for each of the opinions. In exceptional cases, the fee for legal opinion tendered by a senior advocate will be as mutually agreed upon.

VIII) Connected/tagged cases

Rs.600/- in the Supreme Court of India and Rs. 400/- in High Courts will be paid.

IX) Out of Headquarters

If the Counsel is required to go out of the Headquarters in connection with the Court case, he will be entitled to the TA/DA as admissible to the Class-I officer of the Govt. of India having Level 14, pay band 37400-67000 (As per the acceptance of the report of Seventh Pay Commission).

X) Special Assignments

Advocates engaged on specific cases with the approval of the Competent Authority will be paid legal fee as payable to empaneled Advocates in the respective Courts.

XI) Assignment of Cases to Legal Counsels for Supreme Court of India, High Courts and Other Lower Courts.

- a) **Supreme Court of India:** Engagement of advocates and assignment of the cases will be made by NCTE(HQRs) with the approval of Member Secretary, NCTE from the panel of advocates prepared for the purpose. For important cases, Senior Advocates/ASG will be engaged with the approval of Chairperson, NCTE.
- b) **High Courts of India and other courts :** Engagement of advocates and assignment of the cases will be made by Member Secretary for Delhi High Court and concerned Regional Directors for the other Court under their respective jurisdiction out of the panel prepared by NCTE(HQ).

XII) Filing of Vakalatnama and Defending the cases on behalf of NCTE (HQ) and Regional Committees.

- a) **Cases where NCTE(HQ) is a party along with concerned Regional Committees:** Regional Director concerned will defend the case also on behalf of NCTE(HQ) and file the Vakalatnama. Specific information will have to be obtained from the NCTE(HQ) for filing the affidavit, if any. Information about the latest status of the case invariably be sent to NCTE(HQ).

- b) **Cases where Regional Committee is a party and NCTE(HQ) is not a party:** Regional Director concerned will defend the case and file the Vakalatnama with intimation to NCTE (HQ). Specific information, if any, will have to be obtained from the NCTE(HQ) for filing the affidavit, if any.
- c) **Cases where NCTE(HQ) is a party and Regional Committee is not a party:** Regional Director concerned will defend the case on behalf of NCTE(HQ) and file the Vakalatnama in the Courts under their jurisdiction. Specific information will be obtained from the NCTE(HQ) for filing the affidavit, if any. For the cases at Delhi/New Delhi, NCTE(HQ) will defend the same and file the Vakalatnama accordingly.

Note: The cases pertaining to the service matters of the NCTE Staff before various Courts at New Delhi will be defended by NCTE(HQ) after taking the required information from the concerned Regional Committee, if any and for other Courts the respective RD will defend the case.

XIII) Filing of Appeals before Division Benches of Hon'ble High Courts and Hon'ble Supreme Court of India by NCTE and its Regional Committees:

In cases where the directions are against the NCTE Rules, Regulations, Norms and Standards, an action shall be taken to file an appeal against such directions:

- a) For filing of Appeals before Supreme Court of India, approval of Chairperson, NCTE is required.
- b) For filing of Appeals before the High Courts and other Courts approval of Member Secretary, NCTE is required.

XIV) General

- a. No fee will be allowed in cases which were got adjourned by the Counsel without the directions from the NCTE or on his personal grounds.
- b. These rates will also be applicable to the lawyers engaged by Regional Offices of the NCTE. Only one set of fee will be entitled on behalf of all the parties involved from NCTE point of view or UOI if the Counsel asked to appear for the same by UOI, Ministry of Human Resource Development.
- c. If a senior advocate/lawyer of extraordinary repute is engaged to defend/contest the case for the Council, his charges will be negotiated in advance and prior approval of the NCTE(HQ) will be taken before such engagement.
- d. No Conference/Opinion charges will be paid if decision/meeting is held with lawyer in a matter related to on-going case in any of courts in which that lawyer is engaged as Counsel of NCTE. However, if he is called to NCTE Office for discussion/meeting/conference, he will be entitled to claim TA/DA as applicable to the officers of NCTE at the level of Member Secretary.

- e. A Counsel will have to right to private practice, which should not, however, interfere with the efficient discharge of his duties as a Counsel for the NCTE/Government of India. A Counsel shall not advise any party in or accept any case against the NCTE/Govt. of India in which he has appeared or is likely to be called upon to appear for or advise or which is likely to affect or lead to litigation against the NCTE/Govt. of India
- f. The Advocate shall not advise any party or accept any case against the NCTE in which he/she has appeared or is likely to be called upon to appear for or advise which is likely to affect or lead to litigation against the NCTE. In case any Counsel who had handled the case filed against NCTE may recuse himself/herself from dealing the same case on behalf of NCTE.
- g. If the Advocate happens to be a partner of a firm of lawyers or solicitors, it shall be incumbent upon the firm not to take up any case against the NCTE in any Court of Law/Tribunal/Commission or any case arising out of those cases e.g. appeals and revisions;
- h. In cases where on the request of the Ministry of HRD, interests of UOI have also to be protected, no extra fees shall be paid to the advocate to watch and safeguard the interests of Ministry of HRD or UOI.
- i. The Counsel may also resign from the Commission by serving one month's notice.
- j. NCTE is free to engage any advocate of its own choice and an empaneled Advocate shall make no claim that he/she alone should be entrusted with NCTE's legal matter(s).

Receipt No : 293/2017/MS(NCTE)-HQ

Agenda Item No.: 20 Issue of Gazette Notification for inclusion of Telengana State under the Territorial Jurisdiction of Southern Regional Committee (SRC), Bangalore.

On the bifurcation of the State of Andhra Pradesh and formation of a separate State of Telengana, the Ministry of Human Resource Development desired for issuance of Gazette Notification to notify the State of Telengana as a Member State of SRC, Bangalore.

2. The Draft Notification in supersession of earlier Notification dated March 3, 2003 (**Annexure – M, pp 178**) was forwarded to the Ministry of Human Resource Development for its vetting from the Ministry of Law. The draft Notification has since been vetted by the Ministry of Law and a fair copy of the draft Notification is enclosed (**Annexure – N, pp 179**).

3. As per Section 32(1) of NCTE Act, 1993, the Council is the Competent Authority for framing of Regulations. As such, approval of the Council is solicited to the draft Notification before the same is published in the Gazette.

DECISION OF THE COUNCIL

The agenda item was approved as proposed.



Amme x Use - M

ANNEXURE - M

NATIONAL COUNCIL FOR TEACHER EDUCATION NOTIFICATION

New Delhi, the 19th February, 2003
[Gazette Notification No. 24 of March 3, 2003]

F.No. 1-2/2000-NCTE - In exercise of the powers conferred under clause (o) of sub-section (2) of Section 32 and sub-section (7) of Section 20 of the National Council for Teacher Education Act, 1993 (No. 73 to 1993), the National Council for Teacher Education, in supersession of its notifications dated the 13th December, 1995 and the 30th April, 2001 regarding establishment, location and jurisdiction of the Regional Committees, hereby makes the following Regulations.

2. These Regulations may be called the National Council for Teacher Education (Establishment, Location and Territorial jurisdiction of the Regional Committees) Regulations, 2003.

3. These Regulations shall come into force with immediate effect.

4. The location and territorial jurisdiction of the Regional Committees shall be as follows :-

S.No.	Name of the Regional Committee	Location	Territorial Jurisdiction
1.	Eastern Regional Committee	Bhubaneswar	Arunachal Pradesh, Assam, Bihar, Jharkhand, Manipur, Meghalaya, Mizoram, Nagaland, Orissa, Sikkim, Tripura and West Bengal.
2.	Western Regional Committee	Bhopal	Chattisgarh, Goa, Gujarat, Madhya Pradesh, Maharashtra, Dadra and N. Haveli and Daman and Diu.
3.	Northern Regional Committee	Jaipur	Haryana, Himachal Pradesh, Punjab, Rajasthan, Uttar Pradesh, Uttaranchal, Chandigarh and Delhi
4.	Southern Regional Committee	Bangalore	Andhra Pradesh, Karnataka, Kerala, Tamil Nadu, A & N Islands, Lakshadweep and Pondicherry.

S. K. RAY, Member Secy.
(ADVT.III/IV/131/2002/Exty.)

Annexure N

ANNEXURE - N

(To be Published in Gazette of India, Extraordinary, Part-III, Section 4)

NATIONAL COUNCIL FOR TEACHER EDUCATION

NOTIFICATION

New Delhi, the **August, 2016**

F.No. In exercise of the powers conferred under sub-section (1) and (7) of Section 20 read with clause (O) of sub-section (2) of Section 32 of the National Council for Teacher Education Act, 1993 (73 of 1993) and in supersession of the National Council for Teacher Education (Establishment, Location and Territorial Jurisdiction of the Regional Committees) Regulations, 2003, except as things done or omitted to be done before such supersession, the National Council for Teacher Education hereby makes the following regulations, namely:-

1. (1) These Regulations may be called the National Council for Teacher Education (Establishment, Location and Territorial Jurisdiction of the Regional Committees) (Amendment) Regulations, 2016.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. The location and territorial jurisdiction of the Regional Committees shall be as follows:-

Sl. No.	Name of the Regional Committee	Location of the Committee	Territorial Jurisdiction covering States/Union territories
1.	Eastern Regional Committee	Bhubaneswar	Arunachal Pradesh, Assam, Bihar, Jharkhand, Manipur, Meghalaya, Mizoram, Nagaland, Odisha, Sikkim, Tripura and West Bengal.
2.	Western Regional Committee	Bhopal	Chhattisgarh, Goa, Gujarat, Madhya Pradesh, Maharashtra, Dadra and Nagar Haveli and Daman and Diu.
3.	Northern Regional Committee	Jaipur	Haryana, Himachal Pradesh, Punjab, Rajasthan, Uttar Pradesh, Uttarakhand, Chandigarh and Delhi.
4.	Southern Regional Committee	Bengaluru	Andhra Pradesh, Karnataka, Kerala, Tamil Nadu, Telengana, Andaman and Nicobar Islands, Lakshadweep and Puducherry.

(Sanjay Awasthi)
Member Secretary

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Agenda Item No. : 21 Computer Lab facilities by the TEIs

In the changing scenario of Teacher Education, NCTE has been extremely concerned about use of Information & Communication Technology (ICT) both in improving the quality of learning and also equipping the future teachers with necessary ICT skills for better interaction with school children as professional teachers.

2. In this regard, NCTE Regulation, 2014 have given emphasis for creation of a Computer Lab equipped with latest computer facilities with Internet and other facilities for a prospective TEI. In fact the appendixes with all 15 teacher education programmes specify the requirements in this regard but does not specify the requirement of such a Lab in quantitative and qualitative terms. As such it is essential that requirement of the computer Lab for different teacher education courses and for combination of courses is specified on the basis of intake of the students and total number of students in a Teacher Education Institution. A manual for computer Lab may be developed by NCTE and necessary changes made in the Regulations to mandate a Computer Lab Manual with defined specifications, equipments to be provided in all TEIs recognised or to be recognised.

DECISION OF THE COUNCIL

The agenda item was approved as proposed.



TABLE AGENDA**Agenda Item No. (A)**

Subject:- Appeal under Rule 23 of CCS (CCA) 1965 against the penalty imposed on Shri Anil Kumar, Section Officer, NCTE vide order No.8-9/2008/NCTE/Estt. dated 19th November, 2015 – Consideration of.

Reference File No. 8-9/2008/NCTE/Estt./Vol.III.

Shri Anil Kumar, Section Officer, NCTE has submitted appeal dated 9.3.2016 against the order of penalty imposed on him vide order No.8-9/2008/NCTE/Estt. dated 19th November, 2015. The order of penalty was issued under the signature of Chairperson, NCTE who had acted as the disciplinary authority in the common proceedings initiated against Shri Anil Kumar and other co-accused officials.

2. Shri Anil Kumar, Section Officer, NCTE has been proceeded against under Rule 14 of the CCS (CCA) rules 1965 vide Memorandum number 8-9/2008/NCTE/Estt./90737 Dated 9th February 2009 on the following Articles of Charge:-

Article - 1

Shri Anil Kumar while working as Section Officer, Northern Regional Committee, National Council for Teacher Education, Jaipur processed the case of Shri Shiva Shiksha and Shodh Sansthan, (File No. RJ-1772 (APNo. 5792), managed by Shri. Shiva Shiksha Prashikshan and Shodh Sansthan, Barni, Rajasthan in haste, even though the institution did not fulfil the conditions relating to the norms and standards prescribed by the NCTE for the recognition of an institution and thereby misled the Northern Regional Committee in granting recognition to the institution.

By his above conduct, Shri. Anil Kumar has violated Rule 3 (1) (i) (ii) and (iii) of the Central Civil Services (Conduct) Rules, 1964, as applicable to NCTE employees.

Article - II

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Shri Anil Kumar while working as Section Officer, Northern Regional Committee, National Council for Teacher Education, Jaipur, processed the case of Bhartiya Shikshan Prashikshan Sansthan, Sri Ganganagar (F.No. RJ1845-APNo.5404), managed by Bhartiya Education Trust, Sri Ganganagar for recognition even though the institution did not fulfil the conditions relating to the norms and standards prescribed by the National Council for Teacher Education for recognition of a teacher training course and thereby mislead the Northern Regional Committee in granting recognition to the institution.

By his above conduct, Shri Anil Kumar has violated Rule 3 (1) (i) (ii) and (iii) of the Central Civil Services (Conduct) Rules, 1964, as applicable to NCTE employees.

Article III

Shri Anil Kumar while working as Section Officer, Northern Regional Committee, National Council for Teacher Education, Jaipur, processed the case of Ideal Teacher Training School, Churu, Rajasthan (F.No.RJ 1860- APNo.6066) managed by Ideal Public School Sansthan, Rajgarh, Churu, Rajasthan for recognition even though the institution did not fulfill the conditions relating to the norms and standards prescribed by the National Council for Teacher Education for recognition of a teacher training course and thereby mislead the Northern Regional Committee in granting recognition to the institution.

By his above conduct, Shri Anil Kumar violated Rule 3 (1) (i) (ii) and (iii) of the Central Civil Services (Conduct) Rules; 1964, as applicable to NCTE employees.

2. On denial of the charges by the Charged Officer (CO) Shri Geeta Ram, Joint Secretary (retired) Govt. of India was appointed as the Inquiring Authority. The Inquiring Authority submitted its Inquiry Report holding the Article of charge I to III as proved. The CO had not taken due care and attention while handling the cases for recognition even though the institutions did not fulfil the requisite conditions prescribed by the NCTE. He had thus misled the NRC. He had shown negligence by not properly scrutinizing the proposals which led to recognition of sub-standard institutions despite deficiencies in their applications and who did not have infrastructure conforming to the norms prescribed by the NCTE. The CO has not been able to explain the lapses on his part. He has failed to discharge his assigned duties properly. The charges levelled against him are fully proved



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3. A copy of the Inquiry Report submitted by the Inquiring Authority was forwarded to Shri Anil Kumar, Section Officer vide Memo. dated 23rd December, 2009 for making his representation if any against the findings of the Inquiring Authority. Shri Anil Kumar (CO) submitted his representation dated 27.01.2010 against the findings of the Inquiring authority. The representation has been considered in detail by the disciplinary authority and found that he has not been able to fully explain the charges levelled against him. Whatever has been mentioned in para 146,147 &148 of the Inquiry report is correct as serious misconduct cannot be brushed aside by making a plea of system failure. He has not even complied with the laid down procedure and norms and standards and thus not only compromised with the objectives of the NCTE, but also with his honesty and integrity, He has failed to discharge his assigned duties properly. The charges levelled against him are fully proved.

4. Further inquiry proceedings have been completed as per the prescribed procedure. The reply of Shri Anil Kumar has not been found to the satisfactory and hence not accepted.

5. Taking into account the Articles of Charge framed against the CO, the findings of the inquiring authority on each Article of Charge, representation of the CO against the findings of the Inquiry Officer and on an objective assessment of the facts and circumstances in their entirety, I have come to the conclusion that the said Articles of Charge I, II and III are proved. Accordingly, I, Prof. Santosh Panda, Chairperson, National Council for Teacher Education, therefore, impose a penalty specified under Rule 11 of CCS (CCA) Rule 1965 on the said Shri Anil Kumar, Section Officer, Jaipur as under with immediate effect: -

"His pay be reduced to a lower stage (by one stage) in the time-scale of pay for three (3) years with further direction that he will not earn increments of pay during the period of such reduction and the reduction will not have the effect of postponing the future increments of his pay".

Shri Anil Kumar has challenged the order of penalty on the following grounds:

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1. The Penalty Order is not speaking and reasoned.
2. The penalty Order has been made by the Appellate Authority instead of Disciplinary authority.
3. The Penalty Order made without application of mind.
4. Failure of system admitted
5. The Penalty Order is incomplete
6. Common Proceeding convened by the Inquiry Officer without any authority
7. The Charge Sheet is contrary to law and thus legally bad
8. Right of speedy trial infringed.
9. Important deposition ignored in the Inquiry report.
10. 1st and 2nd stage advice of the CVC not taken
11. The copy of the Inquiry Report sent to Charged Officer without tentative view of the Disciplinary Authority
12. No General Examination under rule 14 (18) of CCS (CCA) Rules, 1965
13. Final order not passed within 90 Days
14. That the Disciplinary Authority caused its disagreement with the finding of the Inquiry Officer without passing any speaking order which is against the spirit of MHA DP&AR O.M. No.134/1/81.AVD dated 13.7.1981.

Comments on the grounds of appeal advanced by Shri Anil Kumar are as under: -

1. The order of penalty issued by the competent authority is speaking and reasoned order. The competent authority had considered the articles of charges, findings of the inquiring authority and the submissions made by the CO against the findings of the inquiring authority and had come to the conclusion that the CO could not explain the charges proved against him during the inquiry.
2. It is a fact that Chairperson, NCTE was the appellate authority in respect of the CO who is group B Officer. A number of officers of different grades were involved in the irregularities committed by them. After careful consideration of the involvement of officers/officials of different grades it was decided by the competent authority to initiate disciplinary proceedings against them in common proceedings. It was, therefore, decided by the highest authority to



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- specify a disciplinary authority who could impose the penalty of dismissal from service on all such government servant involved in the common proceedings. Orders were issued on 25.8.2009 directing that the Chairperson, NCTE will function as the disciplinary authority in the common proceedings on all the involved officers/officials including Shri Anil Kumar.
3. Order of penalty dated 19th November, 2015 has been made by the competent authority after due consideration of the charges levelled against the CO, findings of the inquiry authority or each articles of charge and the submission made by the CO against the findings of the inquiry authority. Since all the evidence on record was considered by the competent authority, it is denied that the orders of the penalty was issued without application of mind.
 4. It is submitted that during inquiry, the inquiring authority had come to the conclusion that the CO had failed to perform his duty adequately. The inquiring authority had observed that the serious misconduct observed on the part of the CO could not be brushed aside by the making a plea of system failure. The system failure implies that the officers/officials entrusted with the specific duties did not perform them adequately and to the best of their ability and in the best interest of the organization. It has come on record that the CO had failed to perform his duty properly.
 5. It is submitted that the penalty order dated 19.11.2015 is self-contained and speaking order. It takes into account the article of charges, findings of the inquiring authority and the submissions made by the CO on the findings of the inquiring authority. The competent authority had taken into the account all the relevant material on record and come to a conclusion that the CO deserved the penalty imposed on him vide order dated 19.11.2015. The proceedings were held strictly in accordance with the provisions contained in Rule 14 of the CCS (CCA) Rules, 1965.
 6. It is submitted that the competent authority on the basis of the detailed examination of the role of each officer/official in the irregularities committed in the discharge of their official duties, observed that it will be appropriate to proceed against them in common proceedings. The competent authority i.e. Chairperson, NCTE after careful consideration of all aspects of the case, come to a conclusion that all the involved officers be proceeded against in common proceedings. The inquiring authority had only acted in accordance with the



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- orders of the competent authority issued on 25.8.2009 under Rule 18 of CCS (CCA) Rules, 1965 and conducted the common proceedings against all the involved officers/officials.
7. It is submitted that the charge-sheet dated 09th February, 2009 against the CO was framed in accordance with the existing instructions and guidelines framed by the government. It contained the specific acts of misconduct observed on the part of the CO during the discharge of his official duties. It also contained the article of charge, statement of imputations of misconduct on each article of charge and the specific documents and the witnesses relied upon by the disciplinary authority.
 8. It is submitted that charge-sheet was issued on 09th February, 2009 and the inquiring authority submitted its report on 17.12.2009. A copy of the inquiry report alongwith the tentative decision of the competent authority was forwarded to the CO on 23.12.2009. The CO had submitted his representation on 27.1.2010 to the competent authority. The competent authority had examined his representation against the findings of the inquiring authority in detail and applied his judicious mind. There was no avoidable delay at any stage of the proceedings.
 9. It is submitted that the inquiring authority had taken into account all the relevant evidence and material on record. He had conducted the inquiry in accordance with the letter and spirit of the CCS (CCA) Rules, 1965. As per record, he had not ignored any evidence/material brought on record during inquiry.
 10. It is submitted that in accordance with the existing instructions, advice of Central Vigilance Commission (CVC) at the first stage and second stage was not required. Therefore, the case was not referred to the CVC before initiating the proceedings against the CO as he was outside the jurisdiction of the Central Vigilance Commission.
 11. It is submitted that the copy of the inquiry report alongwith the tentative view of the disciplinary authority was conveyed to the CO on 23.12.2009 in accordance with the provisions of CCS (CCA) Rules, 1965.
 12. It is submitted that during the course of the proceedings, the inquiring authority had conducted the general examination of the CO under Rule 14 (18) of the CCS (CCA) Rules, 1965, towards the conclusion of the inquiry proceedings. It



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is, therefore, factually incorrect that the general examination of the CO was not conducted.

13. It is submitted that the competent authority had applied its judicious mind before imposing an appropriate penalty on the CO. There was no avoidable delay on the part of the disciplinary authority at any stage of the proceedings. It is also pertinent to mention here that when the case for taking a final decision was pending with the competent authority, Shri Anil Kumar had filed Writ Petition No.9597/2015 in the High Court of Judicature for Rajasthan at Jaipur. The Hon'ble High Court vide its judgement dated 7.10.2015 had ordered to complete the proceedings initiated vide Memo dated 9.2.2009 within a period of one month. In pursuance of the orders of the Hon'ble High Court, the competent authority had issued the final order imposing the penalty on Shri Anil Kumar on 19.11.2015. Since the competent authority had complied with the orders of the Hon'ble High Court, he cannot raise the issue of delay in imposition of the penalty at this stage.

14. It is submitted that the disciplinary authority had accepted the findings of the inquiring authority in the common proceedings initiated against the involved officers/officials including the CO. Since the inquiring authority on the basis of the available evidence on record, had held all the charges framed against the CO as proved, there was no question of any disagreement with the findings of the inquiring authority.

6. It may be seen that the grounds of appeal are more or less procedural in nature. There is no substance in the appeal preferred by the CO against the penalty imposed on him vide order dated 19.11.2015. The penalty has been imposed by the competent authority after due and adequate consideration of all the facts and circumstances of the case, findings of the inquiring authority and the submissions of the CO against the findings of the inquiring authority. He has not brought any argument which may warrant reconsideration of the penalty already imposed on him vide order dated 19.11.2015. The order of penalty imposed on Shri Anil Kumar, CO vide order No.8-9/2008/NCTE/Estt. dated 19.11.2015 is, therefore, proposed to be confirmed.

7. The order of penalty was issued under the signatures of the Chairperson, NCTE, who had acted as the disciplinary authority in the common proceedings against the



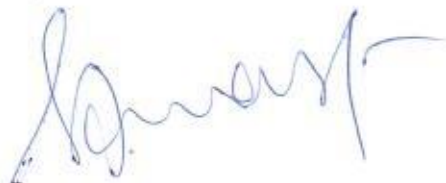
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involved officers/officials including Shri Anil Kumar, CO. The matter may, therefore, be placed before the General Body of the NCTE for its consideration and approval.

DECISION OF THE COUNCIL

It was decided to constitute a two member committee consisting of two members of the Council viz. Prof. Manoj Soni, former Vice Chancellor, Ambedkar Open University, Gujarat and Prof. (Dr.) Medha Somaiya, Tata Chair, TISS, Mumbai. They would examine the issues raised and responses given and give their recommendations to the Council for taking a decision in the matter at its next meeting.

Shri Sanjay Gupta, Deputy Secretary, NCTE would provide secretarial assistance and facilities for meetings that may be required between these two members.



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Agenda Item No. (B)

Subject:- Appeal under Rule 23 CCS (CCA) 1965 against the penalty imposed on Shri Pramod Pandit, Assistant, NCTE vide order No.8-9/2008/NCTE/Estt. dated 19th November, 2015 – Consideration of.

Reference File No.8-9/2008/NCTE/Estt.

Shri Pramod Pandit, Assistant, NCTE has submitted appeal dated 23.12.2015 against the order of penalty imposed on him vide order No.8-9/2008/NCTE/Estt. dated 19th November, 2015. The order of penalty was issued under the signature of Chairperson, NCTE who had acted as the disciplinary authority in the common proceedings initiated against Shri Pramod Pandit, Assistant and two other co-accused officials.

2. Shri Pramod Pandit, Assistant, NCTE has been proceeded against under Rule 14 of the CCS (CCA) Rules 1965 vide Memorandum number 8-9/2008/NCTE/Estt./90736 Dated 9th February 2009 on the following Articles of Charge:-

Article – I

Shri Pramod Pandit while working as Assistant, Northern Regional Committee, National Council for Teacher Education, Jaipur processed the case of Shakti College of Education for D.Ed. (File No. HR-1556 (APNo.6646), Satnali, Mahendragarh managed by Choudhary Ram Narayan Singh Education Society, in haste, even though the institution did not fulfill the conditions relating to the norms and standards prescribed by the NCTE for the recognition of an institution and thereby misled the Northern Regional Committee in granting recognition to the institution.

By his above conduct, Shri Pramod Pandit has violated Rule 3 (1) (i) (ii) and (iii) of the Central Civil Services (Conduct) Rules, 1964, as applicable to NCTE employees.

Article – II


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Shri Pramod Pandit while working as Assistant, Northern Regional Committee, National Council for Teacher Education, Jaipur processed the case of Maa Saraswati JBT College, (File No.HR-1558 (APNo.6641), Jhajjar, managed by Lord Krishna Education Society, Jhajjar, Haryana in haste, even though the institution did not fulfill the conditions relating to the norms and standards prescribed by the NCTE for the recognition of an institution and thereby mislead the Northern Regional Committee in granting recognition to the institution.

By his above conduct, Shri Pramod Pandit has violated Rule 3 (1) (i) (ii) and (iii) of the Central Civil Services (Conduct) Rules, 1964, as applicable to NCTE employees.

Article – III

Shri Pramod Pandit while working as Assistant, Northern Regional Committee, National Council for Teacher Education, Jaipur processed the case of Bhagat Jawahar Mal College of Education for D.Ed. (File No.HR-1560 (APNo.6638), Bhiwani, managed by Shiva Shakti Education Society, Bhiwani Haryana in haste even though the institution did not fulfill the conditions relating to the norms and standards prescribed by the NCTE for the recognition of an institution and thereby mislead the Northern Regional Committee in granting recognition to the institution.

By his above conduct, Shri Pramod Pandit has violated Rule 3 (1) (i) (ii) and (iii) of the Central Civil Services (Conduct) Rules 1964, as applicable to NCTE employees.

Article – IV

Shri Pramod Pandit while working as Assistant, Northern Regional Committee, National Council for Teacher Education, Jaipur processed the case of SRM College of Education (Women) (File No.HR-1665 (APno.6895), Hissar, managed by S.R. Memorial Shiksha Samiti, Talwandi, Hissar, Haryana in haste, even though the institution did not fulfill the conditions relating to the norms and standards prescribed by the NCTE for the recognition of an institution and thereby mislead the Northern Regional Committee in granting recognition to the institution.



By his above conduct, Shri Pramod Pandit has violated Rule 3 (1) (i) (ii) and (iii) of the Central Civil Services (Conduct) Rules, 1964, as applicable to NCTE employees.

Article – V

Shri Pramod Pandit while working as Assistant, Northern Regional Committee, National Council for Teacher Education, Jaipur processed the case of Late Kumari Laxmi Badhala Education and Research Institute, (File No. RJ-2101 (APNo.6966), Govindgarh, managed by Lt. Kumari Laxmi Badhala Shiksha Shodh Sansthan, Govindgarh, Rajasthan in haste, even though the institution did not fulfill the conditions relating to the norms and standards prescribed by the NCTE for the recognition of an institution and thereby mislead the Northern Regional Committee in granting recognition to the institution.

By his above conduct, Shri Pandit has violated Rule 3 (1) (i) (ii) and (iii) of the Central Civil Services (Conduct) Rules, 1964, as applicable to NCTE employees.

2. On denial of the charges by the charged Officer (CO), Shri Geeta Ram, Joint Secretary (retired) Govt. of India, was appointed as the Inquiring Authority. The Inquiring Authority in its report has held Article of Charge I, II and III as proved, Article of Charge IV disproved and Article of Charge V as not proved. The CO has not taken due care and attention while handling the cases for recognition even though the institutions did not fulfill the requisite conditions prescribed by the NCTE. He had thus misled the NRC. He had shown negligence by not properly scrutinizing the proposals which led to recognition of sub-standard institutions despite deficiencies in their application and who did not have infrastructure conforming to the Norms Prescribed by the NCTE. The CO has not been able to fully explain the lapses on his part. He has failed to discharge his assigned duties properly. The charges leveled against him are fully proved as stated above.

3. A copy of the Inquiry Report submitted by the Inquiring Authority was forwarded to Shri Pramod Pandit, Assistant vide Memo. dated 23rd December, 2009 for making his representation, if any, against the findings of the Inquiring Authority. Shri Pramod Pandit, (CO) submitted has representation dated 13.01.2010 against the findings of the inquiring authority. The representation has been considered in detail by the disciplinary authority and found that he has not been able to fully explain the charges leveled against him.



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Whatever has been mentioned in para 132 of the Inquiry report is correct as serious misconduct in this case cannot be brushed aside by making a plea of system failure. He has not even complied with the laid down procedure and norms and standards and thus not only compromised with the objectives of the NCTE, but also with his honesty and integrity, He has failed to discharge his assigned duties properly. Accordingly Article of charge I to III are proved, Article of charge IV disproved and Article of charge V is not proved.

4. Further inquiry proceedings have been completed as per the prescribed procedure. The reply of Shri Pramod Pandit CO has not been found to be satisfactory and hence not accepted.

5. Taking in to account the Articles of Charge framed against the CO, the findings of the inquiring authority on each Article of Charge, representation of the CO against the findings of the Inquiry Officer and on an objective assessment of the facts and circumstances in their entirety, I have come to the conclusion that the said Articles of Charge I, II and III are proved and Article of Charge IV disproved and Article of Charge V not proved. Accordingly I, Prof. Santosh Panda Chairperson, National Council for Teacher Education, therefore impose a penalty specified under Rule 11 of CCS (CCA) Rules 1965 on the said Shri Pramod Pandit, Assistant Jaipur as under with immediate effect :-

"His pay be reduced to a lower stage (by one stage) in the time-scale of pay for three (3) years with further direction that he will not earn increments of pay during the period of such reduction and the reduction will not have the effect of postponing the future increments of his pay"

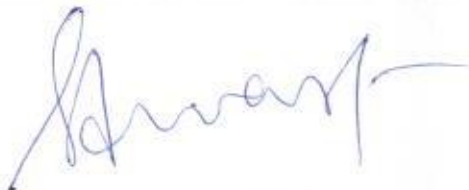
Shri Pramod Pandit has challenged the order of penalty on the following grounds:

1. The penalty has been imposed by the highest authority in NCTE. It amounts to usurpation of powers of disciplinary authority and at the same time curtail the appellate forum which has taken away substantial appealing right. Hence, it is liable to be cancelled/dropped/withdrawn.
2. The Disciplinary Authority deliberately did not take any action on this recommendation and only passed the punishment order on me. The humble



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- undersigned applicant states with full sense of responsibility that he had not made a single comment or NRC nor was he in any official position or Authority to guide or misguide the decision making process.
3. The competent authority has not considered the critical finding of inquiring authority mentioned in Para 174 that "It would not be fair to conclude that these four CO's are solely responsible for the mishandling of cases in question".
 4. In the instant case, wherein Vigilance angle was involved, the disciplinary authority/department did not at all bother to seek first and second level advice from CVC which was mandatory. Thus, non obtaining of advice from CVC clearly violates the orders and guidelines of CVC thereby causing great prejudice to the applicant and procedural lapses. Further , this clearly shows one sided approach of disciplinary authority highly unreasonable and not sustainable for want of adherence to the established procedure in such matters.
 5. The disciplinary authority deliberately did not take any action on this recommendation and only passed the punishment order on me without there being any cogent reasoning. The bias and mala fides of department can be clearly understood from the fact that the applicant had placed the files of institutions concerned to Dr. P.K. Yadav, who was Section Officer/Programme Officer at the relevant time, but no action has been taken/initiated against him and surprisingly, he has been granted promotion and has been made Under Secretary and lastly Regional Director (In/charge). Thus, the disciplinary proceedings have been conducted in a one sided and unfair manner just to harass the applicant without there being any involvement or misconduct on his part making the entire proceedings vitiated by policy of pick and choose.
 6. The disciplinary authority willfully ignored the recommendations made by the under para 174 (d) that "Responsibility falls on applicant institutions who submitted duly sworn affidavits which are required to be relied upon as an authentic self-declaration. Thus, the disciplinary proceedings were conducted in an unfair and biased manner.
 7. The role of officers/officials of Regional Committee was restricted by the council vide this letter and they were not required to make scrutiny of applications and the disciplinary authority had deliberately put the charges pertaining to the scrutiny of applications on me just to harass.



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8. It has been reliably known to applicant that Central Bureau of Investigation, (Govt. of India) has examined/scrutinized undersigned and institutions and after due investigation did not find any adverse role or any negative recommendation against undersigned or the institutions.
9. In the penalty order, the Chairperson, NCTE has not discussed the issues raised in my representation, before arriving at the decision mentioned above. The disciplinary proceedings have been conducted in an unfair and biased manner without following the due process of law thereby making the entire process and action taken their upon wholly unsustainable in the eyes of law.

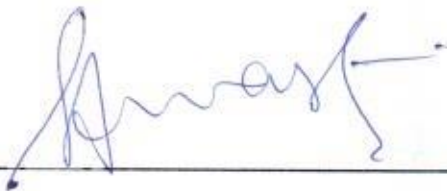
Comments on the grounds of appeal advanced by Shri Pramod Pandit are as under:-

1. It is a fact that Chairperson, NCTE was not the disciplinary authority in respect of Shri Pramod Pandit, Assistant. A number of officers of different grades were involved in the irregularities committed by them. After careful consideration of the involvement of officers/officials of different grades, it was decided by the competent authority to initiate disciplinary proceedings against them in common proceedings. It was, therefore, decided by the highest authority to specify a disciplinary authority who could impose the penalty of dismissal from service on all such government servants involved in the common proceedings. Orders were issued on 25.8.2009 directing that the Chairperson, NCTE will function as the disciplinary authority in the common proceedings on all the involved officers/officials including Shri Pramod Pandit.
2. It is submitted that the CO did not perform his assigned duties to the best of his abilities and in the best interest of the organization. It was his duty to properly scrutinize all the applications in accordance with the guidelines of NCTE. He had failed to scrutinize the applications in accordance with the guidelines and thus liable for action under the relevant conduct Rules.
3. It is submitted that the competent authority in the NCTE has the authority to take action in respect of the officials working in the organization. It did not have the authority to take disciplinary action against the Members of the NRC and the Members of the Visiting Team. In case, the Members of the Visiting Team did not perform their duties properly, they could be black listed only as the



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- competent authority does not have power to take disciplinary action against them.
4. It is submitted that in accordance with the existing instructions, advice of the Central Vigilance Commission at the 1st & 2nd stage was not required as the CO was not covered under the jurisdiction of CVC. Therefore, the case was not referred to the Central Vigilance Commission before initiating the proceedings against the CO or at the time of imposition of the penalty.
 5. It is submitted that during investigation, it came to notice that the CO had failed to perform his assigned duties properly to the best of his ability and in the best interest of the organization. The role of each officer/official was investigated thoroughly and disciplinary action was initiated against such officials who were found responsible for committing irregularities in the discharge of their duties. It is, however, denied that the disciplinary proceedings were conducted in one sided and unfair manner just to harass the applicant. Appropriate action was initiated and penalty imposed against the CO for specific misconduct. There was no question of any pick and choose.
 6. It is submitted that the competent authority in the NCTE had the responsibility to take action against its officers/official who had failed to discharge their duties to the best of their ability and in the best interest of the organization. If any institution had committed any irregularity while submitting the applications, there is a different procedure for dealing with all such instances. The CO cannot take shelter under the cover of irregularity committed by institution. It was his duty to scrutinize the applications and other relevant records and point out any deficiency to the higher authorities in the NRC.
 7. It is submitted that the officers of the Regional Committee were guided by the officials working in the NCTE. It was the duty of CO to properly scrutinize the applications and point out any deficiency/shortcoming noticed in the applications.
 8. It is submitted that the case was investigated departmentally after serious complaints were received from certain sources. The serious complaints were investigated thoroughly by the specifically appointed team of experienced officers. The investigation was thoroughly examined by the competent authority in the NCTE and came to the conclusion to initiate RDA for major



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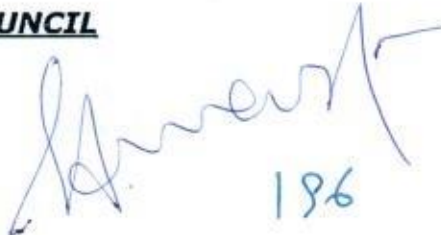
penalty proceedings against the involved officers/officials who had failed in their duties to point out the deficiencies/shortcomings in the applications.

9. It is submitted that the charge-sheet was issued to the CO on 9.2.2009. After denial of the charges, an independent inquiring authority was appointed to conduct the inquiry. The inquiring authority had submitted its report on 17.12.2009. The inquiry report and findings of the inquiring authority were thoroughly examined by the disciplinary authority. A copy of the inquiry report alongwith the tentative view of the disciplinary authority was conveyed to the CO on 23.12.2009 in accordance with the provisions of the CCS (CCA) Rules, 1965. The representation dated 13.1.2010 submitted by the CO was duly considered by the disciplinary authority on file. It was found by the competent authority that he could not explain the charges proved against him during inquiry. Therefore, the competent authority has taken a decision to impose a suitable penalty on him vide order dated 19.11.2015. The disciplinary proceedings were conducted in a fair and impartial manner strictly in accordance with the provisions of the CCS (CCA) Rules, 1965.

It may be seen that the grounds of appeal are more or less procedural in nature. There is no substance in the appeal preferred by the CO against the penalty imposed on him vide order dated 19.11.2015. The penalty has been imposed by the competent authority after due and adequate consideration of all the facts and circumstances of the case, findings of the inquiring authority and the submissions of the CO against the findings of the inquiring authority. He has not brought any argument which may warrant reconsideration of the penalty already imposed on him vide order dated 19.11.2015. The order of penalty imposed on Shri Pramod Pandit, CO vide order No.8-9/2008/NCTE/Estt. dated 19.11.2015 is, therefore, proposed to be confirmed.

The order of penalty was issued under the signatures of the Chairperson, NCTE, who had acted as the disciplinary authority in the common proceedings against the involved officers/officials including Shri Pramod Pandit, CO. The matter may, therefore, be placed before the General Body of the NCTE for its consideration and approval.

DECISION OF THE COUNCIL



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It was decided to constitute a two member committee consisting of two members of the Council viz. Prof. Manoj Soni, former Vice Chancellor, Ambedkar Open University, Gujarat and Prof. (Dr.) Medha Somaiya, Tata Chair, TISS, Mumbai. They would examine the issues raised and responses given and give their recommendations to the Council for taking a decision in the matter at its next meeting.

Shri Sanjay Gupta, Deputy Secretary, NCTE would provide secretarial assistance and facilities for meetings that may be required between these two members.



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Agenda Item No. (C)

Subject:- Appeal under Rule 23 CCS (CCA) 1965 against the penalty imposed on Shri Chetan Kumar Mishra, Stenographer Grade 'D', NCTE vide order No.8-9/2008/NCTE/Estt. dated 19th November, 2015 – Consideration of.

Reference File No.8-9/2008/NCTE/Estt.

Shri Chetan Kumar Mishra, Stenographer Grade 'D', NCTE has submitted appeal dated 31.12.2015 against the order of penalty imposed on him vide order No.8-9/2008/NCTE/Estt. dated 19th November, 2015. The order of penalty was issued under the signature of Chairperson, NCTE who had acted as the disciplinary authority in the common proceedings initiated against Shri Chetan Kumar Mishra, Stenographer Grade 'D' and two other co-accused officials.

Shri Chetan Kumar Mishra, Stenographer Grade 'D' NCTE has been proceeded against under Rule 14 of the CCS (CCA) Rules 1965 vide Memorandum number 8-9/2008/NCTE/Estt. Dated 9th February 2009 on the following Articles of Charge:-

Article – I

Shri Chetan Kumar Mishra, while working as Stenographer Grade 'D' Northern Regional Committee, National Council for Teacher Education, Jaipur Processed the case of Adinath Shastri TT College, (file No. RJ-1358 (APNo.4923), Udaipur, managed by Adinath Shiksha Samiti, Hiran Magri, Udaipur, Rajasthan in haste, even though the institution did not fulfill the conditions relating to the norms and standards prescribed by the NCTE for the recognition of an institution and thereby mislead the Northern Regional Committee in granting recognition to the institution.

By his above conduct .Shri Chetan Kumar Mishra has violated Rule 3 (1) (i) (ii) and (iii) of the Central Civil Services (Conduct) Rule, 1964, as applicable to NCTE employees.

Article – II



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Shri Chetan Kumar Mishra, while working as Stenographer Grade 'D' Northern Regional Committee, National Council for Teacher Education, Jaipur processed the case of Shri Shiva Shiksha and Shodh Sansthan, (File No.RJ-1772 (APNo.5792), managed by Shri Shiva Shiksha Prashikshan and Shodh Sansthan, Barni, Rajasthan in haste, even though the institution did not fulfil the conditions relating to the norms and standards prescribed by the NCTE for the recognition of an institution and thereby mislead the Northern Regional Committee in granting recognition to the institution.

By his above conduct Shri Chetan Mishra has violated Rule 3 (1) (i) (ii) and (iii) of the Central Civil Services (Conduct) Rules, 1964, as applicable to NCTE employees.

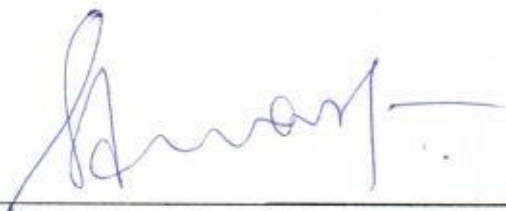
Article – III

Shri Chetan Kumar Mishra, while working as Stenographer Grade 'D' Northern Regional Committee, National Council for Teacher Education, Jaipur processed the case of Late Kumari Laxmi Badhala Education and Research Institute, (File No.RJ2101 (APNo.6966), Govindgarh, managed by Lt. Kumari Laxmi Badhala Shiksha Shodh Sansthan, Govindgarh, Rajasthan in haste, even though the institution did not fulfil the conditions relating to the norms and standards prescribed by the NCTE for the recognition of an institution and thereby mislead the Northern Regional Committee in granting recognition to the institution.

By his above conduct Shri Chetan Mishra has violated Rule 3 (1) (i) (ii) and (iii) of the Central Civil Services (Conduct) Rules, 1964, as applicable to NCTE employees.

Article – IV

Shri Chetan Kumar Mishra, while working as Stenographer Grade 'D' Northern Regional Committee, National Council for Teacher Education, Jaipur, processed the case of Bhartiya Shikshan Prashikshan Sansthan, Sri Ganganagar (F.No.RJ 1845-APNo.5404), managed by Bhartiya Education Trust, Sri Ganganagar for grant of recognition even though the institution did not fulfil the conditions relating to the norms and standards prescribed by the National Council for Teacher Education for recognition



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of a teacher training course and thereby mislead the Northern Regional Committee in granting recognition to the institution.

By his above conduct, Shri Chetan Mishra violated Rule 3 (1) (i) (ii) and (iii) of the Central Civil Service (Conduct) Rules; 1964, as applicable to NCTE employees.

Article – V

Shri Chetan Kumar Mishra, while working as Stenographer Grade 'D' Northern Regional Committee, National Council for Teacher Education, Jaipur, processed the case of the Ideal Teacher Training School, Churu, Rajasthan (F.No.RJ1860-APNo.6066) managed by Ideal Public School Sansthan, Rajgarh, Churu, Rajasthan for grant of recognition/permission even though the institution did not fulfill the conditions relating to the norms and standards prescribed by the National Council for Teacher Education for recognition of a teacher training course and thereby mislead the Northern Regional Committee in granting recognition to the institution.

By his above conduct, Shri Chetan Mishra violated Rule 3 (1) (i) (ii) and (iii) of the Central Civil Service (conduct) Rules, 1964, as applicable to NCTE employees.

2. On denial of the charges by the charged Officer (CO) Shri Geeta Ram, Joint Secretary (retired) Govt. of India was appointed as the Inquiring Authority. The Inquiring Authority submitted its Inquiry Report holding the Article of charge I as disproved and Articles of charge II to Article of charge V as proved. It is observed that the CO had not taken due care and attention while handling the cases for recognition even though the institutions did not fulfil the requisite conditions prescribed by the NCTE. He had thus misled the NRC. He had shown negligence by not properly scrutinizing the proposals which led to the recognition of sub-standard institutions despite deficiencies in their application and who did not have infrastructure conforming to the norms prescribed by the NCTE. The CO has not been able to fully explain the lapses on his part. He has failed to discharge his assigned duties properly. The charges levelled against him except Article of Charge I are fully proved



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3. A copy of the Inquiry Report submitted by the Inquiring Authority was forwarded to Shri Chetan Kumar Mishra, Stenographer Grade 'D' vide Memo dated 23rd December, 2009 for making his representation if any against the findings of the Inquiring Authority. Shri Mishra submitted his representation on 08.01.2010 against the findings of the inquiring authority. The representation has been considered in detail by the disciplinary authority and found that he has not been able to fully explain the charges levelled against him. Whatever has been mentioned in para 168 & 169 of the Inquiry report is correct as serious misconduct in this case cannot be brushed aside by making a plea of system failure. He has not even complied with the laid down procedure and norms and standards and thus not only compromised with the objectives of the NCTE, but also with his honesty and integrity, He has failed to discharge his assigned duties properly. Accordingly, the charges levelled against him except Article of Charge I are fully proved
4. Further inquiry proceedings have been completed as per the prescribed procedure. The reply of Shri Chetan Kumar Mishra has not been found to be satisfactory and hence not accepted.
5. Taking into account the Articles of Charge framed against the CO, the findings of the inquiring authority on each Article of Charge, representation of CO against the findings of the inquiring authority and on an objective assessment of the facts and circumstances in their entirety, I have come to the conclusion that the said Article of Charge II, III, IV and V are proved. Accordingly I, Prof. Santosh Panda, Chairperson, National Council for Teacher Education therefore, impose a penalty specified under Rule 11 of CCS (CCA) Rules 1965 on the said Shri Chetan Kumar Mishra, Stenographer Gr "D" Jaipur as under with immediate effect: -

"His pay be reduced to a lower stage (by one stage) in the time-scale of pay for three (3) years with further direction that he will not earn increments of pay during the period of such reduction and the reduction will not have the effect of postponing the future increments of his pay"

Shri Chetan Kumar Mishra has challenged the order of penalty on the following grounds:



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1. That the Penalty Order is non-speaking and non-reasoned. Moreover, the Inquiry was conducted and the penalty was awarded by the inappropriate authority other than the disciplinary authority. Further the right of opportunity of making appeal and impartial and pragmatic disposal of appeal has been smashed.
2. That the disciplinary authority relied upon para 146,147 and 148 of the Inquiry Report for the reason that the Charged Officer has not been able to fully explain the charges framed against him. Also the order of punishment and inquiry is suffering from malformations.
3. That the Disciplinary Authority proved the charges by taking contents of para 146, 147 and 148 of the Inquiry Report as correct since serious misconduct cannot be brushed aside by making a plea of system failure. As such, failure of system was admitted by the disciplinary authority itself.
4. There was no General Examination under Rule 14 (18) of the CCS (CCA) Rules, 1965.
5. That the right of Speedy Trial infringed.
6. That the Important deposition was ignored in the Inquiry Report.
7. That the copy of the Inquiry Report provided to Charged Officials without tentative view of the Disciplinary Authority.
8. That the 1st and 2nd stage advice of the CVC was not taken.
9. The Charge Sheet is legally bad and hence unsustainable in the eyes of law. Also the Charge Sheet was framed in presumption and establishes the wrong application of mind.

Comments on the grounds of appeal advanced by Shri Chetan Kumar Mishra are as under: -

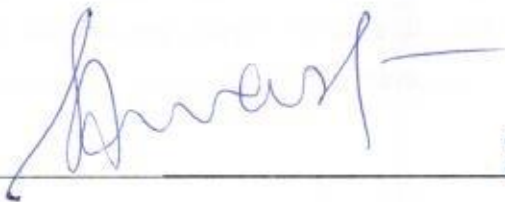
1. The order of penalty issued by the competent authority is reasoned and speaking order. The competent authority had considered all the relevant material on record including the articles of charge, statement of imputation of misconduct, findings of the inquiring authority on each article of charge, the submissions made by the CO against the findings of the inquiring authority and had come to a logical conclusion. The Chairperson, NCTE had acted as the competent disciplinary authority in the common proceedings initiated against a



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number of officials including Shri Chetan Kumar Mishra. The Chairperson had acted as the disciplinary authority in accordance with the orders issued under Rule 18 of the CCS (CCA) Rules 1965. The appeal against the order of penalty is being considered in accordance with the CCS (CCA) Rules, 1965.

2. It is submitted that the inquiring authority, on the basis of the evidence adduced during the inquiry had come to the conclusion that the CO had failed to perform his duty adequately and in the best interest of the organization. The disciplinary authority had thoroughly examined the evidence which was brought on record during the inquiry and had agreed with the findings of the inquiring authority on each article of charge. The CO had failed to satisfactorily explain the charges proved against him during the inquiry, which was held by an independent authority and in accordance with the provisions of the CCS (CCA) Rules, 1965. The inquiry which was conducted by an independent authority does not suffer from any defect/shortcoming. Since the order of punishment was passed by a duly appointed disciplinary authority in accordance with the prescribed procedure, the same is valid and does not suffer from any defect.
3. It is submitted that the disciplinary authority had not only relied upon the findings in para 146, 147 and 148 but had examined the entire evidence which was brought on record during the inquiry, depositions and the documentary evidence relied upon by the inquiring authority for coming to conclusions. The inquiring authority has observed that the serious misconduct observed on the part of the CO could not be brushed aside by making a plea of system failure. The system failure implies that the officers/officials entrusted with the specific duties did not perform them adequately and to the best of their ability and in the best interest of the organization.
4. It is submitted that during the course of proceedings, the inquiring authority had conducted the general examination of the CO under Rule 14 (18) of the CCS (CCA), 1965 towards the conclusion of the inquiry proceedings. The relevant general examination is on record. It is, therefore, factually incorrect that the general examination of the CO was not conducted by the inquiring authority.



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5. It is submitted that after careful consideration of the relevant record collected during investigation about the irregularities committed by the involved officers/officials including Shri Chetan Kumar Mishra, a charge-sheet dated 09th February, 2009 against the CO was issued. The inquiring authority conducted the inquiry and submitted its report on 17.12.2009. After thorough examination of the inquiry report and the findings of the inquiring authority, a copy of the inquiry report alongwith the tentative decision of the competent authority was forwarded to the CO on 23.12.2009. The CO had submitted his representation on 08.1.2010 to the competent authority. The competent authority had examined the representation of the CO against the findings of the inquiring authority in detail and applied its judicious mind before imposition of the penalty. There was thus no avoidable delay at any stage of the proceedings.
6. It is submitted that the inquiring authority had taken into account all the relevant evidence and material on record. He had conducted the inquiry in accordance with the letter and spirit of the CCS (CCA) Rules, 1965. As per record, he had not ignored any evidence/material brought on record during the inquiry.
7. It is submitted that the competent authority had forwarded a copy of the inquiry report alongwith tentative decision of the disciplinary authority to the CO on 23.12.2009 in accordance with the provisions of the CCS (CCA) Rules, 1965.
8. As per the existing instructions on the subject, the instant case was not required to be referred to the Central Vigilance Commission for their 1st & 2nd stage advice as the C.O. was outside the consultation jurisdiction of the Central Vigilance Commission.
9. It is submitted that the charge-sheet dated 09th February, 2009 against the CO was framed after thorough examination of the relevant record and the material collected during investigation. The charge-sheet was framed in accordance with the existing instructions and guidelines framed by the Government. It contained the specific act of misconduct observed on the part of the CO during the discharge of official duties. It also contained the articles of charge, statement of imputations of misconduct on each article of charge and the



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specific documents and the witnesses relied upon by the disciplinary authority. There was proper application of mind by the disciplinary authority before issue of the charge-sheet.

It may be seen that the grounds of appeal are more or less procedural in nature. There is no substance in the appeal preferred by the CO against the penalty imposed on him vide order dated 19.11.2015. The penalty has been imposed by the competent authority after due and adequate consideration of all the facts and circumstances of the case, findings of the inquiring authority and the submissions of the CO against the findings of the inquiring authority. He has not brought any argument which may warrant reconsideration of the penalty already imposed on him vide order dated 19.11.2015. The order of penalty imposed on Shri Chetan Kumar Mishra, CO vide order No.8-9/2008/NCTE/Estt. dated 19.11.2015 is, therefore, proposed to be confirmed.

The order of penalty was issued under the signatures of the Chairperson, NCTE, who had acted as the disciplinary authority in the common proceedings against the involved officers/officials including Shri Chetan Kumar Mishra, CO. The matter may, therefore, be placed before the General Body of the NCTE for its consideration and approval.

DECISION OF THE COUNCIL

It was decided to constitute a two member committee consisting of two members of the Council viz. Prof. Manoj Soni, former Vice Chancellor, Ambedkar Open University, Gujarat and Prof. (Dr.) Medha Somaiya, Tata Chair, TISS, Mumbai. They would examine the issues raised and responses given and give their recommendations to the Council for taking a decision in the matter at its next meeting.

Shri Sanjay Gupta, Deputy Secretary, NCTE would provide secretarial assistance and facilities for meetings that may be required between these two members.



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● **Table Agenda (D) : Amendment in the Disciplinary Authority and Appellate Authority for the Group 'A' posts in NCTE as per Notification dated November 13, 2002:-**

It is proposed to alter the existing Appointing and Disciplinary authority for Group 'A' posts to ensure that the Chairperson, NCTE as a Disciplinary authority does not also act as an Appellate Authority in his capacity as Chairperson of both the NCTE Council as well as NCTE Executive Committee.

The Notification number 0-12/2002/NCTE dated November 13, 2002 may be modified to substitute the Member Secretary, NCTE as both appointment and disciplinary authority, wherever, the Chairperson is mentioned as such.

Necessary alterations in the Recruitment Rules shall be made with the approval of MHRD.

DECISION OF THE COUNCIL

The agenda item was approved as proposed.



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